

**College Council**  
Meeting Minutes

January 16, 2015

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<https://committees.kccd.edu/meeting/1476#overlay-context=bc/committee/collegecouncil>

*Members Present:* Anthony Culpepper (by phone), Nick Strobel, Kate Pluta, Janet Thomas, Jennifer Johnson, Cindy Collier, Alice Desilagua, Edie Nelson, Steven Holmes, Jason Stratton, Ann Tatum, Sue Vaughn, Primavera Arvizu, Bernadette Martinez, Tina Johnson, Sonya Christian, Jennifer Marden

*Next meeting:* February 6, 2015

**WELCOME & OVERVIEW of the AGENDA**

**APPROVAL OF MINUTES**

A motion was made by Fulks and seconded by Strobel to approve the College Council minutes of December 6, 2014 as modified.

**PRESIDENT'S REPORT**

<https://committees.kccd.edu/sites/committees.kccd.edu/files/President%27s%20Report%20to%20College%20Council%20Jan%2016%202015%20%282%29.pdf>

Sonya Christian reviewed with the Council her written report which is posted to the website spotlighting collegewide work regarding the Equity Plan, the Baccalaureate of Applied Science and Department of Finance Innovation Award along with her report to the Board of Trustees and board policies.

Equity Plan

[https://committees.kccd.edu/sites/committees.kccd.edu/files/BC\\_2014-2015\\_Equity\\_PlanFinal\\_0\\_0.pdf](https://committees.kccd.edu/sites/committees.kccd.edu/files/BC_2014-2015_Equity_PlanFinal_0_0.pdf)

Janet Fulks distributed an additional document that lists each of the targets for the five indicators listed in the Equity Plan.

Indicator A-Access:

Indicator B: Successful course completion:

Indicator C-Basic Skills:

Indicator D-Degree and certificate Completion:

Indicator E-Transfer

Please note the Equity Conference will be held at BC on April 23.

### BAS Application

Council members were encouraged to read the application, visit the website and review the list of industry, education and civic leaders supporting this effort.

<https://www.bakersfieldcollege.edu/baccalaureate-degree/baccalaureate-degree-program>

- BOG will announce college selected for the pilot program on January 20
- Start up \$1.4M - \$1.5M in capital outlay for equipment; we should be able to garner support from industry in this area
- First graduating class will be 2018

### DOF Innovation Award Submission

[https://committees.kccd.edu/sites/committees.kccd.edu/files/DOF\\_Award\\_Submission\\_0.pdf](https://committees.kccd.edu/sites/committees.kccd.edu/files/DOF_Award_Submission_0.pdf)

Council members were encouraged to read the 24-page narrative work that was completed over the Winter Break

### Board of Trustees

<https://committees.kccd.edu/sites/committees.kccd.edu/files/BC%20Board%20Report%20-%20December%202015.pdf>

- Three new members: Kyle Carter, Rick Wright and Romeo Agbalog were sworn in as new KCCD Board members.

### Chancellor's Cabinet

Six policies discussed at Chancellor's Cabinet were posted for College Council review. Council members were invited to review and to bring questions or concerns back to the next meeting.

### **KCCD STRATEGIC PLAN**

<https://committees.kccd.edu/sites/committees.kccd.edu/files/Strategic%20Plan%202012-2%20over.%2010.pdf>

Additional faculty and classified representatives are needed as work continues this spring. Nan Gomez-Heitzeberg asked College Council to respond to the questions and provide feedback.

### Process

- How to keep this from being a stagnant document? The answer is that each year the colleges will review their own plans, document and evaluate progress, and modify work plans for the next year. The district plan would be revised accordingly as well.
- Colleges advocated for broad strategic goals districtwide and to allow each college to identify its own benchmarks.
- Many of these benchmarks have been set through our own internal processes.
- Final step is for the college to provide information that will complete the district plan.

### Feedback – due back as soon as possible

- Structure seems focused on benchmarks
- Would prefer to ask, “What will you do to you meet this goal?”

- Students come to college for many different reasons, how do we account for their own measures of success and meeting their own educational goals; A&R has found that there is very little correlation to the initial declaration of educational goal to the final outcome;
- Like the change to college being able to set own benchmarks;
- Accomplish the mission (page 15): remove anticipate from last bullet
- #5: the heart of effective organization is to know if our systems are working and responsive; do our decision making processes work;
- #5 meeting laws and regulation are not a measure
- #5 – change to Districtwide Effectiveness
- #5 - Also needs to include economic effectiveness
- #5 – improve facilities; confused physical structures and environmental safety
- #3 – page 17; change the “be the higher education option first choice”
- Web based district plan should link to each of the college components that match.

## **STRATEGIC DIRECTIONS**

<https://committees.kccd.edu/sites/committees.kccd.edu/files/Strategic%20Directions%20at%20BCspring2015rev%20%282%29.pdf>

- Kate Pluta reviewed the evolution of the 2012-15 Strategic Plan and reviewed the newly proposed goals for 2015-18. College Council was asked to provide input on collegewide initiatives to support these goals either online: <https://www.surveymonkey.com/s/62XRKBS> or by downloading the form here: <https://committees.kccd.edu/committee/strategic-directions-2014-15>.
- Strategic Directions will be soliciting input from each of the collegewide committees through February 23 and will then hold a retreat on March 20 to finalize the goals and initiatives for 2015-18.

## **BC COHORT DEFAULT RATE**

<https://committees.kccd.edu/sites/committees.kccd.edu/files/Bakersfield%20College%20Cohort%20Default%20Rate%20%28Board%20Report%29%20updated.pdf>

- 2-3 years ago, the default rate was increasing
- BC Default Prevention Task Force was created and developed multiple measures to address this issue
- Students must complete orientation and online counseling; must keep information updated; there are two disbursement dates and the second is cancelled if the student does not show academic progress

## **STATE BUDGET ALLOCATION**

Anthony Culpepper began his presentation by directing the Council to the 3-year Budget

Projection: <https://committees.kccd.edu/sites/committees.kccd.edu/files/BC%20Three%20Years%20Budget%20Projection.pdf>

- College reserves are projected to decline in 2014-15 by \$1.7 million

- Due to capital outlay for the BAS Program and a significant increase to both STRS and PERS contributions, the college reserves are projected to decline by \$2.7 million in 2015-16; COLA for 2015-16 is budgeted at 1.58%.
- Projections show the college reserves would start to recover in 2016-17; however, the Executive Team will need to develop a balanced budget for 2015-16 in order to maintain 3% reserves.
- BC is well positioned for growth, perhaps up to 4%

### **CONSULTATION COUNCIL**

Consultation Council representatives reviewed multiple Board Policies, highlighting changes to 43B, Distance Education, proposing to change response time to student questions, emails and other communications within 48 hours rather than 72. Each of the policy revisions can be found posted to the January 16 meeting on the College Council website.