ITT Pathway – November 2019 Guided Pathways Report
Prepared by Andrew Haney, Faculty Lead
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During the month of October, The ITT Pathway work moved forward at a slower pace than I had hoped for, but it did move. We have completed our team build out and received a multi-year commitment from faculty that agreed to be on this team. This is critical for a team to be able to start identifying weak points in the pathway and start to build a path for correction. Having long standing members was a personal goal of mine that can complete meaningful work without having to go through this process year after year losing more than a fourth ¼ of our time building a team.

Now that our team is built, we have started to identify areas of immediate attention. We felt a strong need to identify Acute matter first then work on the Chronic issue second. Below you will find a list of our team which can be changed from time to time as faculty and staff change responsibilities or make a choice to leave BC for other employment. In those cases, we will seek the immediate replacement. There is also a list showing the Acute issues we have identified, and this can be changed to a Chronic issue if it is not immediately rectifiable. Team members will be assigned to work on these issues, and we will be steady in the work until it is accomplished. Our team will not take on more than what is accomplishable at any given time. As one issue is resolved we will add additional issue and assign them to the appropriate person with the skill set or ability to work with the team on a resolution.

As the team lead, I will continue to keep the team focused and continue to track all activity within the assigned matters for each member. I will also be focusing on data results and keeping up with the team's information to report data. We are not looking for huge leaps, but rather small steps and we will get to our goal one step at a time.

Work Plan for Guided Pathway Completion Coaching Team ITT.

Administration of ITT Group

NAME	PROGRAM AFFILIATION	FULL TIME POSITION	CONTACT INFORMATION	ROLE IN ITT GROUP
Lora Larkin	ES & EIT	Dean	llarkin@bakersfieldcollege.edu;	Councilor
Jason Dixon	ES	Dep Chair	jadixon@bakersfieldcollege.edu;	Institutional Researcher
Klint Rigby	EIT	Dep Chair	krigby@bakersfieldcollege.edu;	Department Chair
Andrew Haney	ES	Automotive Professor	andrew.haney@bakersfieldcollege.edu;	Team Lead
Dominica Rivera	CTE	CTE Advisor	domriver@bakersfieldcollege.edu;	CTE Advising Issues
Carlos Medina	CTE		carlos.medina@bakersfieldcollege.edu;	CTE Outreach Issues
Steve Agard	Counseling	Councilor	Stephen.agard@bakersfieldcollege.edu;	Counseling Services Issues
Lysander Ramos	Financial Aid	Advisor	lysander.ramos@bakersfieldcollege.edu;	Financial Air Issues

Participants of ITT Group

NAME	PROGRAM AFFILIATION	FACULTY POSITION	CONTACT INFORMATION	ROLE IN ITT GROUP
Rony Recinos	Automotive	Professor	rony.recinos@bakersfieldcollege.edu	Auto Program coordinator
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Milestones and Goals to be worked on

This is the work It is ranked as a 1-5 scale with 1 being highest priority 5 being the lowest.

Group Lead	Priority	Milestone Name	Target Completion Date	Current Goal Status
	1	Program Mapper	January 2020	Program Leads for each program. We need help from Pathway Team identifying who we go through to update info and data on Program mapper. Many of the program faculty are asking for the ITT program mapper to be removed until they can all be corrected with correct data.
Lora Larkin	2	Certificates Issuance	Immediate / Acute	This matter is currently being addressed by Dean Larkin and the CTE team with admissions but continues to hit a wall at AR when it comes to speeding this process up. In many cases students are not receiving certificates of completion for more than a year from the date of completion. This is affecting their ability to seek employment is some cases.
Andrew Haney	3	Identify and Engage Resources	November	Meeting is being scheduled
Program Leads	2	Communication between faculty and students (classroom)	Ongoing no end date	We are seeing some syllabus updates with ITT Completion Team info for students.