

District Consultation Council

February 26, 2019 Report

Steve Holmes

Policies/Procedures:

BP 3D4-Local Law Enforcement

AP 7D4A-Discrimination and Harassment Complaints and Investigations

AP 4K1-Sexual and Other Assaults on Campus

District Strategic Plan:

The Districtwide Strategic Plan taskforce work continues. No update at this time.

District Annual Unit Reviews (AUR's):

At the Districtwide Budget committee meeting, KCCD CFO, Debbie Martin shared the budget requests that had come from the departments at the District Office. The total additional budget request is \$1,263,714 million, with three additional positions requested from Human Resources, five positions from IT and one additional in Business Services. These documents were not distributed at DCC. When I raised the issue at Consultation Council that a Human Resources position was already posted without going through the process, Chancellor Burke defended this action by saying this was the direction given by the Board of Trustees at their retreat in January. Yet, the minutes do not reflect that a motion was made or a vote took place on this position.

The usual process we follow is that if there is urgent need the College and the District fill those positions with temporary staff. An example is one of the HR positions in the past being filled on a temporary basis, which was incidentally was filled by a BC employee. The Academic Senate will evaluate all of the positions requests and will propose a resolution for consideration.

Posted to the College Council website are the district Annual Unit Reviews from the eight departments at the District Office. Section 7 outlines the proposed resources for the upcoming fiscal year. Below is the total cost estimate for additional positions in each department.

Business Services:	\$296,925
Facilities:	\$167,000
Educational Services:	\$0
Economic and Workforce Development:	\$160,000
Human Resources:	\$375,762
General Council	\$100,000
Information Technology	\$600,000
Institutional Research	\$48,200