# Bakersfield College Employee Accreditation Survey Results

DECEMBER 2014

UPDATED APRIL 27, 2015

BAKERSFIELD COLLEGE
1913 – 2013
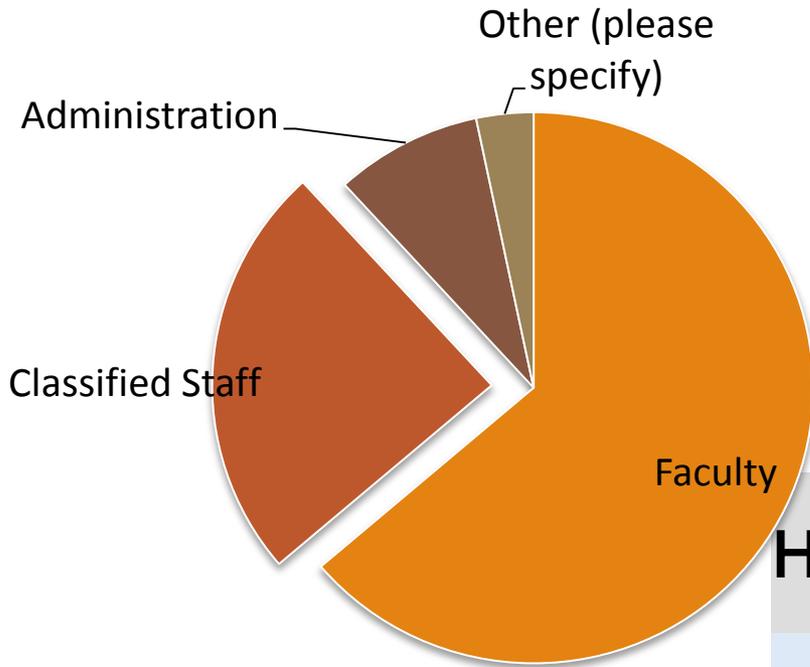
# Accreditation Survey 2014

How would you describe your position?

Answer Options	Response Percent	Response Count
Faculty	63.7%	172
Classified Staff	24.4%	66
Administration	8.5%	23
Other (please specify)	3.3%	9
answered question		270
skipped question		0

How long have you worked for Bakersfield College?

Answer Options	Response Percent	Response Count
More than 20 years	23.0%	62
16-20 years	13.7%	37
11-15 years	16.3%	44
6-10 years	18.1%	49
2-5 years	13.3%	36
Less than 2 years	15.6%	42
answered question		270
skipped question		0
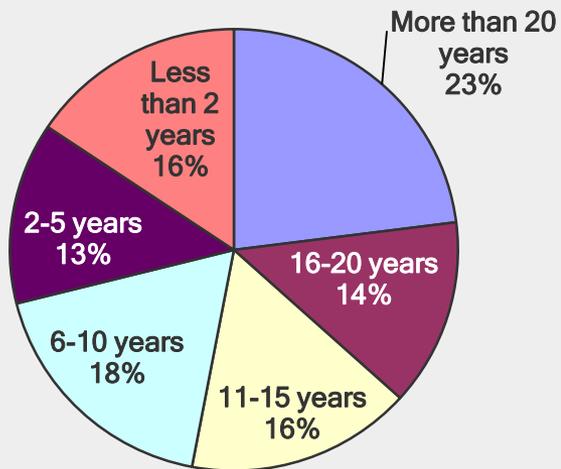
Are you a member of any college-wide committees or councils?

Answer Options	Response Percent	Response Count
Yes	52.6%	142
No	47.4%	128
answered question		270
skipped question		0

No, 47.4%　　Yes, 52.6%
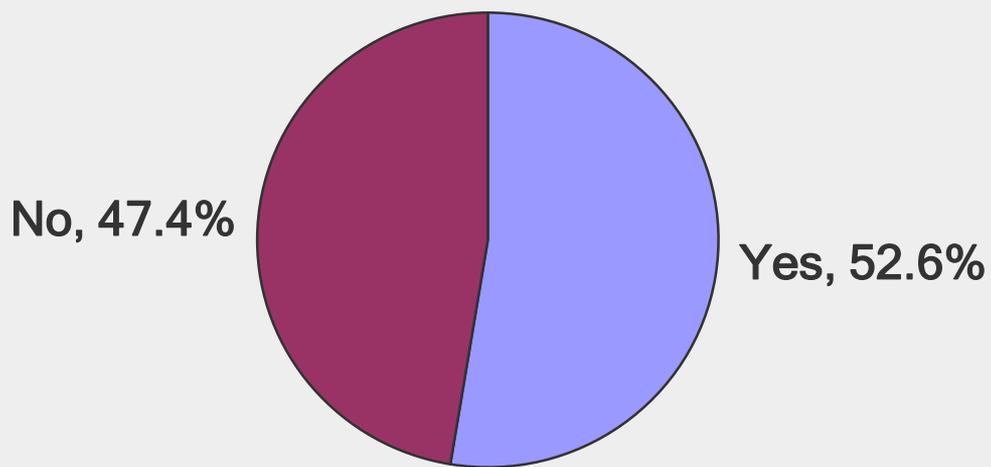
Where is your primary work location?

Answer Options	Response Percent	Response Count
Panorama campus	93.3%	252
Delano	5.2%	14
Online	1.5%	4
Other (please specify)		3
answered question		270
skipped question		0

Online
2%

Delano
5%

Panorama
campus
93%
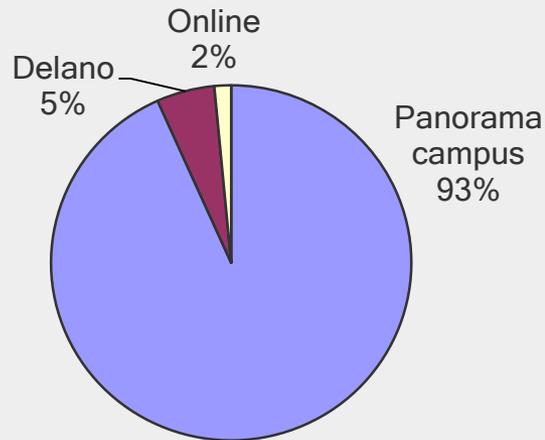
Please check all the committees you are currently serving on at BC.

| Answer Options	Response Percent	Response Count
Academic Senate	21.7%	28
Academic Senate Executive Board	5.4%	7
Accreditation & Institutional Quality Committee (AIQ)	7.8%	10
Administrative Council	14.7%	19
Assessment Committee	3.9%	5
Budget Committee	9.3%	12
College Council	15.5%	20
Committee Chairs	4.7%	6
Curriculum Committee	18.6%	24
Data Coaches	6.2%	8
Educational Administrators Council	6.2%	8
Enrollment Management Committee	7.0%	9
EODAC	5.4%	7
Equivalency Committee	6.2%	8
Facilities Committee	3.9%	5
Faculty Chairs/Directors Council (FCDC)	17.1%	22
ISIT	12.4%	16
Making it Happen (MIH)	20.2%	26
President's Cabinet	12.4%	16
Professional Development Committee	7.0%	9
Program Review Committee	10.1%	13
Safety Advisory Committee	7.8%	10
Student Affairs Leadership Team (SALT)	3.9%	5
SGA	1.6%	2
SGA Executive Board	0.8%	1
Other (please specify)		37
	answered question	129
	skipped question	141

Current Membership on College Committees
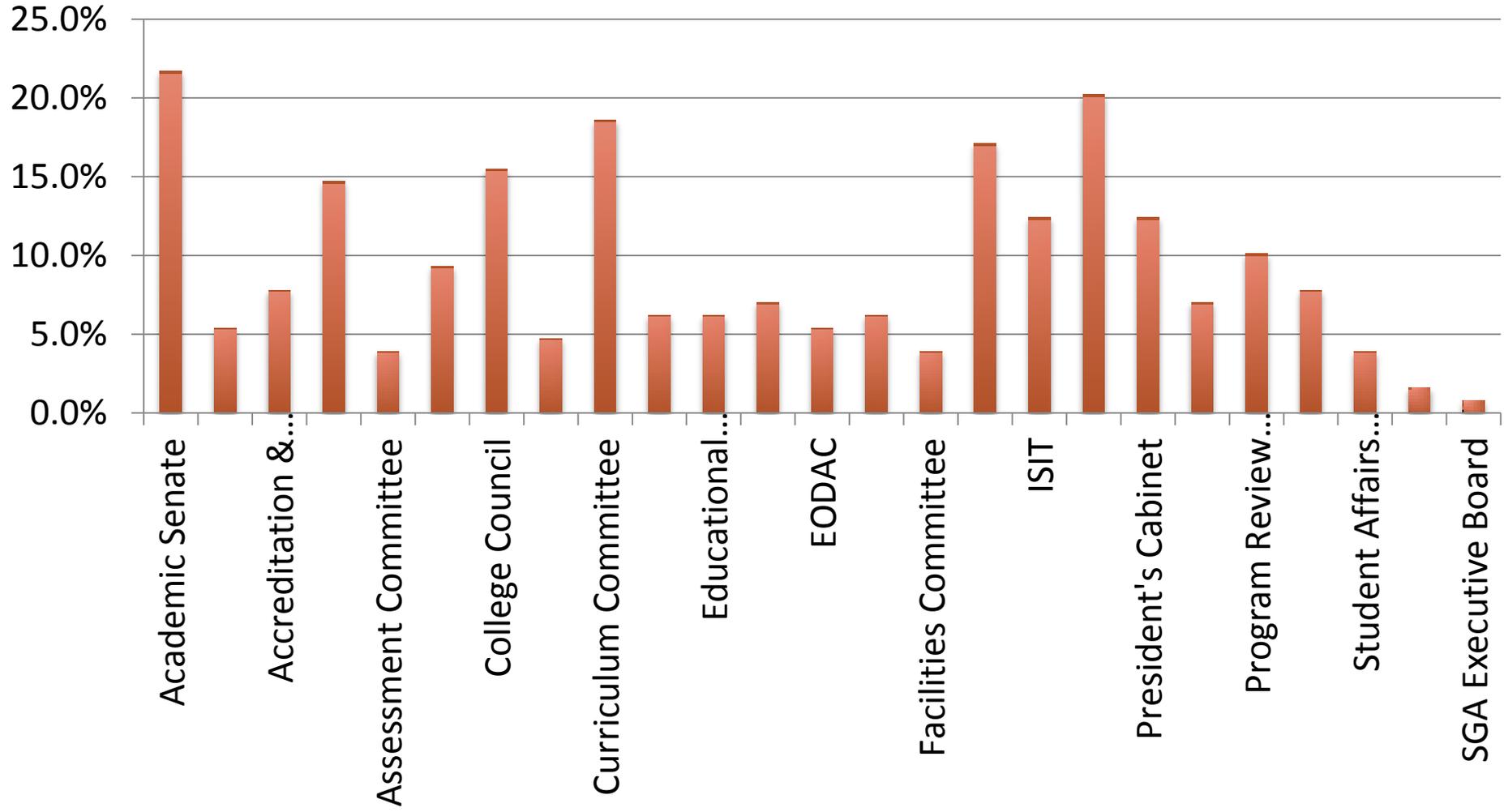
The KCCD Chancellor's Office provides effective and adequate district/system support to achieve BC's mission
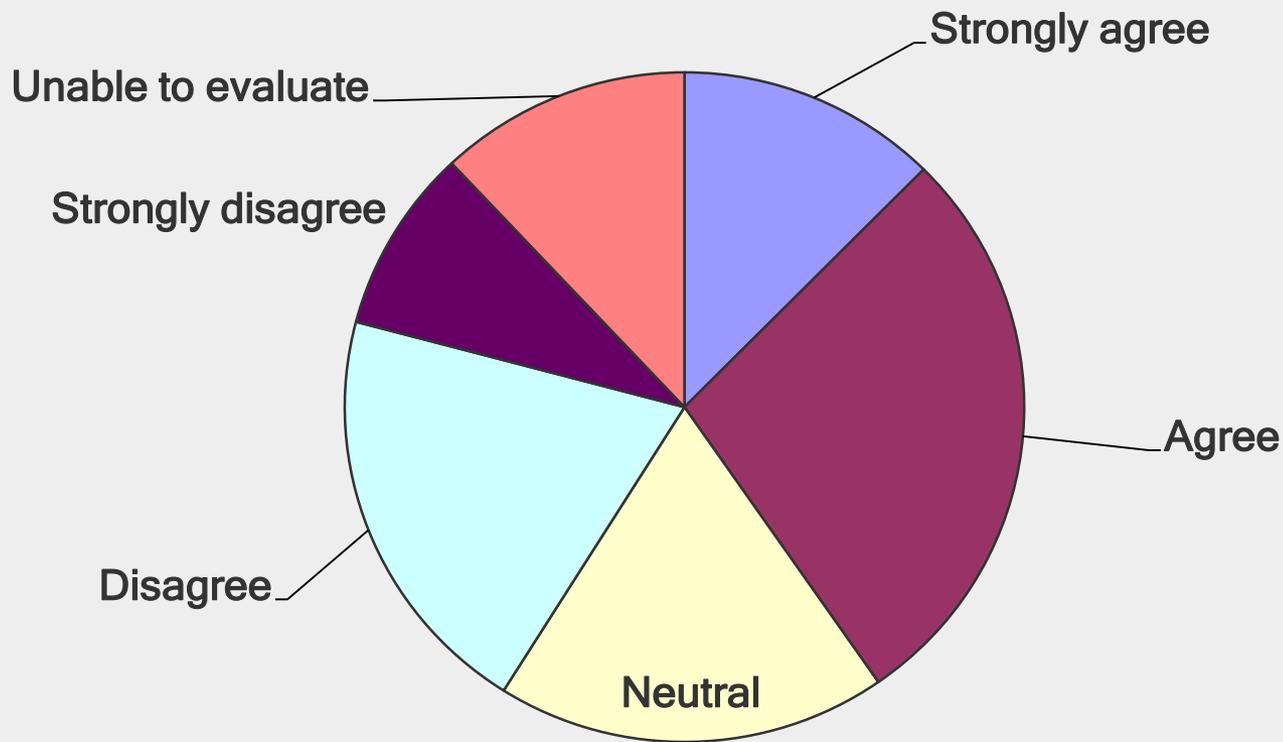
The KCCD Business Services office ensures that the college receives "effective and adequate district/system provided services to support" the college in achieving its mission.
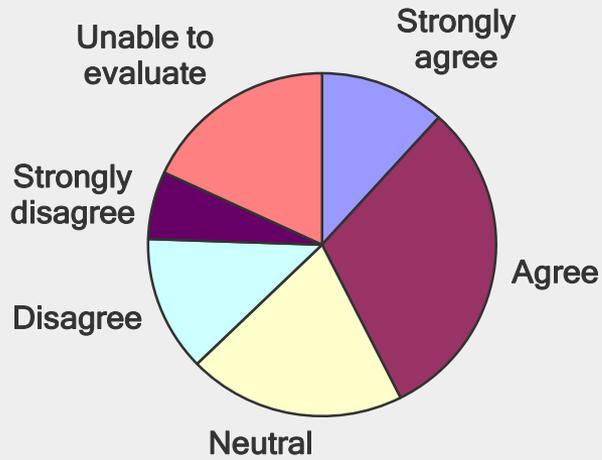
| Answer Options	Response Percent	Response Count
Strongly agree	11%	29
Agree	29%	77
Neutral	19%	52
Disagree	12%	32
Strongly disagree	6%	17
Unable to evaluate	17%	45
Left blank	7%	18
	100%	270
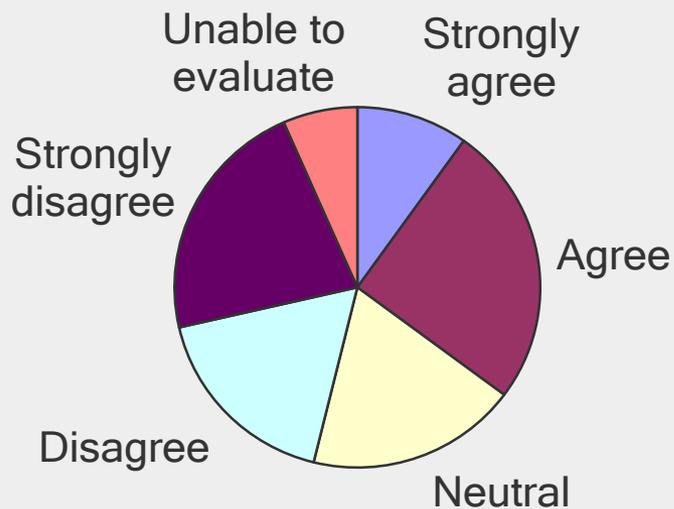
The KCCD Human Resources Services ensure that the college receives "effective and adequate district/system provided services to support" the college in achieving its mission.

Answer Options	Response Percent	Response Count
Strongly agree	9%	24
Agree	23%	63
Neutral	17%	45
Disagree	16%	44
Strongly disagree	20%	54
Unable to evaluate	6%	17
Left blank	9%	23
	100%	270
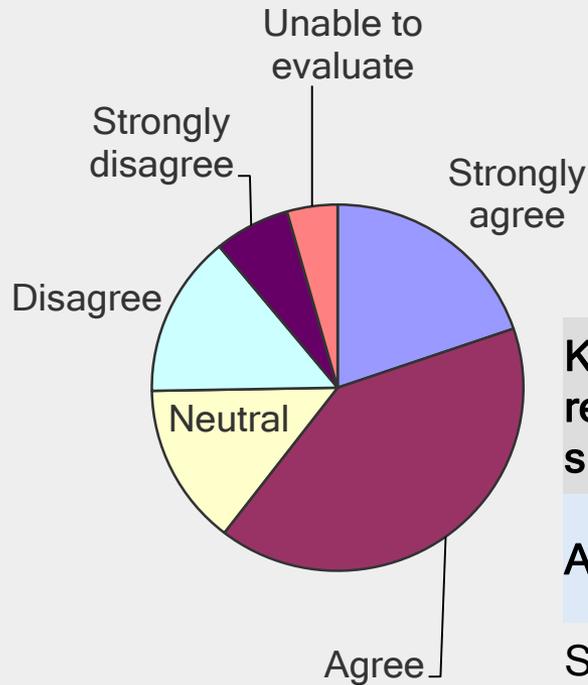
KCCD Information Technology services ensure that the college receives "effective and adequate district/system provided services to support" the college in achieving its mission."

| Answer Options	Response Percent	Response Count
Strongly agree	18%	49
Agree	37%	101
Neutral	13%	36
Disagree	13%	34
Strongly disagree	6%	15
Unable to evaluate	4%	12
Left blank	9%	23
	100%	**270**
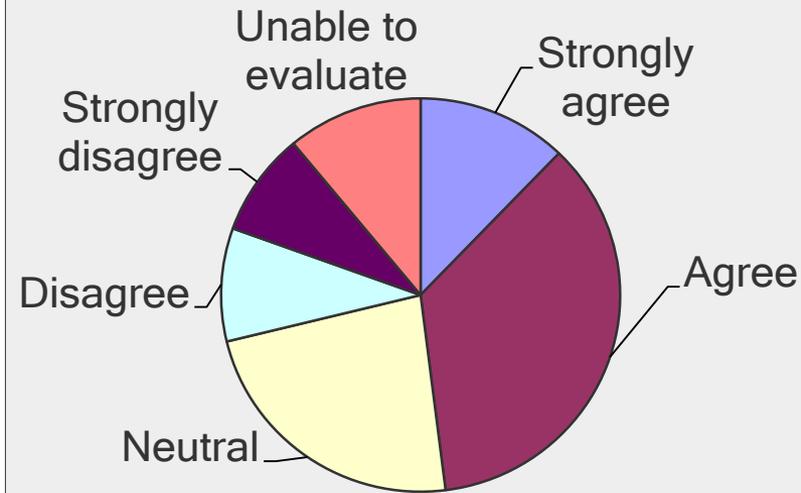
KCCD Facilities Services ensures that the college receives "effective and adequate district/system provided services to support" the college in achieving its mission.

| Answer Options	Response Percent	Response Count
Strongly agree	12%	30
Agree	36%	88
Neutral	23%	57
Disagree	9%	23
Strongly disagree	9%	21
Unable to evaluate	11%	27
Left blank	9%	24
	100%	270
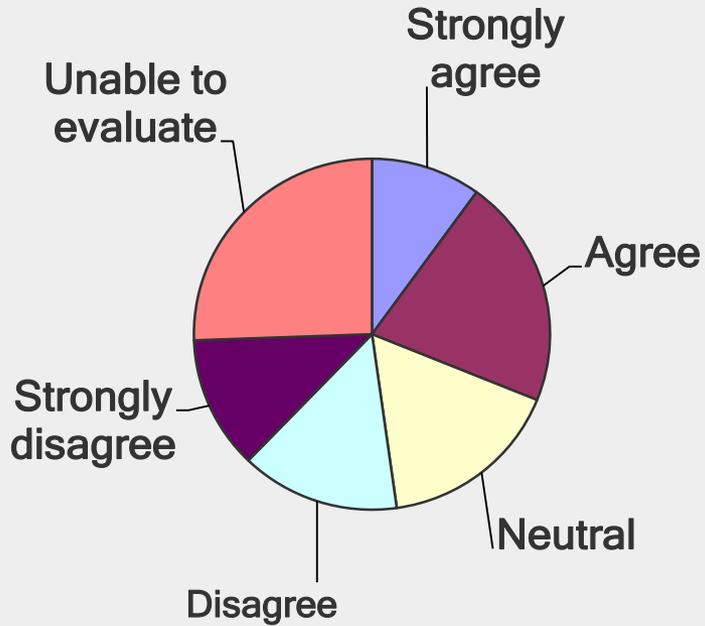
The centralization of the Institutional Research function at the District Office ensures that the college receives "effective and adequate district/system provided services to support" the college in achieving its mission.

Answer Options	Response Percent	Response Count
Strongly agree	9%	24
Agree	19%	52
Neutral	15%	40
Disagree	13%	35
Strongly disagree	11%	31
Unable to evaluate	23%	63
Left blank	9%	25
	100%	270
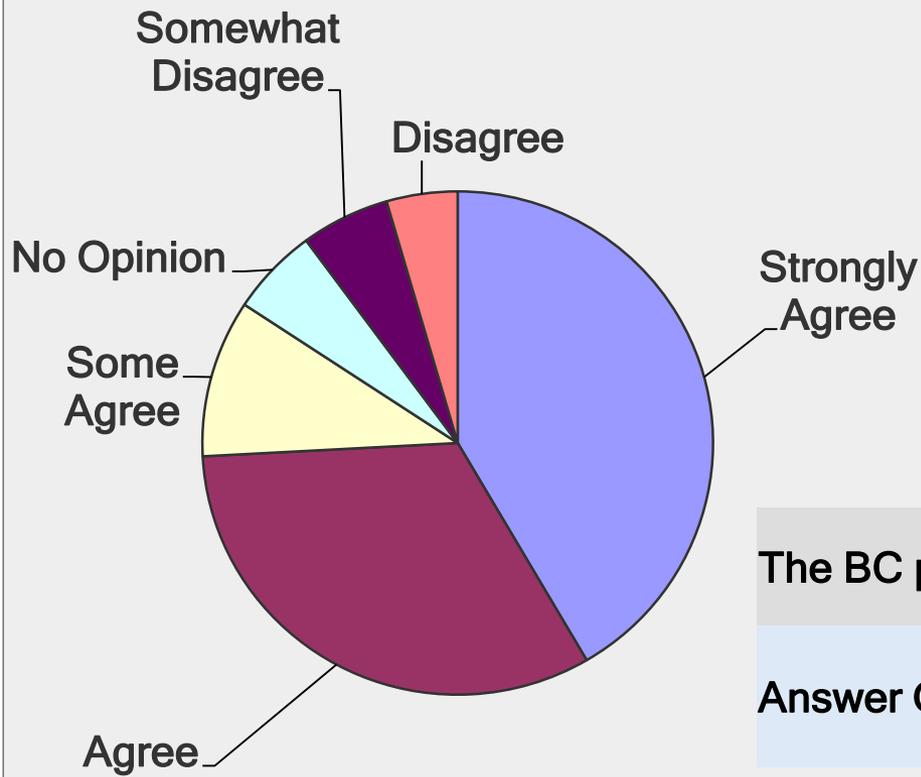
The BC president provides effective leadership

| Answer Options	Response Percent	Response Count
Strongly Agree	37%	101
Agree	29%	77
Somewhat Agree	9%	25
No Opinion	5%	13
Somewhat Disagree	5%	14
Disagree	4%	10
Left blank	11%	30
	100%	**270**
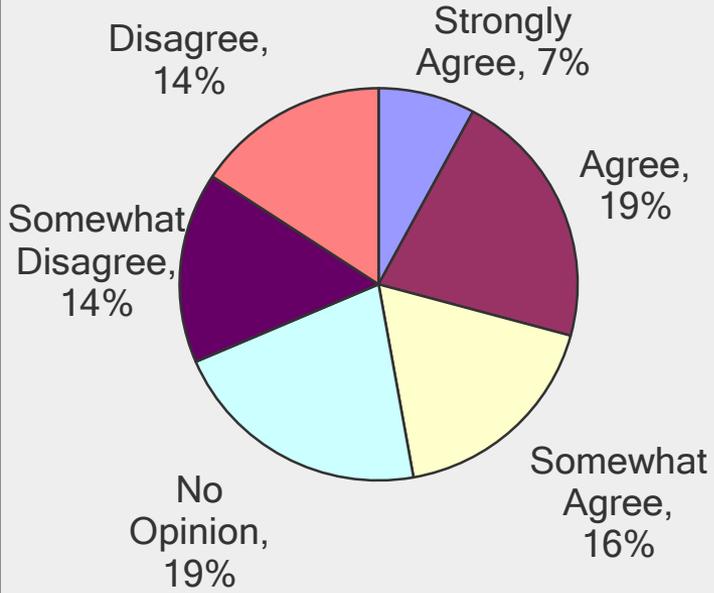
**The District clearly delineates the operational responsibilities and functions of the District from those of the College.**

Answer Options	Response Percent	Response Count
Strongly Agree	7%	19
Agree	19%	51
Somewhat Agree	16%	42
No Opinion	19%	52
Somewhat Disagree	14%	39
Disagree	14%	37
Left blank	11%	30
	100%	**270**
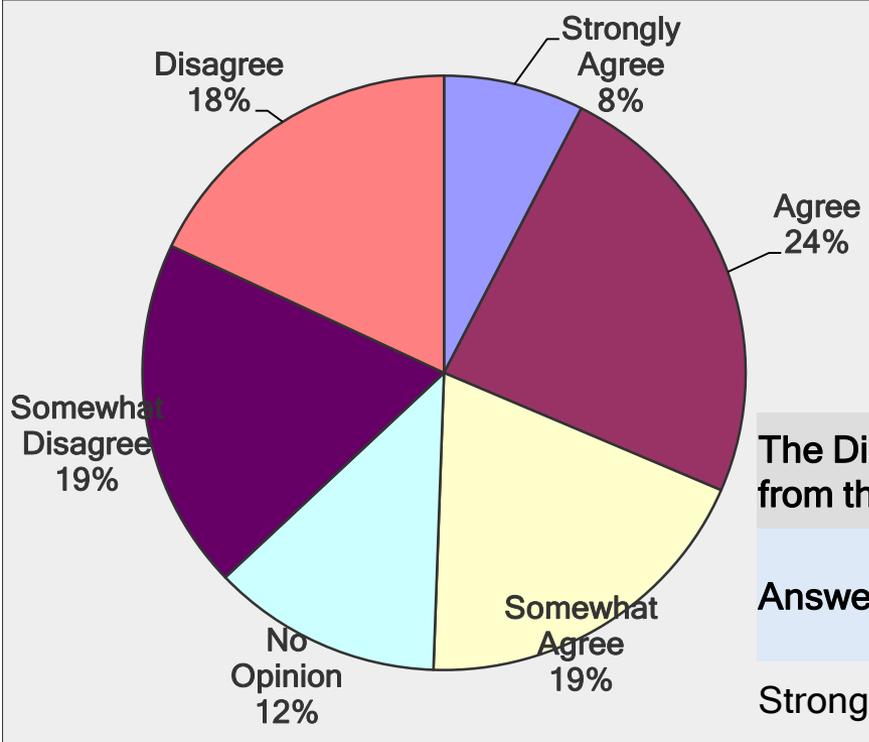
The District clearly delineates the operational functions of the District from those of the colleges.

Answer Options	Response Percent	Response Count
Strongly Agree	6%	16
Agree	19%	51
Somewhat Agree	20%	55
No Opinion	21%	57
Somewhat Disagree	11%	31
Disagree	11%	30
Left blank	11%	30
	100%	270

Pie chart:
- Strongly Agree 8%
- Agree 24%
- Somewhat Agree 19%
- No Opinion 12%
- Somewhat Disagree 19%
- Disagree 18%
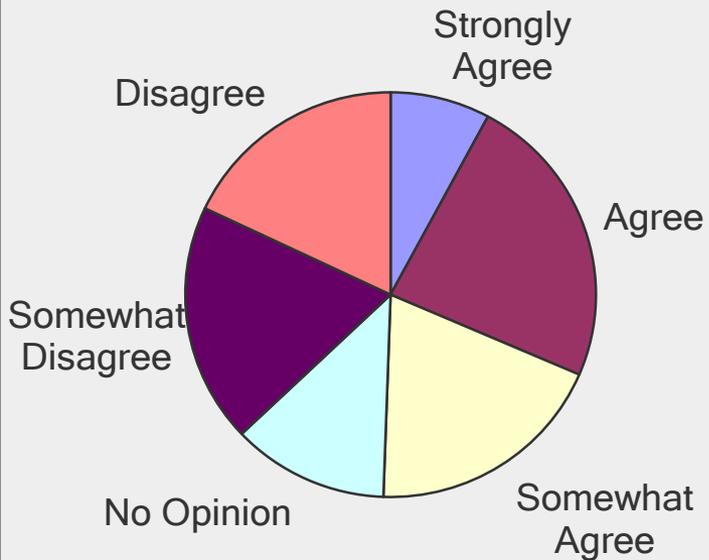
The District provides effective services that support the colleges in their missions and functions.

| Answer Options	Response Percent	Response Count
Strongly Agree	7%	19
Agree	21%	56
Somewhat Agree	17%	47
No Opinion	11%	30
Somewhat Disagree	17%	45
Disagree	16%	43
Left blank	11%	30
	100%	270
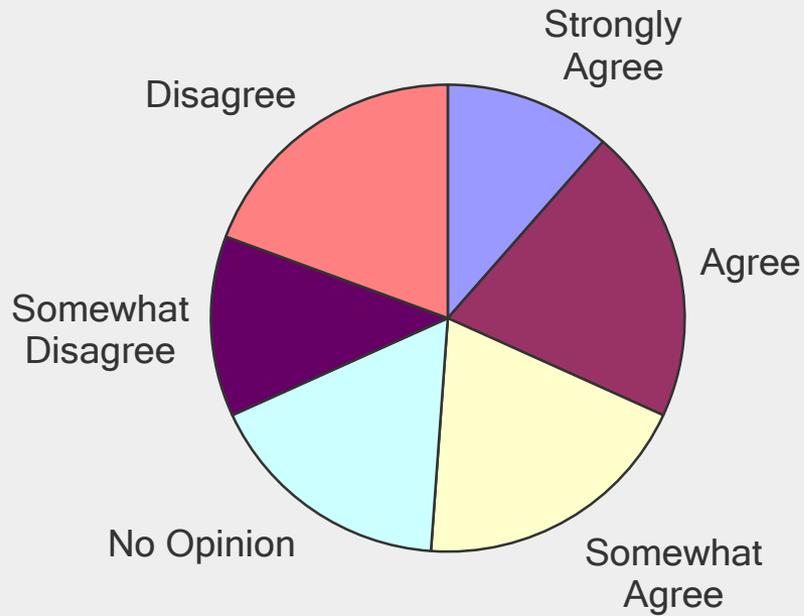
The Kern Community College District effectively controls its expenditures.

Answer Options	Response Percent	Response Count
Strongly Agree	10%	28
Agree	18%	48
Somewhat Agree	17%	47
No Opinion	15%	41
Somewhat Disagree	11%	29
Disagree	17%	47
Left blank	11%	30
	100%	**270**
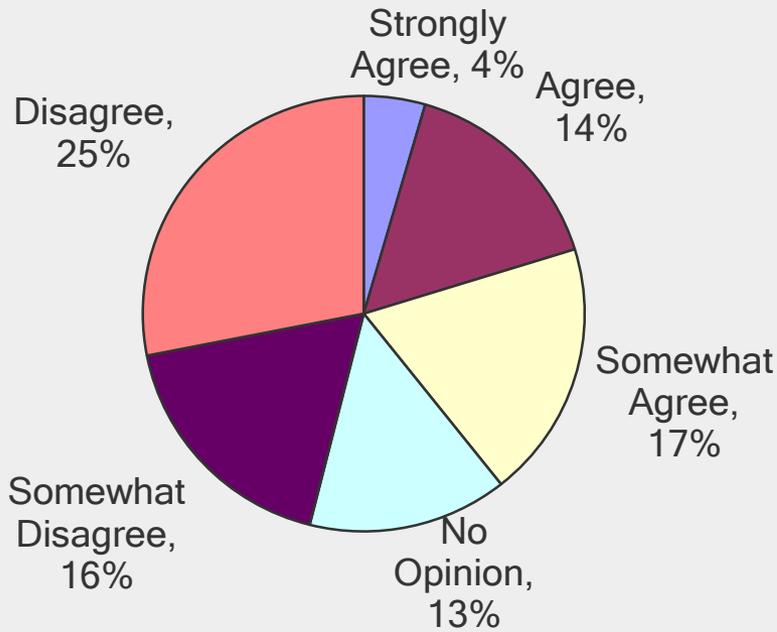
The District and colleges effectively communicate.

Answer Options	Response Percent	Response Count
Strongly Agree	4%	11
Agree	14%	39
Somewhat Agree	17%	45
No Opinion	13%	35
Somewhat Disagree	16%	42
Disagree	25%	68
Left blank	11%	30
	100%	270
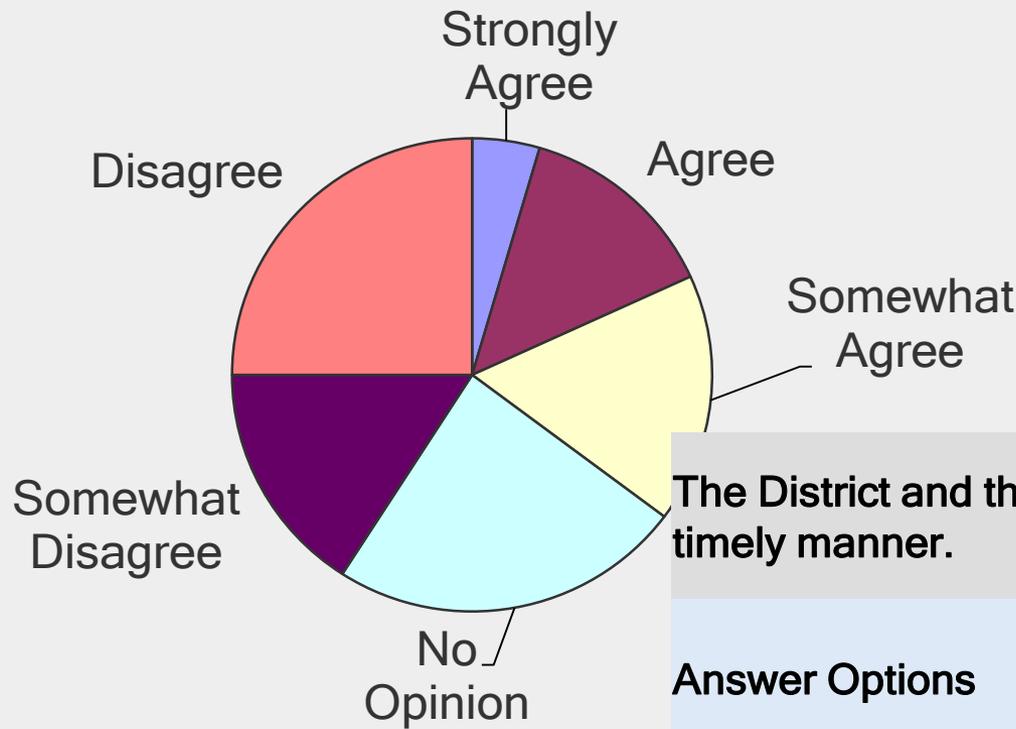
The District and the colleges exchange information in a timely manner.

Answer Options	Response Percent	Response Count
Strongly Agree	4%	12
Agree	12%	33
Somewhat Agree	15%	41
No Opinion	21%	56
Somewhat Disagree	14%	39
Disagree	22%	59
Left blank	11%	30
	100%	**270**

Areas of No/Little concern

Areas of No/Little Concern (>55 % Strongly Agree and Agree)

	0%	20%	40%	60%	80%	100%
Q13 The BC President provides effective…						89%
Q15 The District clearly delineates the…				67%		
Q10 The KCCD Information Technology…				64%		
Q17 The Kern Community College District…				62%		
Q14 The District clearly delineates the…				60%		
Q16 The District provides effective services…			58%			
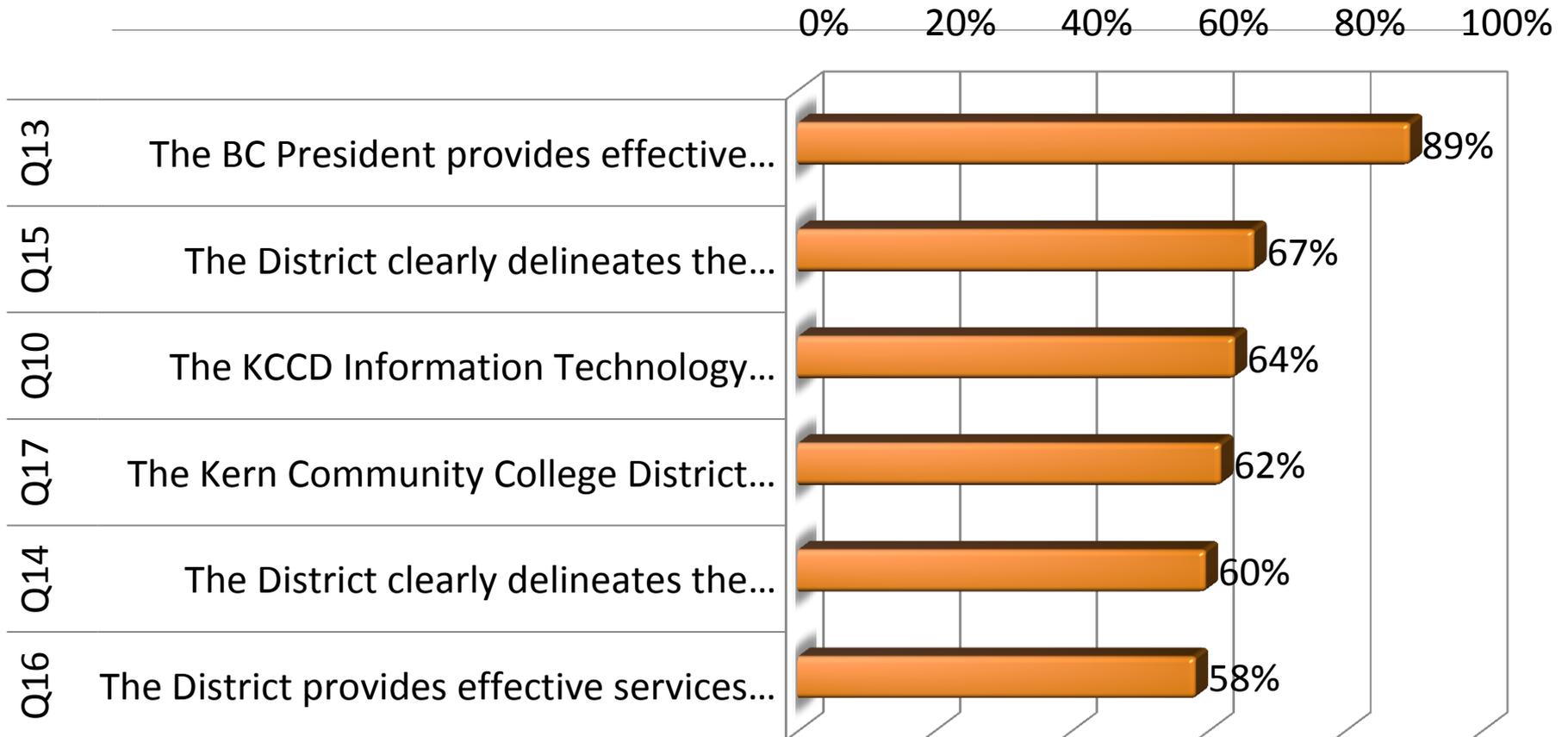
Areas of Concern

Areas of Concern (>35% Strongly Disagree and Disagree)

Q	Statement	%
Q18	The District and colleges effectively communicate.	54%
Q19	The District and the colleges exchange information in a timely manner.	53%
Q9	The KCCD Human Resources ensures that the College receives	43%
Q16	The District provides effective services that support the colleges	42%
Q14	The District clearly delineates the operational responsibilities and	40%
Q17	The Kern Community College District effectively controls its expenditures.	38%
Q12	The centralization of the Institutional Research function at the	36%