

BAKERSFIELD COLLEGE

ANNUAL ADMIN STRUCTURE REVIEW

Presentation to College Council

March 20, 2015

Chairs: *Nan Gomez-Heitzeberg*

Financial Analysis: *Anthony Culpepper/Laura Lorigo*

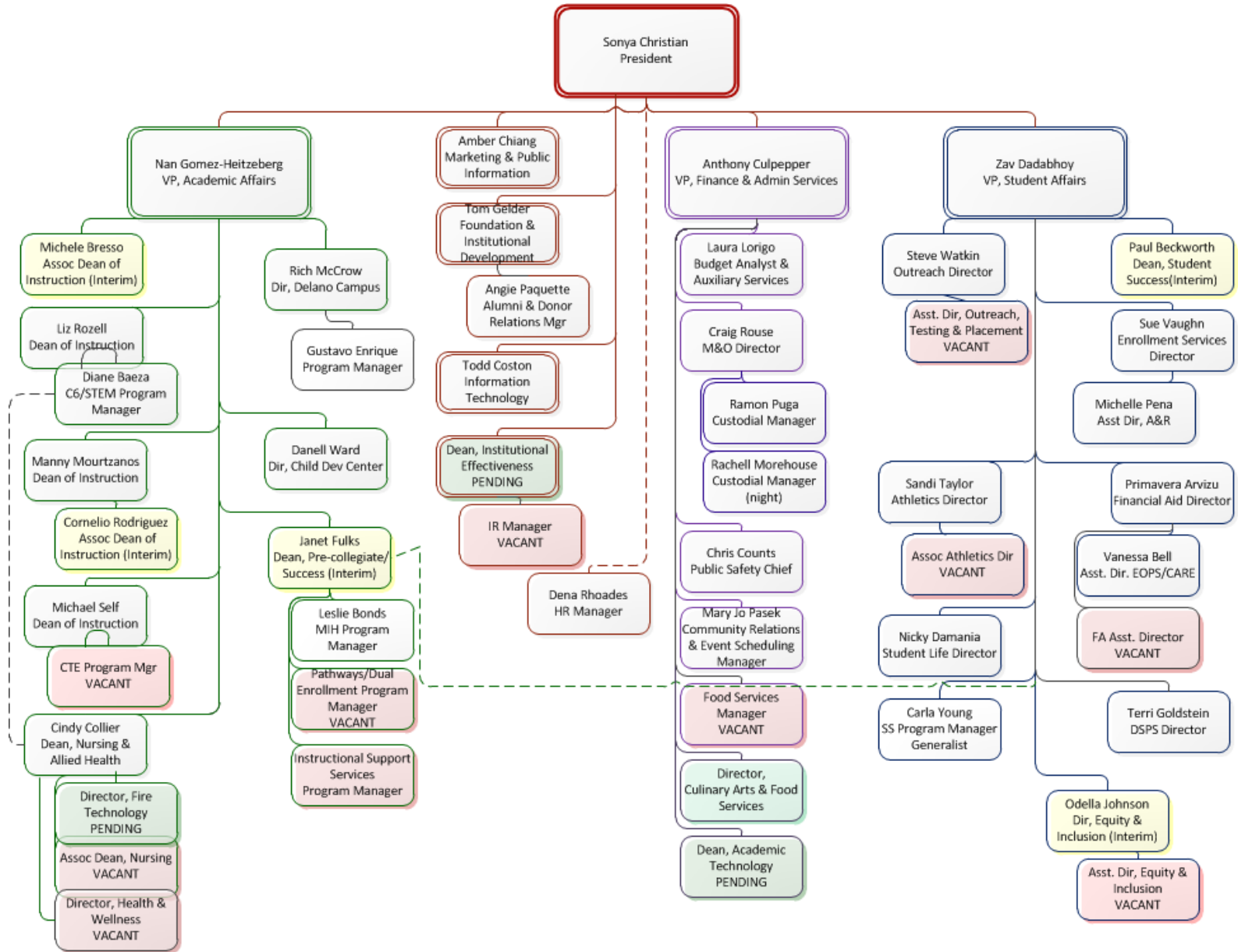
Classified: *Bernadette Martinez*

Faculty: *Ann Tatum, Jason Stratton*

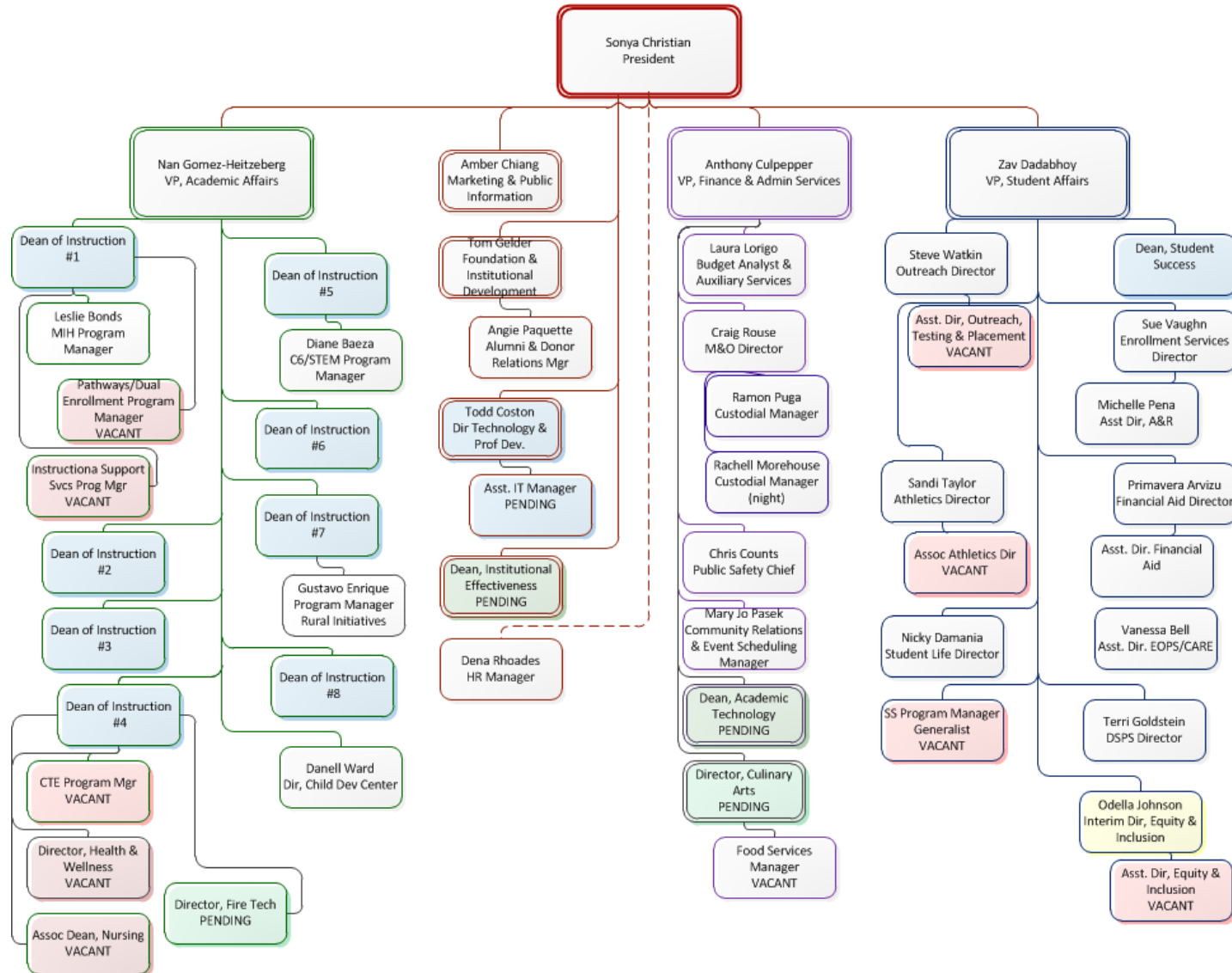
Management: *Todd Coston, Cindy Collier*

Administrative Support: *Jennifer Marden*

CURRENT ORG CHART

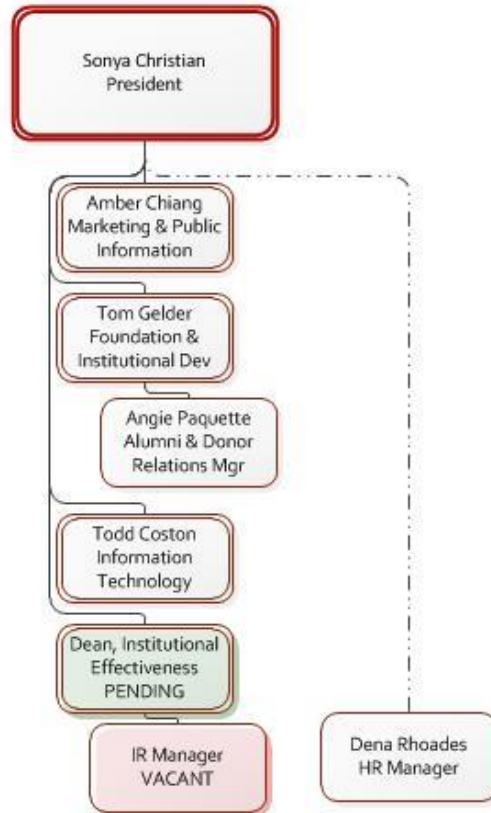


PROPOSED ADMIN STRUCTURE

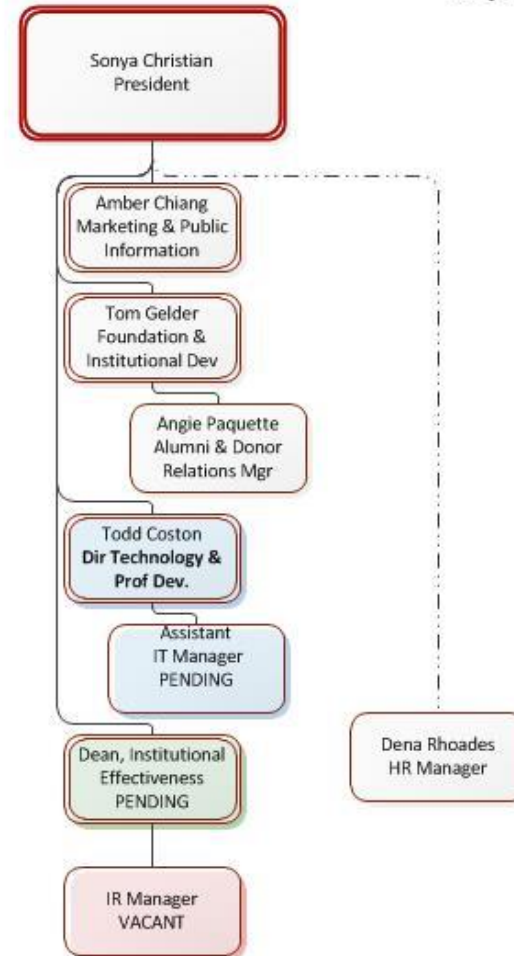


PRESIDENT'S OFFICE STRUCTURE COMPARISON

Current



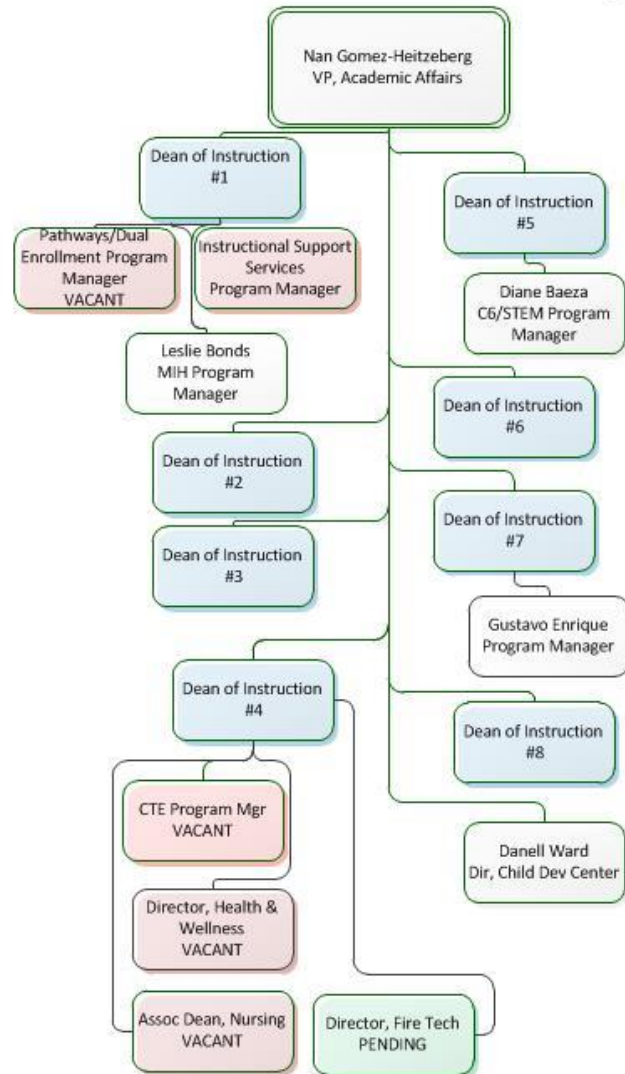
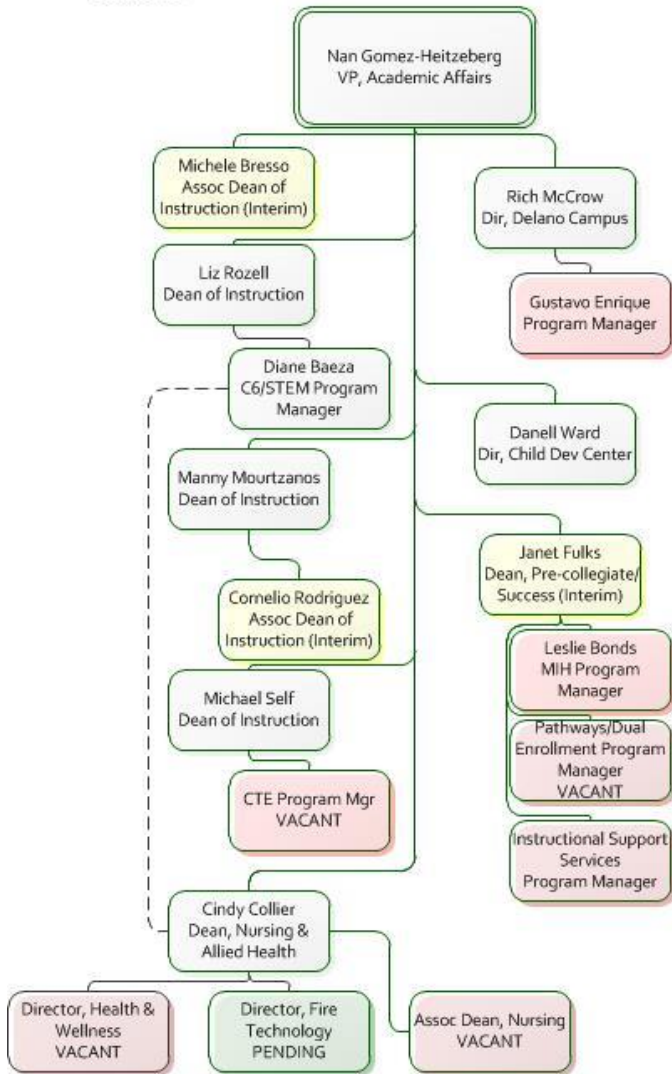
Proposed



ACADEMIC AFFAIRS STRUCTURE COMPARISON

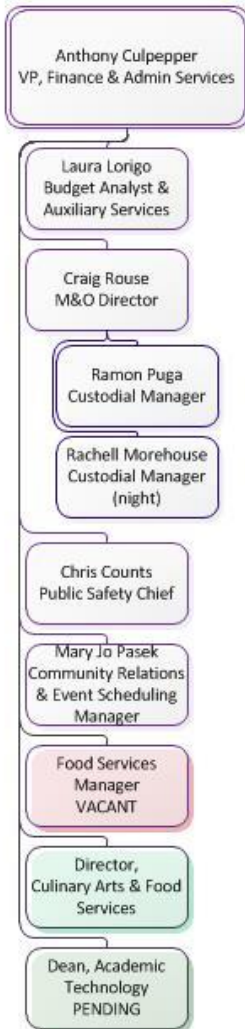
Current

Proposed



FINANCE & ADMIN SERVICES STRUCTURE COMPARISON

Current



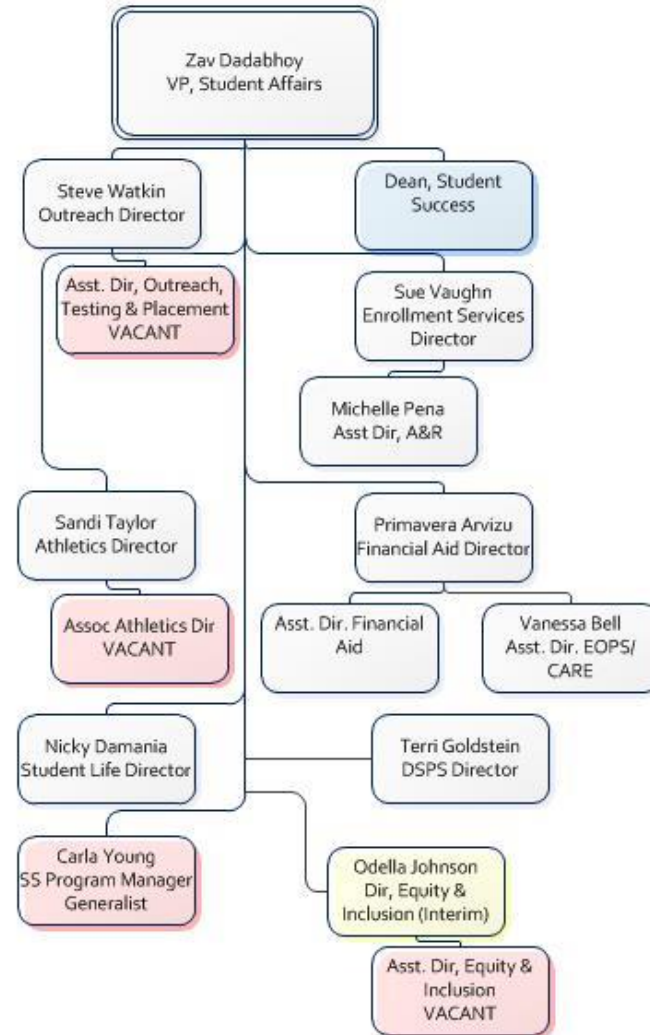
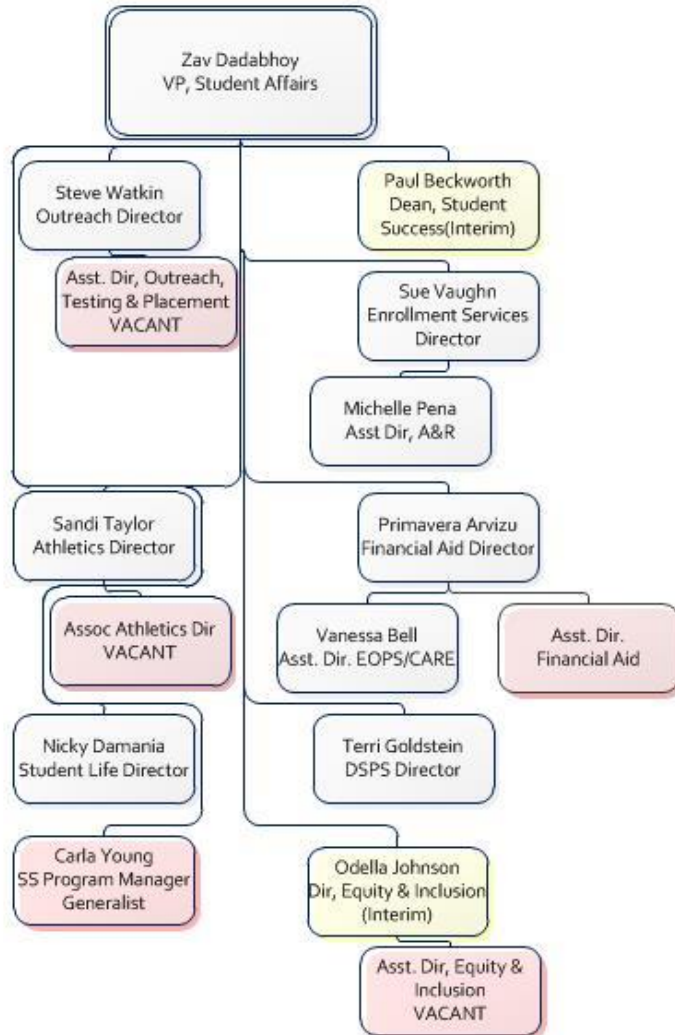
Proposed



STUDENT AFFAIRS STRUCTURE COMPARISON

Current

Proposed



BUDGET IMPACT

Area	Current Org Chart		Proposed Org Chart	
	Salary	FTE	Salary	FTE
President's Office	478,216.45	4.00	580,044.49	5.25
Student Affairs	1,232,617.44	12.00	1,210,445.73	13.00
Academica Affairs	1,143,221.12	11.50	1,247,234.45	11.50
Admin Services	<u>675,000.12</u>	<u>8.00</u>	<u>675,000.12</u>	<u>8.00</u>
General Fund Total:	3,529,055.13	35.50	3,712,724.79	37.75
Categorical/Grants/Non-GUI Total	1,504,719.38	18.50	1,570,476.78	19.25
50% Law BC Impact	63.57%		64.44%	

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