Committee: College Council

For Fall Updates, please include your action plans for all initiatives not yet completed. You may enter it onto this document, or include it as an attachment. **Fall 2016 reports are due THURSDAY, NOVEMBER 17.**

Below is a copy of what was submitted for Spring 2016. Please make any appropriate updates.

	Direction #4 Oversight & Accountability							
A COMM	Commitment to improve oversight, accountability, sustainability, and transparency in all college processes. What committee or							
#	Initiative	How will you evaluate and document the initiative's success?	position would be responsible? (The person closing the loop and reporting out)	Scoring	Action Plan	Evidence		
		Program R	eview, Resource Allocati	ion & Closing th	ie Loop			
4.8	Continue to improve	Annual Closing the Loop	President's Cabinet,		The Closing the Loop	Under "Resources":		
	rigor and focus of	document.			_	https://committees.kccd.ed		
	the Closing the Loop document.		College Council	gompleted	at the end of each semester. The fall report responds to the Program	u/bc/committee/collegeco uncil		
				completed	Review process. The spring report is a year-end response.			

	Accountability							
4.9	Publish and post at least annually a complete organizational chart that includes faculty, classified, and administrators.	The organizational chart is more detailed and published on College Council page.	College Council,	completed	Because of the size and scope of the organization, the organizational chart is divided into the Administrative Organization Chart, the Academic Affairs Organization Chart, the Finance and Administrative Services Organization Chart, and the Student Affairs Organization Chart.	https://www.bakersfieldco llege.edu/president		
4.10	Increase institutional research staff to provide timely data.	BC has full-time researcher; Organizational chart with researcher position.	President, College Council	in progress	Contract with WestEd and RP Group; approved to hire Institutional Researcher but search failed twice; appointed an interim position for Dean of Institutional Effectiveness. Also assigned a 0.4 FTE to a psych faculty position to support this function.	see attached job description for College Institutional Researcher		
4.11	Use Strategic Directions to focus committee work plans and reports.	The synthesis and scoring are created and posted.	AIQ, College Council	completed	Fall 2015 was the first Strategic Directions report. All committees responded.	https://www.bakersfieldco llege.edu/scorecard/strate gic-directions		

4.13	Ensure internal deadlines are met. Examples include Program and Curricular Reviews.	Internal deadlines are clearly publicized and met. Committees and other entities need procedures to deal with late work and report that deadlines have been met.	AIQ All Committees	in progress	Identified internal deadlines: Evaluation of College Council's effectiveness; Program Review presentation every December; Closing the Loop documents; Coordination with 12 committeesCC will notify them and may extend their deadlines; Administrative structure annual review and update; Approval of reports to state, e.g. Equity, SSSP; and End-of-Year Report	https://committees.kccd.ed u/bc/committee/collegeco uncil
4.16	Communicate and monitor the board policy adoption process.	Regular reports to College Council and Academic Senate.	Academic Senate, College Council	perpetually in progress	The Academic Senate President has taken the lead in documenting and reporting on the board policy adoption process.	See April 8, 2016 College Council meeting supporting documents under B: https://committees.kccd.ed u/bc/committee/collegeco uncil

Addi	Additional Initiatives the Committee is Working On						
	Initiative	Applies to which Strategic Direction(s)?	How will you evaluate and document the initiative's success?	Scoring	Action Plan	Evidence	
	none						

Committee: College Council

Direc	Direction #4 Oversight & Accountability						
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		Program Rev	iew, Resource Allocation	n & Closing the	Loop		
4.8	Continue to improve rigor and focus of the Closing the Loop document.	document.	President's Cabinet, College Council	completed	The Closing the Loop document is completed at the end of each semester. The fall report responds to the Program Review process. The spring report is a year-end response.		

			Accountability			
4.9	Publish and post at least annually a complete organizational chart that includes faculty, classified, and administrators.		College Council,	completed	Because of the size and scope of the organization, the organizational chart is divided into the Administrative Organization Chart, the Academic Affairs Organization Chart, the Finance and Administrative Services Organization Chart, and the Student Affairs Organiztion Chart.	https://www.bakersfi eldcollege.edu/presid ent
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		Initiative	Applies to which Strategic Direction(s)?	How will you evaluate and document the initiative's success?	Scoring	Action Plan	Evidence
		none					

No report received.