EODAC: Called to order 11:18 a.m.

Bryan Hirayama – Chair of EOCAC, Communications Department, Inmate Education

Karimeh Amin – Sociology

Jonathan Schultz – General Counseling

Shohreh Rahman – Counseling, International Students

Julian West – Academic Advisor – African America Success

Lesley Bonds – Director, Equity and Inclusion

Vikki Coffee – Job Development Specialist

Dena Rhoades – Human Resources Manager

Handouts – Agenda and Equal Opportunity & Diversity Advisory Committee (EODAC)

A.   Minute Taking
- Dena Rhoades offered to take minutes
B.   Committee Picture
- Bryan H asked that the committee be prepared to take a committee photo at the next meeting.

C.   <u>Reviewing the Charge of the Committee</u>

- BH read the document to the group. There was discussion on the diversity statement for the college. Bryan brought up that the statement on the website needs to be located up front.
- There was discussion of the other committee on SSSP and Equity and the charge of that committee. Lesley Bonds shared that she thought it was more student driven and the EODAC was more the hiring.
- 5th bullet – Vikki brought up how do we integrate our training into groups of students and employees. How do we move this goal into an action item. Bryan asked if we want to work on making this an action item.
- 6th bullet – BH recommended this stay the same
- Second section
- 1st bullet BH stated that they need to be more proactive at getting feedback for additional sites to advertise for posting. Dena to get listing from district on general sites for advertisement.
- 2nd bullet keep the same
- 3rd bullet keep the same
- 4th bullet keep the same
- 5th bullet keep the same
- BH spoke that the committee needs to keep moving forward.
- EEO Committee at District
- BH discussed that the committee was disbanded.
- Training for ethics point.

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Ended 12:22 p.m.

We need to look at the Strategic Direction document and Bryan will send out.