

# Classified Committee Representation

*A Statement on Behalf of CSEA by Chris Glaser, Bernadette Martinez, & Tina Johnson*

We Classified are extraordinarily lucky to have the opportunity to serve on Bakersfield College committees. Engaging employees and students at all levels is just how we do shared governance at BC. When it comes to committee representation by management, faculty, staff, and students, BC has never said, "Let's meet the minimum requirements and hold steady." We know the unique power of our leadership at BC. Minimums never hold us back. We figure out how to not only meet those minimum requirements, but we also push further and figure out how to lead.

Classified members rise to every occasion, guiding decisions on our committees, partnering with management and faculty to create, support, and maintain college programs that serve as powerhouses in California and the nation, mentoring and nurturing our students as they navigate the challenges of their lives...In a variety of ways, Classified leaders touch all aspects of the work at BC.

We remain continually inspired by our Mission and Core Values. Our Core Value of Integrity seems particularly relevant today: *"We continue to develop and follow an ethical and moral consciousness which places the collective wellbeing and health above the self; this principled environment allows for open, constructive conversations and teaches us to trust each other's vision so that we will be useful and effective in providing support, resources, and encouragement."*

Built into the foundation of BC is the idea that every voice matters, every voice has power, every voice can **change lives**. We look forward to working with all committee members to leverage and engage **all** BC leaders so that we can focus on the work of transforming education.

Thank you all for uplifting the unique work of our Classified leaders as we continue to engage and help support you all.