

Minutes from Previous Meeting:

- A minor adjustment to the minutes were made to reflect the BC Academic Senate's concern about the hiring process and practice at the District office.

Agenda Items:

- Human Resources:
  - BP 3D4: Requested changes have not yet been made. HR will revisit these agreed-upon changes to the next Consultation Council meeting.
    - Additional minor adjustments to the proposed policy were also made. A final draft of BP 3D4 will be proposed at the next meeting.
  - AP 7D4A:
    - HR will revisit how preventative education on an annual basis, in conjunction with the Colleges
    - Previously recommended changes on page 9 of the policy were supported by the Council
  - Personnel Recruitment Data:
- General Counsel:
  - No report
- Business Services:
  - DO 2019-2020 Budget
    - No new changes to the KCCD budget
    - 3.46% CAP increase (COLA) for benefits (charge to the district)
  - P1 Apportionment Analysis
    - State Chancellor is holding colleges harmless, which is done through deficit control (by pulling back on state-funded programs)
    - KCCD projected income was higher than anticipated
    - KCCD will budget 2019-2020 to our hold-harmless amount, which is conservative, but provides about \$4 Million surplus.
  - General: BC Senate raised concerns about how DO management positions were approved without following a process, as well as the allocation of funds for those positions. The Chancellor explained that the Board approved the use of reserves and breakage to fund the positions. The Chancellor also explained the process followed to add the positions.
  - The Chancellor believes greater clarity in the May Revise will explain more about 2019-2020 allocations.
- Educational Services:
  - Vision for Success metrics: Colleges are following the State's guidelines for VSF goals
    - Some metrics, such as Disproportionate Impact, were very basic and not close to the baseline, but KCCD-ES will work to include those goals, as well as a strategic plan to go before the Board in April.
    - The Chancellor expressed an initial concern that the VSF goals were very aggressive. However, KCCD metrics already demonstrate that KCCD is achieving most of those goals.
      - Additional DataMart clean-up of data is working in KCCD's favor, which also positively affects the SSFF.
      - The Chancellor recommends approving the VSF goals as proposed by Ed Services.
- Constituency Issues:
  - Review of 2019-2020 DCC calendar
    - No meeting conflicts were observed.
    - The meeting schedule was proposed 'as is'
- Operations:

- No updates
- Chancellor's Report:
  - Provided comments during Business Services updates related to funding formula and P1 report.