

Student Employment and Career Services

Promoting Work Based Learning Activities that Support Student Success

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**BAKERSFIELD
COLLEGE**

Promoting Student Success

- Work Based Learning activities provide students an opportunity for **career exploration** in their discipline.
- Helping students understand **skill requirements** for employment and fostering good work ethic.
- Setting our students up for success within the **industry**.

CAREER AWARENESS

- Industry Tours
- Informational Workshops

CAREER EXPLORATION

- Industry Specific Career Fair
- Internships
- Recruitment Events

CAREER PREPARATION

- On-Campus Employment
- Career Readiness Workshops
- Jobspeaker

Collaborative Approach

- **Partner with CTE advisors**
 - Internal Completion Teams
 - Cover academic and career guidance to clarify the path
- **Use labor market data to educate students**
 - Provide wage data, job classifications and industry trends
 - Encourage stackable credentials to stay on the path
- **Work collaboratively with faculty**
 - Understand the needs of the industry
 - Customized outreach events to ensure learning
 - Work with advisory boards to expand employment options

On Campus Employment

- Moved to a **100% online application** system through Jobspeaker.
 - Equitable for all students
- Building **partnerships** with On-Campus Employers to develop better processes and procedures for hiring.
 - Providing Transparency of process
- Offer employers more **tools to foster success** for their student employees.
 - Tools to provide better feedback to students preparing them for “Real World Employment”

350+ Student
Employees hired
across campus





40+ departments
that hire Student
Employees

\$500,000 granted
in FWS

Jobspeaker Benefits

- Students can apply for **jobs** from their smart phone.
- New **Internship** Opportunities Daily.
- Building relationships with **employers**.
- Connecting employers with **major-specific** students.
- Jobspeaker pulls **skills** from student learning outcomes to assist in building the student profile and resume.



	Students	1842		Jobs	72
	Companies	275		Applications	644

Student Employment Lab

FACE 9

Monday - Thursday
7:30am-5:00pm

Friday
8:00am-11:00am



Website Resources

BAKERSFIELD COLLEGE

Admissions & Records Programs & Classes Student Services About BC

Home » Student Services » Student Employment

Student Employment

- Off-Campus Employers
- On-Campus Employers
- Career Readiness Resources
- Support Staff

Career Coach Access

Career Coach


Contact Us!

Phone: 861-395-4402
Fax: 861-395-4774
Email: bc_careers@bakersfieldcollege.edu

Follow Us!

- Join us on Facebook
- Follow us on Twitter
- Follow us on Instagram

JobSpeaker Access



Student Employment

Welcome to the New Student Employment Registration page!

We have developed a brand new online process to apply for on-campus and off-campus jobs. Please complete the following steps below in order to start the process of applying for on-campus and off-campus jobs. In order to access Student Employment Services, ALL students including alumni must register for JobSpeaker.


- Step 1** - Please read our [Student Employee Handbook](#).
- Step 2** - Register with Job Speaker to access Student employment.

Student Employment Lab

The Student Employment Lab is your one-stop resource and information center for on and off campus employment opportunities. We provide the right tools, to get the right jobs that are in line with student's educational goals and career objectives. Students are encouraged to utilize the resources available such as the local & surrounding area job boards. Assistance can be provided in building a professional resume and tips for your interview. We also provide encouraging books, magazines, and DVDs for job seekers, and a full encyclopedia for careers and vocational guidance. The Student Employment Lab strives to assist today's students become fully prepared to become tomorrow's workforce.

Location: FACE 9
Phone: 661-395-4982

Hours	
Monday - Thursday:	7:30 a.m. - 5:00 p.m.
Friday:	8:00 a.m. - 11:00 a.m.



On-Campus Employer

Welcome!

We have moved to a new online system for student employment! To start the process of Student Employment please follow the instructions below:

New Positions Request

Request User ID

Log on to JobSpeaker and Post Jobs!

On Campus Employer Resources:

- FAQ's
- Flow Charts
- Tips for Developing Successful Student Employment
- More Coming soon
- More Coming soon

On Campus Employer Forms :

- Printable Student On-Boarding Packet
- FOAPAL Change Form
- Student Termination Form
- Student Evaluation Form
- Student Time-Card Form

Off Campus Employer


Your Future Workforce is Here!

Thank you for choosing Bakersfield College to assist with your recruitment needs. Whether you are seeking to fill one position or multiple, our professional staff can assist you through the process.

To post your current employment opportunities for BC students click the link below:

Post Your Openings Through JobSpeaker

Click the logo below to go to our JobSpeaker page for employers. If you are experiencing technical difficulties please email the [JobSpeaker Support Team](#), (for best results use Google Chrome browser)



Recruitment Events

If you are interested in filling more than one position and would like to host a recruitment event on-campus please email [Recruitment Team](#) or call 661-395-4091.

Internship Opportunities

Do you have an internship opportunity for currently enrolled Bakersfield College students? If you are interested in setting up your facility as an internship site please email the [Internship Coordinators](#) for more information or call 661-395-4091.

Future Services

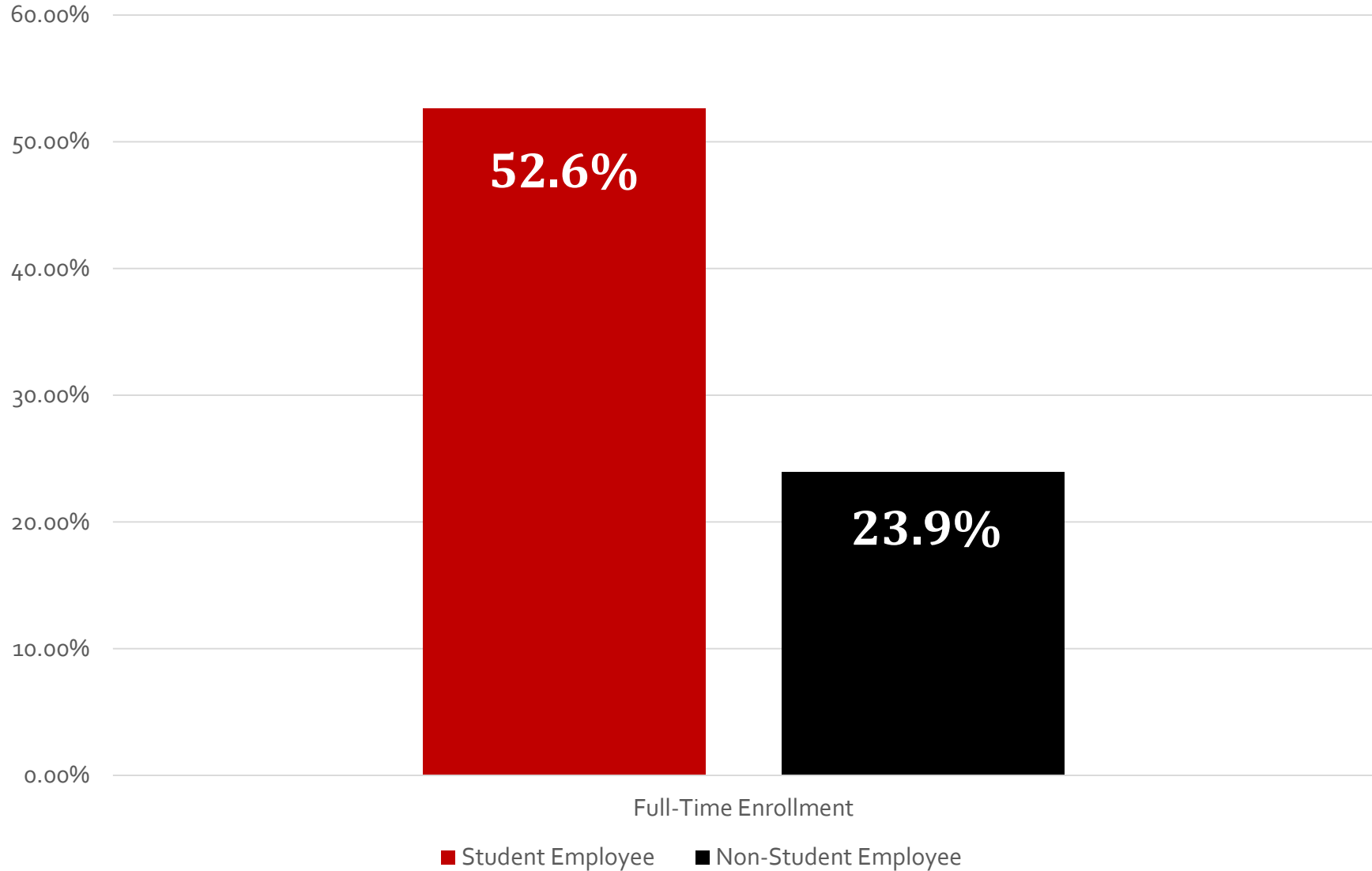
- **Faculty Services**
 - Don't Cancel Class Workshops
 - Customized Employment Reports
- **Student Services**
 - Collaboration efforts with Student Life
 - Expansion of Work Based Learning Events
 - Increased employment opportunities
 - Increased Internship opportunities
 - Online Internship Applications
 - Monthly Career Readiness Workshops/Partnerships with Jobfest
 - Expansion to Delano Campus
- **Employer Services**
 - Increased use of Jobspeaker services
 - Outreach and Recruitment invitations
 - Connection to faculty advisory boards

GUIDED PATHWAYS MOMENTUM POINTS



- Attempt **15 units** by end of first term
- Complete **transfer-level math and English** in first year
- Attempt **30 units** by end of first year
- Complete **9 core pathway units** in first year

Fall 2016 Enrollment by Student Type



STAY ON THE PATH



ENSURE LEARNING

- ***ILO: Communicate effectively in both written and oral forms***
 - Improved communication skills (90.5%)
 - Improved written communication skills (74.4%)
- ***ILO: Think critically and evaluate sources and information for validity and usefulness***
 - Develop critical thinking skills for problem solving (87.6%)
 - Develop conflict resolution skills (81.6%)



ENSURE LEARNING

- ***ILO: Engage productively in all levels of society – interpersonal, community, the state and nation, and the world***
 - Engage with campus community (90.5%)
 - Engage with individuals from diverse backgrounds (91.9%)
- ***ILO: Demonstrate competency in a field of knowledge with job- related skills.***
 - Learned about career options (74.3%)
 - Acquired skills needed for employment (84%)
 - Responsibility in the workplace (84.3%)

EXPANDING HOLISTIC SUPPORT



- 10 Student Ambassadors for **900 total hours** of service each
- Help students access services and improve employability