

Title IX Is Not Just About Athletics

Domestic Violence

Dating Violence

Stalking

Sexual Harassment

Sexual Violence

Gender-Based Harassment

Prevention and correction

Issuance of a policy against Title IX violations

Adoption and publication of grievance procedures providing for prompt and equitable resolution of complaints against Title IX violations.

Designation of at least one employee to coordinate compliance with the regulations, including coordination of investigations of complaints alleging noncompliance.

Title IX - More than just Athletics!

Title IX applies to issues of program equity, such as in athletics, and also to sexual harassment and sexual assault/sexual misconduct

Once the College has notice, duty to:

1. Investigate
2. Stop the misconduct
3. Remedy the effects
4. Prevent the recurrence

Role of the Title IX Coordinator

- o Responsible for oversight of the investigation and resolution of all reports of sexual misconduct;
- o Knowledgeable and trained in relevant state and federal laws and College policy and procedure;
- o Available to advise any individual, including a complainant, a respondent, or a third party, about the courses of action available at the College, both informally and formally;
- o Available to provide assistance to any College community member regarding how to respond appropriately to reports of sexual misconduct;
- o Responsible for monitoring full compliance with all requirements and timelines specified in the complaint procedures; and
- o Responsible for compiling annual and semi-annual reports

Clery Act

The Requirements

Every institution must:

1. Collect, classify and count crime reports and crime statistics
2. Issue campus alerts
 - o Timely warning and
 - o Emergency notification
3. Publish an annual security report
4. Submit crime statistics to DOE
5. Maintain a daily crime log

Clery Crimes

The Clery Act requires your institution to disclose three general categories of crime statistics:

- o Criminal offenses
- o Hate Crimes, and
- o Arrests and referrals for disciplinary action

Reportable Criminal Offenses

- Include:
 - criminal homicide
 - sex offenses (including forcible and non-forcible),
 - robbery,
 - aggravated assault,
 - burglary,
 - motor vehicle theft, and
 - arson
 - domestic violence
 - dating violence
 - stalking

Hate Crimes

Includes any offense in the following that is motivated by bias:

o Include:

- o criminal homicide
- o sex offenses (including forcible and non-forcible),
- o robbery,
- o aggravated assault,
- o burglary,
- o motor vehicle theft, and
- o arson
- o domestic violence
- o dating violence
- o Stalking
- o Gender Identity
- o National origin

Hate Crimes Continued

- o Larceny-theft
- o Simple assault
- o Intimidation
- o Destruction/damage/
vandalism of property