

## EODAC Meeting Notes for February 9, 2024

Attendees: Gilbert Ayuk, Vikki Coffee, Richard McCrow, Amanda Aguiano, Yvette Jackson, Sara Wallace, Helen Acosta, Debra Thorson, Vanessa Reyes, Angela Williams, Maria Elizondo, Martha Gonzalez, William Velasquez, Heather Skibinski

### Agenda - Meeting Notes:

Meeting called to order at 11:05 am

#### **I. Roll Call**

Members signed in on the sign-in sheet

#### **II. Good Welfare Concerns**

- A. Brenda Nyagwachi is out for the semester. Vikki Coffee passed around a card for everyone to sign.
- B. Yvette Jackson has decided to resign from her position as Executive Secretary to Richard McCrow, so this will be the last meeting that she attends.

#### **III. Adoption of Agenda**

Agenda adopted.

#### **IV. Approval of Notes from 1/26/24**

Minutes were approved.

Motion to re-open minutes and clarify bullet # 5 – regarding the sentence about “additional personnel and equipment needs. Add: Proposed that the EODAC Committee advocate for additional officers & Joe Grubbs said that it would not be beneficial.”

#### **V. Co-Chair Reports**

**Faculty Co-Chair** Richard McCrow mentioned that Joe Grubbs is still making the rounds to all of the different committee meetings.

**Admin Co Chair:** Rising Scholars is hiring –

- We have put out a call to all faculty to let us know if they are interested in working with Rising Scholars. Faculty received \$200/unit stipend and we are also looking into paying something for labs as well.
- Administrative Structure Review, focusing on the question of “Are we meeting the needs of the college?” We are looking at what we already have and will determine if we are meeting the needs of the community. We are looking at

Managers as well, with a growth target of 1.5 for the year. We have to get the point where we start hiring more faculty.

- We have noticed that Managers have been failing to show up for the EODAC Committee meetings.
- Manager evaluations will be coming out soon. It really helps if you complete those surveys.
- Rising Scholars Program – The State Chancellor is scheduled to visit Kern Valley State Prison on March 1, 2024.
- We expect the 2<sup>nd</sup> shift to open up soon, so that our program will be able to start teaching at 8:00 am in the prisons soon.

#### **SGA Co-Chair:**

- We have a couple of events planned for Black History month which includes:
  - Panel which fosters community leaders networking with students.
- We are currently seeking approval from the Academic Senate to support opening a “Dream Center” at each campus

#### **Classified Co-Chair:**

- Ian is now president of CSEA, and we plan to connect with him regarding this committee and making sure that we have representation on this committee.
- EEO plan – request to Abe Ali to go back and review the goals and create a go forward plan

### **VI. Committee Goals**

There are three goals:

1. Working on the Renegade Communication Magazine
  2. Enhanced Professional Development
    - We want to start working on this one right away because we have a conference that Gilbert Ayuk is proposing which is set to take place in March or April of 2024
  3. Leadership Academy
    - Motion to have Goal # 3 changed to: BC Public Safety & Police Department Proposal
- We are proposing that the Bakersfield College Police Department consider the adding the following as part of the program:
    - Police Training
    - Police Science Associate’s degree
    - Police Science Bachelor’s degree
  - Gilbert Ayuk proposed that we add an “A” to the DEI to become DEIA so that we make sure that the officers get that training too.

- We will open it up so that everyone has a chance to review the three goals and determine how we plan to implement them.
- Gilbert Ayuk moved to adopt the three goals. The goals were adopted.
- Concerns were expressed regarding establishing the on-campus Police Department, including
  - Fears regarding budget constraints
  - Fears that Joe Grubbs has a pre-identified particular former Sheriff department officer in mind for this position. The concern is that this officer has issues relating to racially profiling students of color.
- We also want to add an additional paragraph that adds a “consultation process” regarding implementing this new department.
  - We want to make sure that all campus stakeholders are contacted/consulted prior to implementation.
- These goals will be a sub-committee item:
  - We need to adopt some standards for the goals, such as “Will this be annual training for all officers?” We need to get a definitive answer on that question.

**VII. Review Committee Charter**

- Has been re-worded to align with ASCCC standards.
- Add the “A” on the DEI items in the charter as well
- Do we have a motion to accept the charter?
  - We will wait & Rich will bring back the final draft
  - Rich will put the charter in to proper format & bring it to the next meeting and then we will vote to adopt

**VIII. Meet & Greet with Dr. Filger, BC President**

Vikki Coffee to arrange the meeting with BC President to meet with the entire committee

**IX. Conference**

- Gilbert Ayuk has proposed EODAC Committee attend the CCC Statewide DEIA conference which is scheduled for Spring 2024 entitled Focus on Vision 2030
- Richard McCrow to get the proposal out to determine how many people are interested in attending vs. how many we have enough money in the budget to send

**X. Attendance**

Reminded everyone to please attend all of our EODAC Committee meetings.

***XI. Next Meeting***

Next meeting is scheduled for Friday, February 23, 2023, in CC 232

The meeting was adjourned at 12:06 pm.