

ANNUAL UPDATE
Bakersfield College Administrative Structure Task Force
<https://committees.kccd.edu/bc/reorganization-task-force>
February 5, 2015

Guiding Principle:

Review and update administrative structure for 2015-16 that promotes the values, mission and strategic directions of the college. This is not a reorganization that is initiated to downsize the college for the reduction of force.

Deliverable:

Complete annual update of the administrative organization to include a document that presents options for the administrative structure of Bakersfield College with pros and cons for each option along with the budgetary impact. The options will reflect the institutional priorities as defined in the Strategic Focus, Core Values, Program Review Summary, and Decision Making Document.

Who:

College Council is the sponsor of the work. A small group of previous task force members and College Council representatives will comprise the task force.

Taskforce:

1. Chairs: Nan Gomez-Heitzeberg
2. Financial Analysis: Anthony Culpepper/Laura Lorigo
3. Classified: Bernadette Martinez (Counseling);
4. Faculty: Ann Tatum (English); Jason Stratton (Social Science)
5. Management: Todd Coston (IT, Admin Services, Professional Development); Cindy Collier (Dean of Nursing & Allied Health)
6. Administrative Support: Jennifer Marden

When: February 2 – February 27, 2015

Workplan:

Phase I: February 2- February 5

Task Force completes initial work

- Review of current organizational structure, key institutional documents and college-wide initiatives
- Review draft and finalize work plan

*February 6 – Review of charter and work plan with College Council

Phase 2: February 7 – February 18

Engage in college-wide discussion and identify areas of need

- Conduct targeted focus groups with various college constituencies and multiple collegewide open forums to explain the process, answer questions and gather input

*February 20 – Initial draft review by College Council

Phase 3: February 18 – February 27

Continue campus engagement and finalize details of options

*March 6 – Final document review by College Council