

EODAC

Time: 11:00am – 12:30pm

Location: Trustee's Room (Library)

I. Attendees

II. Co-Chairs Report

- A. Lesley Bonds
- B. Vikki Coffee
- C. Bryan R. Hirayama

III. Unfinished Business Topics

- A. Someone to keep the minutes (Dena is out today)
- B. Committee Picture (Go Outside Today. No excuses)
- C. Changes to the Committee charge
- D. Climate Survey (Vikki)
- E. SSSP and Equity Committee (Bryan)
- F. EEO Committee at the District
- G. Workgroups for EODAC 2016 – 2017 Projects: Volunteers to lead these groups and Timeline
 - a. Cultural Competency Work at BC
 - b. Safe Space Trainings
 - c. Hiring and Implicit Bias Trainings (Subjectivity of Grading, DSPPS, etc.)
 - d. Inclusionary Practices for Faculty and Staff on other campus?
 - e. Video-recording/Streaming of all events at BC

IV. New Items:

- A. Setting Realistic yet achievable goals for Professional Development and training
 - 1. Sub Committee Work (Workgroups listed above)
 - 2. Hiring Committee Workshop (Early Spring)
 - 3. Series of Trainings
 - a. How to be an effective committee member (Mock Committee)
 - b. Implicit Bias
 - c. Give me faculty the opportunity to get EEO Training
 - 1. Recommendation for one per department
 - a. Minimum requirement for department chairs
- B. Recruitment Efforts and College Representation at Hiring Fair (CCC Registry)
 - 1. Work with Senate and HR to make those recommendations

V. Additions to the Agenda

VI. Next Meeting: Third Friday of the Month (October 21st)