Location: CC 233                     11:00am-12:00pm             Friday, March 22, 2024

**Equal Opportunity Diversity Advisory Committee (EODAC) Minutes**

1.   Call to Order 11:05

2.   Roll Call – Amanda Anguiano, Angela Williams, Debra Thorson, Leo Ocampo, Heather Skibinski, Helen Acosta, Johnny Nieto, Kimberly Arbolante, Maria Elizondo, Marth Gonzalez, Sara Wallace, Tiffany Sagbohan, Venessa Reyes, Vikki Coffee, William Velasquez.

3.   Good Welfare Concerns   
The Native American Student Support and Success Program had 25 students come to a meet and greet and events are planned for the future

4.   Adoption of the Agenda: Tiffany moved, Sara seconded, unanimously approved

5.   Approval of the Minutes: 3/8/24 meeting    
Heather **Skibinski**—correct spelling   
Tiffany moved to approve, Maria seconded, unanimously approved

6.   Vikki moved to add “chairs report” to the agenda, Tiffany seconded, unanimously all approved

7.   Chairs report:    
Vikki reported that CSEA has new leadership, Victor Crosthwaite is president. Planning for Classified appreciation activities.  Keep your eye out.  Appreication activities allows BC to honor our employees and do a fundraiser   
  
Amanda SGA Student report: March for March event—student leadership attended where SGA reps met legislators and advocated for community colleges.   
March: WHAM and SGA collaboration event on Campus Stories: Voices of Female Scholars within the Academic Community and ice cream social promoting SGA elections. Latinas Unidas and SGA collaborated on the Women's History Month event Barbie Movie Night. SSCCC resolutions (over 80 resolutions to review!) During a Senate meeting, at SSCCC we will find out if the Dream Center resolution has passed or failed.

Academic Senate: Gilbert’s written report:

1. ASCCC will be voting on a number of DEIA-related resolutions during its April Plenary. EODAC faculty members are encouraged to reach out to our BC ASCCC representative, Lisa Harding, and let her know how they want her to vote on those resolutions.
2. The Academic Senate eBoard voted today to move the EODAC charge forward to the full Academic Senate with an annotation that some eBoard recommendations for changes were rejected by EODAC.
3. Dean Howell and Grace Commiso will also be attending the CCC Pathways to Equity conference next month. Four EODAC members are currently confirmed to attend - Johnny, Tiffany, Venessa and Gilbert.
4. Was announced at the AS eBoard that Campus Safety has reached out to the RP Group to come up with a rationale for one or two sworn officers to be stationed on the Panorama campus.

8.    Dr. Tommy Tunson, invited presenter. Spoke in support of Forming a College Police Department.   
Dr. Tunson, former faculty chair Faculty EODAC. Shared it is so nice that students are now officially involved as well as co-chairs on EODAC. Also, must note the collective laughter and joy in the room that was absent in his tenure. Lastly, Happy Women’s Day. Dr. Tunson stated hie is working with Joe Grubbs to develop a campus police department. He has been a Chief of Police in 4 communities, helped establish the Mt. San Jacinto CC police dept. States It is better to have an established police department on campus. The selection process should be specific to the college environment. Dr. Tunson believes that all applicants for the police officer position should have experience working with children. This would create a safer environment. At least once a shift there would be someone who is armed.    
Questions:    
Q: Will officers have enhanced training for active shooter situations?   
A: If it happened today it would take over 15 minutes for BPD to arrive. BC Safety has training and will continue to collaborate with BPD  
Q: Would having 1 sworn officer assure they would be protection?   
A: We are all trained [Public Safety] in active shooter. You have to have the training to protect.   
Q: This seems kind of rushed just before new Pres and new Chancellor   
A: These talks have been happening over the last 3 years. It began when there was a question about fencing in one of our campuses.   
Q: Our CSEA members have expressed concerns that some current employees will lose their jobs.    
A: We begin with a contract that assures that new hires supplement rather than supplanting existing employees.   
Q: What is your role? Will you have an official capacity?   
A: I have the experience and I’ve been part of all the conversations. Joe has said he will request that I have an official or consultant position; but at this time I speak as faculty.

Q: In your proposed position with public safety, will you have the authority to implement changes or intervene in a decision.

A: No

Q: Do we have an official plan yet?   
:A: Not yet. It is coming.

Q: Since you do not have an official position to influence policy and there isn’t a plan, what assurance do we have that what you are sharing will be official.

A: I’ve had at length conversations at length with Joe and I believe he is accepting my advisement

Q. Are you aware that the students were not included in discussion? SGA had to reach out to him and request informational presentation.

A. When I implemented an armed police presence, students were included. I am glad that Joe followed up with the students. Their voice is important.

Q: We haven’t seen any data yet. No comparisons with campuses that have police depts.

A: We have the Cleary reports online. I’ll take the request back to Joe Grubbs.

Q: We would like more depth of data to provide more transparency. How many times would it have been beneficial to have a sworn police officer?

A: That kind of data would be hard to provide since we can only provide information that protects victims’ rights.

Q: Joe provided stats and research when he presented. We would like to see that data.

A: Ok. I will follow up with Joe.

Q: What benefit is one armed officer for our entire service area? I teach in the new building in Delano and I sit right by an outside door and if someone came in I would be gone. How will 1 armed officer save me in Delano.

A: Santee has 1 armed officer and stopped a shooter. San Jacinto serves multiple campuses and the officer is always the first to arrive.

8.    Committee Goals: Committee broke in to workgroups. Subcommittees met the last 20 minutes of this meeting to work on goals and plan for 2024-25. l.

10.    Adjournment 12:02 pm

11.    Next Meeting – Friday, April 5, 2024

Items not covered in this meeting:

7.    Meet & Greet with Dr. Fliger update

9.    DEIA Conference - Spring 2024 - update

Minutes taken by Helen Acosta