

# Strategic Directions: Taking Stock

Report to College Council  
AIQ & Strategic Directions  
December 4, 2015

# Strategic Directions 2015-2018



*Graphic created by Duane Anderson*

# Road Map to Institutional Effectiveness and Student Success

- The intent is to complete the initiatives over the course of the three-year cycle.
- Each year the College will evaluate the progress it has made on each initiative.
- At the end of each academic year, committees will follow the same process, with AIQ presenting the analysis to the annual College Leadership Year-End Review & Planning Meeting.











# The Plan

- Fall Committee Reports due in early November will focus on the status of the initiatives aligned with committee work.
- The committees will report on their progress.
- Following its charge, AIQ will “review and monitor evaluation activities to ensure they result in integrated, meaningful, and sustained college improvement.”
- AIQ will analyze the Committee Reports, create a summary, and present the information to College Council in early December.

# Scoring Our Work

December 5, 2014

# GOAL #1: STUDENT SUCCESS

-  1. Increase student success by utilizing.....
-  2. Advance the student learning outcomes....
-  3. Utilize the following five principles....
-  4. Enhance online instruction and services.
-  5. Utilize Data and improves services....
-  6. Develop and implement prerequisites....
-  7. Leverage technology to increase completion rates...
-  8. Implement fully My Degree Path.....
-  9. Evaluate and improve matriculation services....
-  10. Dedicate resources to advance student development.....

# Scoring Our Work

- Green means an initiative has been completed.
- Green and yellow together represent work perpetually in progress.
- Yellow indicates the work is in progress.
- Red shows that work has not yet begun.

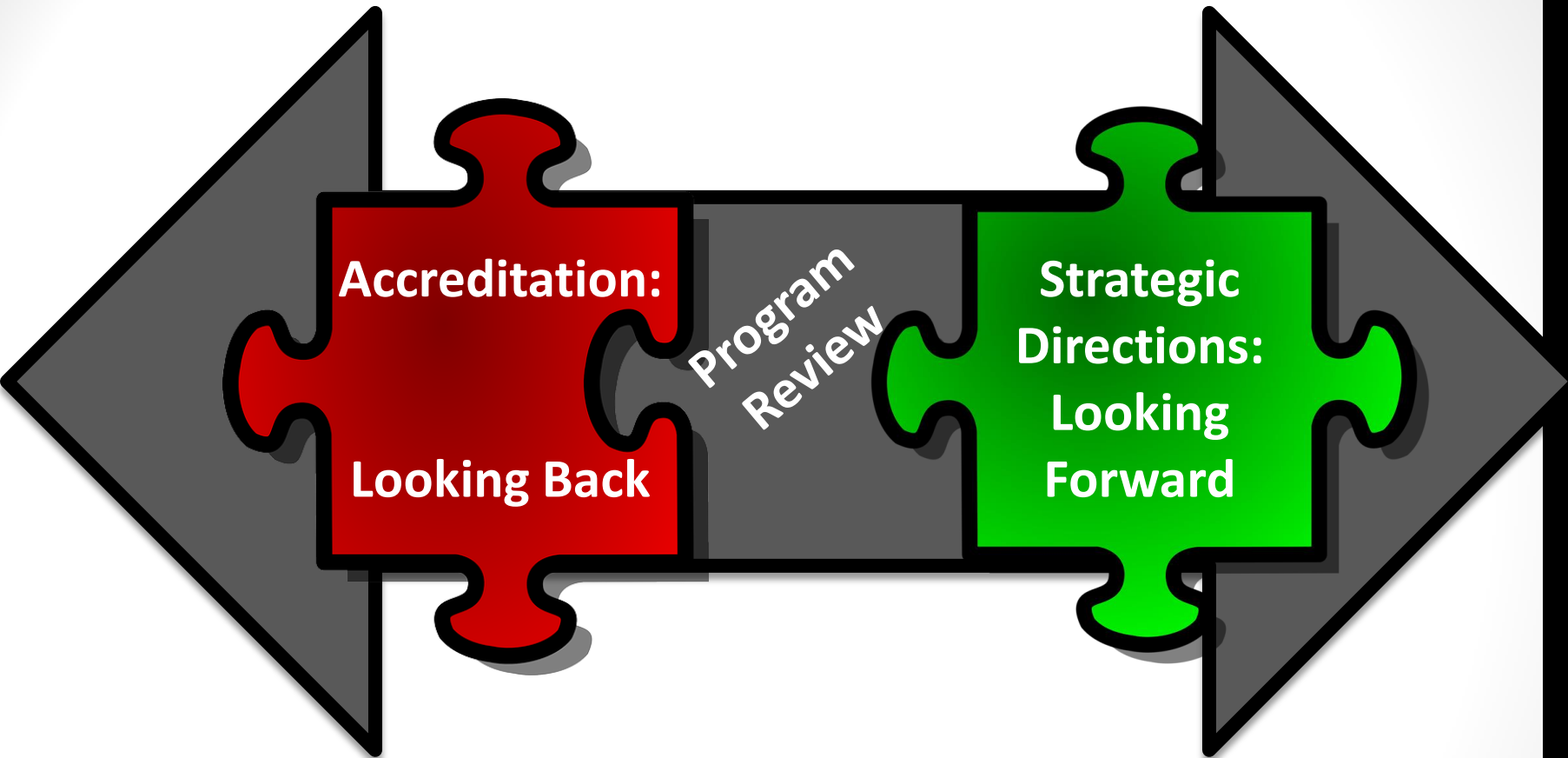


- ***Initiatives with yellow or red icons will need to include action plans for completion.***

# Let's take a look . . .

<https://www.bakersfieldcollege.edu/scorecard/strategic-directions>





**Accreditation:**

**Looking Back**

**Program  
Review**

**Strategic  
Directions:**

**Looking  
Forward**

# Analysis

- Opening Day presentation--evaluation
- Integrated with scorecard
- First time we have done report
- First time anyone but committees has had to do reports
- First time for mid-year report
- 19 of 51 submitted (37% submission rate)
- Posted templates--reports still to be posted
- Sustainable Continuous Quality Improvement

# Things we have learned

- Submission format needs to be improved.
- Combined initiatives are hard to score.
- We need to do training workshops.
- We need focused feedback for each direction.

# It's time for the sticky wall.

- What worked well?
- How would you improve the process?