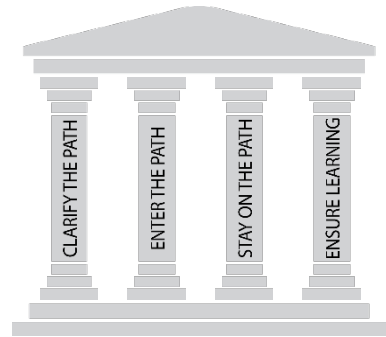


BAKERSFIELD COLLEGE GUIDED PATHWAYS IMPLEMENTATION TEAM

2018-19 Work Plan

2018-19 Goals:

1. Institutionalize the Guided Pathways Implementation Team work and communication
2. Develop and publish maps for all programs of study in the Program Pathways Mapper
3. Improve systematic coordination with K-12 partners to improve alignment
4. Improve placement practices to become compliant with AB 705; establish a co-requisite support model for college-level English and math courses
5. Redesign the work of BC Educational Advisors to directly advance the momentum points
6. Address access, persistence, and completion barriers using systems-focused automation and analytics-driven enrollment management



2018-19 Outcomes

Increase the number and percentage of students who:

- Attempt 15 units in the first term
- Attempt 30 units in the first year
- Complete transfer-level math and English in the first year
- Complete 9 core pathway units in the first year

Goal #1: Institutionalize the cross-functional Guided Pathways Implementation Team in the feedback loop and decision making structure for all institutional projects

Action	Leads
1a: Hold bi-weekly meetings for implementation team members; require a designee to attend in place of member if unable to be present	Lesley Bonds Corny Rodriguez
1b: Create and maintain an institutional projects document that builds the GPIT into the campus constituency engagement mapping	Lesley Bonds Jessica Wojtysiak
1c: Ensure all GPIT members provide regular reports to the shared governance body they represent as a member (i.e. Academic Senate, College Council, FCDC, Curriculum Committee, etc.)	Corny Rodriguez Jennifer Johnson
1d: Establish a communication task force to focus on campus-wide GP messaging via Starfish focused on the GP momentum points	Andrea Thorson Grace Commiso
1e: Coordinate efforts with the Budget Committee to strategically position BC for the proposed funding formula by improving student achievement and completion	Lesley Bonds Nick Strobel

Outcomes:

- Engage 120+ faculty, staff, and administrators at each Guided Pathways Institute
- Elevate the GPIT as leaders and resources in campus-wide guided pathways work by ensuring a defined role in reviewing, providing feedback, and approving institutional documents, such as Integrated Planning, Strategic Directions, grants and awards, etc.
- Engage Completion Coaching Communities in dissemination of timely key messaging of GP momentum points on a weekly basis through Starfish CONNECT; automate when possible
- Increase number and percent of students enrolled in 15 units per term
- Increase number and percent of students successfully completing English & math

CLARIFY THE PATH

Goal #2: Improve systematic coordination with four-year transfer partners to develop maps from BC to the CSU; publish all maps in the Pathways Program Mapper

Action	Leads
2a: Utilize the Transfer Task Force to address transferability across all pathways, with a particular focus on UC STEM pathways in 2018-19	Khushnur Dadabhoy Stephen Waller
2b: Hold ongoing BC-CSUB faculty meetings to refine four-year maps; invite KHSD counselors to promote Kern Promise and Finish in 4	Khushnur Dadabhoy
2c: Develop a joint application for high school students with guaranteed acceptance to CSU Bakersfield upon completion of BC degree	Khushnur Dadabhoy
2d: Expand the Pathways Program Mapper to house an extended 4-year map to CSU Bakersfield and other transfer partners	Craig Hayward

Outcomes

- 100% of programs will be fully mapped and made accessible through the Guided Pathways Program Mapper tool under development by Concentric Sky
- By 2020, all Kern High School District student may submit a single application to Bakersfield College and CSU Bakersfield with guaranteed transfer upon completion of a qualifying program of study (Kern Promise)

ENTER THE PATH

Goal #3: Improve systematic coordination with K-12 partners to: 1) expand and refine dual enrollment offerings; 2) improve priority registration assignments; and 3) enhance data sharing agreements

Action	Leads
3a: Improve coordination and communication with high school partners by improving/increasing data sharing between the entities, providing professional development opportunities, and developing a joint prepared career and educational pathway material that clarify pathways	Steven Watkin Anna Laven Ashlea Ward
3b: Expand dual enrollment to ensure all students in the Kern High School District and other surrounding area high schools have access to enroll in 6 transferable units in their junior and senior year by leveraging technology solutions via the RIDE Project	Steven Watkin Anna Laven Abel Guzman
3c: Improve online academic support services in the high schools by implementing the Online Education Initiative	Bill Moseley Maria Wright
3d: Embed Job Placement/Soft Skills CDCPs in dual enrollment pathways	Tony Cordova

Outcomes

- Graduating seniors from the Kern High School District will have had the opportunity to enroll in 12 total transferable college units during their junior and senior years
- Reduce excess unit attainment to fewer than 79 college-level units
- Reduce time to transfer while improving transfer numbers and rates
- Reduce time to completion while improving number of completion of certificates or associates degrees that prepare students for in-demand jobs
- Increase number of credentials or certificates

Goal #4: Improve efficiency and accuracy of student placement in compliance with AB 705; establish a co-requisite support model for college-level English and math courses

Action	Leads
4a: Develop campus-wide implementation plan for AB 705 mandate via cross-functional AB705 task force	Andrea Thorson Steven Waller
4b: Invest in professional development for faculty and administrators on effective academic support in transfer-level English and math	Instructional Leadership
4c: Review English B53 minimum qualifications; assign those with English minimum qualifications to teach English B1A to open more sections, reduce waitlists, and improve completion in the first year	Andrea Thorson David Moton
4e: Investigate an alternative pre-requisite pathway into English B1A focused on study skills	Andrea Thorson Billie Jo Rice

Outcomes:

- Increase student placement in transfer level math and English
- Implement AB 705 mandate for all incoming students by fall 2019
- Identify and implement an effective academic support model for students in transfer-level English and math
- Decrease waitlists for English B1A and Psych B5
- Increase completion of college-level math and English in the first year
- Reduce excess unit attainment to fewer than 79 college-level units

STAY ON THE PATH

Goal #5: Redesign the work of BC Educational Advisors to directly advance the momentum points utilizing technology tools like Starfish CONNECT and Analytics, as well as a research data warehouse

Action	Leads
5a: Organize and implement an institute model with evolving focus, pre- and post- assignments, and a product outcome for educational advisors	Grace Commiso Khushnur Dadabhoy Tony Cordova
5b: Create Starfish handbooks and tutorials for faculty and staff training purposes; publish the resources	Andrea Thorson
5c: Establish a process to auto-award local/transfer degrees and certificates; create report in collaboration with Hobson's to identify eligible students	Michelle Pena
5d: Increase availability, accuracy, and timeliness of data to support decisions, proposals, evaluations, and success interventions through the development of a fully-functional, in-house data warehouse	Craig Hayward Michelle Pena
5e: Ensure appropriate math course by pathway is defined on the ASEP and CSEP (i.e. Tech Math, Psych B5, Math B22, and Math B4a); ensure enrollment	Grace Commiso Tony Cordova

Outcomes:

- Improve certificate/degree attainment and reduce excess unit attainment as a result of improved enrollment management and ability to meet in-time student demand for courses in their pathways
- All completion coaches will actively use Starfish to deliver pathway-specific nudges
- Reduce excess unit attainment to fewer than 79 units
- Increase abbreviated SEP for FTIC students by 41% to 71% in 3 years
- Increase abbreviated and comprehensive SEP for FTIC students from 27% to 50% in 3 years
- Improve participation rates in Academic Support Services from 20.8% to 40% in 3 years
- Increase completion of certificates and degrees
- Host 3 educational advisor institutes annually from 2018-20

Goal #6: Address access, persistence, and completion barriers using systems-focused automation and analytics-driven enrollment management

Action	Leads
6a: Explore systems solutions to year-long scheduling and block registration with a focus on English and math	Rodriguez, Pena
6b: Automate a priority registration appeal process to allow students “at the gate” to access critical gateway courses	SALT (Dadabhoy, Pena, Watkin)
6c: Double the number of sections offered of Math B4 to open transfer pathway in education	Waller, Rice

Outcomes:

- Increase number and percent of students enrolled in 15 units per term
- Increase number and percent of students completing English & math in the first year
- Decrease waitlists for English B1A and Psych B5

Membership

Chairs	Corny Rodriguez, Dean of Instruction, EODAC Chair Lesley Bonds, Director of Student Success & Equity Jessica Wojtyasiak, Faculty – Academic Development, AIQ Chair
Curriculum Leads	Billie Jo Rice, Dean of Instruction, Curriculum & Assessment Chair Jennifer Johnson, Department Chair – Nursing, Curriculum Chair
Counseling Leads	Grace Commiso, Dean of Counseling & Student Success Brynn Schock, Counselor
Data Leads	Craig Hayward, Dean of Institutional Effectiveness, AIQ Amber Hroch, Institutional Researcher Dan Hall, Director of Student Success Technologies
Senate & Budget Leads	Steven Holmes, Faculty – Political Science, Academic Senate President, Budget Committee Nick Strobel, Faculty – Physical Sciences, Budget Committee

Tentative Meeting Schedule

Bi-weekly, 2nd and 4th Tuesday, 1pm-3pm

FALL 2018	
8.28	Goal #1: Review of Work Plan and Expectations (Bonds & Rodriguez) Goal #1: Institutional Projects Document (Wojtysiak) Accreditation: ISER QFE, Data Prelude (Wojtysiak & Hayward)
9.11	Goal #5: Educational Advisor Redesign Work Plan (Commiso, Dadabhoy, Cordova) Goal #1: Communication Plan Updates (Thorson & Commiso) Completion Community: Personal & Career Exploration (Commiso) Accreditation: ISER Standards I & II (Strobel & Johnson)
9.25	Goal #1: Funding Formula Positioning (Strobel) Goal #2: Program Mapper Update (Hayward, Menchaca, Schock) Completion Community: Public Safety (McCrow) Accreditation: ISER Standards III & IV (Bonds & Strobel)
10.9	Goal #3: Dual Enrollment Update (Watkin) Goal #1: Communication Plan Updates (Thorson) Goal #2: Education Pathway (Rice, Wojtysiak) Completion Community: Business (Mourtzanos)
10.23	Goal #4: AB 705 Task Force Update (Thorson & Waller) Goal #5: Ed Advisor Redesign Update (Commiso, Dadabhoy, Cordova) Completion Community: Health Sciences (Gard)
11.13	Goal #4: AB 705 Co-Requisite Update (Thorson & Waller) Goal #1: State of Guided Pathways Report (Bonds & Rodriguez) Completion Community: Social & Behavioral Sciences (Rodriguez)
11.27	Goal #1: State of Guided Pathways Report (Bonds & Rodriguez) Goal #2: Spring semester work plan (Bonds & Rodriguez)
SPRING 2019	
1.29	Goal #1: Review of Spring 2018 Work Plan and Expectations (Bonds, Rodriguez) Goal #1: Institutional Projects Document (Wojtysiak) Goal #2: Education Pathway (Rice, Wojtysiak)
2.12	Goal #4: AB 705 Task Force Update (Thorson, Waller) Goal #1: Communication Plan Updates (Thorson, Commiso) Goal #2: Program Mapper Update (Hayward, Menchaca, Schock)
2.26	Goal #4: AB 705 Co-Requisite Update (Thorson, Waller) Completion Community: Ag, Culinary Arts & Nutrition (Rodriguez)
3.12	Completion Community: STEM (Waller)
3.26	Completion Community: Arts, Humanities & Communication (Thorson)
4.9	Goal #1: State of Guided Pathways Report Update (Bonds & Rodriguez) Completion Community: Industrial & Transportation Technology (Bresso)
4.23	Goal #1: State of Guided Pathways Report Update (Bonds & Rodriguez) Goal #2: Spring semester work plan (Bonds & Rodriguez)