

EODAC

Time: 11:00am – 12:30pm

Location: Trustee's Room (Library)

I. Attendees

Amani, Assessment??, Jeanie Parent, Bryan, Vikki, Antonio

II. Co-Chairs Report

- A. Lesley Bonds
- B. Bryan R. Hirayama
- C. Vikki Coffee

III. Unfinished Business Topics

- A. Someone to keep the minutes (Dena is out today)
- B. Climate Survey Update: Would like to put together a new group of people to analyze the data from the spring to report out to the college this spring. Steering committee will share with this information with the committee first before sharing it with the campus.
- C. SSSP and Equity Committee: Still nothing from October 6th email.
- D. EEO Committee at the District: Response from the Committee (Senate) – Letting the district know that BC EODAC is interested in putting the edit for the EEO Committee for the EEO Plan update that is that is due at the beginning of the year. Vikki is going to carry this message to the District so we can hear back in the beginning of the year.
- E. Workgroups for EODAC 2016 – 2017 Projects: Volunteers to lead these groups and Timeline
 - a. Cultural Competency Work at BC: Jeannie P. – (Something to the Spring)
 - b. Safe Space Trainings – Chelsea and Bryan (Formerly Incarcerated Students), reinstate SAFE SPACE, Dreamers
 - c. Hiring and Implicit Bias Trainings (Subjectivity of Grading, DSPPS, etc.) – In January/February getting together with FCDC to discuss hiring procedure and the influence the lead has in maintaining equitable hiring practices. Set up a meeting with Dena to plan for a message for FCDC. Jeannie is willing to help. (Spring)
 - i. Could EODAC write a letter be written to the president or other leadership for the support stoppage of hiring committee.
 - ii. Need to look at the policies surrounding MOP for problems in committee. Risk management decision.
 - iii. Recommendations for people to be required to do the EEO training. Institutionalize it.
 - d. Inclusionary Practices for Faculty and Staff on other campus'
 - e. Video-recording/Streaming of all events at BC – Tom Moran (ASL) Jacqueline Krass (ASL), Video Streaming, Spanish Translation
- F. Setting Realistic yet achievable goals for Professional Development and training
 - a. Sub Committee Work (Workgroups listed above)
 - b. Hiring Committee Workshop (Early Spring)
- G. Recruitment Efforts and College Representation at Hiring Fair (CCC Registry)
 - a. Update
 - b. Video Project
- H. Committee Picture (Go Outside Today. No excuses)

IV. New Items:

V. Additions to the Agenda

EODAC

VI. Next Meeting: Third Friday of the Month (January 20th)