

## Equal Opportunity Diversity Advisory Committee (EODAC)

### Approved Minutes

Location: Business Building – Classroom B7 11:00 a.m. -12:00 p.m.

Friday, February 21, 2025

1. Call to Order – Vikki Coffee called the meeting to order at 11:02 a.m.
2. Roll Call – All members in attendance signed the meeting sign in sheet, it is on file.
3. Good Welfare Concerns- None put forth.
4. Adoption of the Agenda- Agenda reviewed, modification was made to include the discussion of Goal 1 in the agenda as item 7, all items following noted on the agenda agreed to happen in sequential order.
5. Approval of the Minutes –  
Correction requested under item New Business: relative to Helen Acosta’s creation of a “requested” (addendum) glossary for the Diversity and Equity Statement. Correction will be made to remove that Helen would present this glossary at the next meeting. See attached correction/strikethrough to minutes. There was a motion and second to accept the minutes w. noted correction. **Motion: Gilbert Ayuk 2<sup>nd</sup>: Helen Acosta**
6. ACCJC Accountability  
Faculty Diversification Fellowship Program Brief – Maria Wright presented to the group. A handout was shared and is on file.
7. Discussion of Goal 1: Helen Acosta  
Draft document was shared (copy on file) **GOAL 1: Provide Equity Audit Tools for Bakersfield College (BC) Programs** Discussion took place. Helen will edit the document and share with Richard McCrow who volunteered to share with VP’s and leadership, and he share their discussions/thoughts.
8. Community Events/New Business – Gilbert asked for this to area to be tabled so that discussion about what is going on relative to the Committee Charge. Gilbert shared that the Committee Charge has been returned by College Council with concerns from President Fliger on a few words. The EODAC Committee Co-Chairs would like to meet with President Fliger to discuss, and come to an agreement to move the charge successfully forward.

Gilbert also discussed that Academic Senate/E-board was presented the EODAC Diversity and Equity Statement, with the addendum of glossary of terms that was requested. E-board communicated that they will move the document forward to the College Council on the condition that Academic Senate will move forward to College Council after our charge is approved by College Council. This is a result of the College Council's decision that they will not receive reports/communication from committees whose Charge has not been approved by College Council.

Gilbert also commented on the new District Mission Statement that was been sent out, he encourages all to review the statement to see how we can strengthen the statement.

Raya Arafah shared the date of the upcoming Student Government Association Town Hall Tues- March 11, 2025

Richard McCrow discussed the Academic Senate has on their agenda to introduce a Statement of Freedom of Expression he encourages all to take a look at that and if you have an opinion on to consider sharing your thoughts with the Academic Senate.

Maria Elizando discussed the announcement that Joe Grubbs will retire in August, consideration should be given to the impact that may have.

Adjournment of meeting was at 12:05 p.m.

**Next Meeting: March 7, 2025**

Minutes submitted by: S. Cortez