

# EODAC

Time: 11:00am – 12:30pm

Location: Trustee's Room (Library)

## I. Attendees

Lesley, Karimeh, Dena, and Bryan

## II. Co-Chairs Report

- A. Lesley Bonds
- B. Bryan R. Hirayama
- C. Classified Vacancy

## III. Unfinished Business Topics

- A. Someone to keep the minutes (Dena is out today)
- B. Committee Picture (Go Outside Today. No excuses)
- C. Changes to the Committee charge (No Changes to Charge)
- D. Climate Survey: Ask Sokha for a debrief
- E. SSSP and Equity Committee: Still nothing from October 6<sup>th</sup> email.
- F. EEO Committee at the District: Vikki will get involved and yet no email
- G. Workgroups for EODAC 2016 – 2017 Projects: Volunteers to lead these groups and Timeline
  - a. Cultural Competency Work at BC
  - b. Safe Space Trainings
  - c. Hiring and Implicit Bias Trainings (Subjectivity of Grading, DSPS, etc.)
  - d. Inclusionary Practices for Faculty and Staff on other campus'
  - e. Video-recording/Streaming of all events at BC
- H. Setting Realistic yet achievable goals for Professional Development and training
  - a. Sub Committee Work (Workgroups listed above)
  - b. Hiring Committee Workshop (Early Spring)
  - c. Series of Trainings
    - i. How to be an effective committee member (Mock Committee)
    - ii. Implicit Bias
    - iii. Give me faculty the opportunity to get EEO Training
      - 1. Recommendation for one per department
        - a. Minimum requirement for department chairs
- I. Recruitment Efforts and College Representation at Hiring Fair (CCC Registry)
  - a. Work with Senate and HR to make those recommendations

## IV. New Items:

Nothing new

## V. Additions to the Agenda

## VI. Next Meeting: Third Friday of the Month (November 18th)