

Equal Opportunity and Diversity Advisory Committee

General Meeting Agenda: November 23, 2021- 3:00 PM

Topic

- **Call to Order**

- Calling meeting to order: Motion by McCrow, Second by Tunson
- Roll Call

Jennifer Achan	Administrator
Reggie Bolton	Administrator
Angelica Caudillo	Administrator
Richard McCrow	Administrator
Gamliel “Leo” Ocampo	Administrator
Dena Rhodes	Administrator
Vikki Coffee	Classified
Bryan Lainez	Classified
Venessa Reyes	Classified
Luz Maria Mendoza	Classified
Daron Mackey	Classified
Angela Williams	Classified
Maria Elizondo	Classified
Dominica Rivera Dominguez	Classified
Nicole Carrasco	Adjunct Faculty
Tommy Tunson	Faculty
Matt Garrett	Faculty
Ximenia Da Silva Tavares	Faculty
Joe Saldivar	Faculty
Gilbert Ayuk	Faculty
Rebeka Zepeda	Faculty
Cassandra Goodman	Faculty
Andrew Bond	Faculty
Teresa McAllister	Faculty
Edith Mata	Student

Voting members present: McCrow, Coffee, Tunson, Achan, Bolton, Caudillo, Ocampo, Lainez, Reyes, Mendoza, Mackey, Williams, Elizondo, Dominguez, Carrasco, Garrett, Tavares, Saldivar, Ayuk, Zepeda, McAllister, Mata

- **Reading and Approval of Minutes**

- October 26, 2021 Meeting Minutes
- Motion to approve minutes by McAllister, Seconded by Silva.

- **Public Comments**

- Open public comments:
None

- **Chair Reports**

- Classified (Coffee) – Coffee – nothing to report.
- Faculty (Tunson) – Tunson – nothing to report.
- Administrator (McCrow) – Reported on the management position working group. Some key positions are Associate Deans, Director DEI, Associate Vice President are being recommended to college Leadership.

- **Subcommittee Reports**

- Faculty (Tunson) – Bakersfield College Racial Equity – A Renewed Commitment to Equitable Access & Completion -- Reaffirmation of Racial Equity was submitted and approved by the Academic Senate. The EODAC needs committee members to work on commitments 1, 2, 3 and 4 – contact Tommy with your desires.

- **Unfinished Business**

- Program Manager to Lead Committee Facilitation – need support to facilitate EODAC -- McCrow
- Renegade Leader partnerships -- Coffee has no update.
- McCrow - Shared Program review in review. Enrollment KCCD EOP Plan has been approved by the board. College will adopt in hiring and how staff is managed. HR manages Title 5 and is putting a plan for EODAC hiring. HR will decide on how to move forward. HR approves committee

- **New Business**

- Tunson shared the need for volunteers to help with the committee
- McCrow shared Edith Mata volunteered to take meeting notes and will need access.

- **Announcements**

- Silva requested to see EOP plan data – McCrow noted this is an annual report required and coordinated with KCCD HR and we will present to EODAC when complete. EODAC discussed the need for data.
- McCrow will arrange for our BC Institutional Researchers to present DEI dashboards/reports

- **Comments**

- McCrow reminded committee email McCrow for agenda items to be discussed.

- **Motion to adjourn meeting at 3:49pm: Motion by Mata, Seconded by Coffee**