

## 2019 KCCD Climate Survey

College Council, November 1, 2019

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**From:** KCCD Institutional Research & Reporting Office <noreply@qemailserver.com>

**Sent:** Tuesday, October 29, 2019 9:32 AM

**Subject:** 2019 KCCD Climate Survey Now Open

Good Morning KCCD Employee,

We are writing to invite you to participate in the 2019 KCCD Climate Survey. The online survey is now open.

The purpose of this comprehensive climate survey is to assess employee relations, engagement, and job satisfaction, as well as broad issues of diversity and inclusion, and support the strategic planning process. This survey is by invitation only and will be open from October 29, 2019 through November 22, 2019. It should take 20-25 minutes to complete. You will **only** be able to access the survey through one of the options below.

**Follow this link to the survey:**

[2019 KCCD Climate Survey](#)

**Or copy and paste the URL below into your internet browser:**

[https://bakersfieldcollege.sjc1.qualtrics.com/jfe/form/SV\\_2aWWB29aNMI9Uhv?Q\\_DL=0GMW X3jsEC2C1eZ\\_2aWWB29aNMI9Uhv\\_CGC\\_sHVBsH2UgAgWslc&Q\\_CHL=email](https://bakersfieldcollege.sjc1.qualtrics.com/jfe/form/SV_2aWWB29aNMI9Uhv?Q_DL=0GMW X3jsEC2C1eZ_2aWWB29aNMI9Uhv_CGC_sHVBsH2UgAgWslc&Q_CHL=email)

The survey is desktop, tablet and mobile-friendly. If you do not have access to one of these devices, please let your supervisor know. They will provide you with access to a computer and the time needed to respond to the survey. When responding to the questions in this survey, we ask that you reflect on the college or location where you primarily work (i.e. BC, CC, PC, District Office).

This survey is **completely anonymous**. No personally identifiable information (i.e. name, address, department) will be recorded and all contact information (i.e. email address, IP address) will be disassociated from responses to prevent traceability. Responses will be analyzed at the group level and reported in aggregate form only when summarized in any reports or publications. Small count numbers in the dataset will also be suppressed to further protect respondents' privacy.

Thank you for your participation. Your input is vital to improving KCCD as a place to work and improving the way we help our students be successful. If you have any questions or concerns regarding this survey and/or your participation, please contact the District Institutional Research & Reporting Office. We can be reached by email at [kccdir@kccd.edu](mailto:kccdir@kccd.edu) or by telephone at (661) 336-5085.