

**Kern Community College District
Faculty Obligation Number Analysis
Fall 2021 Compliance**
November 4, 2020

| | District Total | BC | CCC | PC |
|---|----------------|---------------|---------------|---------------|
| 1 Fall 2021 Projected FON | 428.80 | | | |
| 2 Base FTF for Fall 2020 FON Compliance (actual reported) | 456.00 | 327.00 | 63.00 | 66.00 |
| 3 Current Percentage | 100.00% | 71.71% | 13.82% | 14.47% |
| 4 LESS: 2020 Late Separations/Retirements/Resignations | - | - | - | - |
| 5 LESS: New Separations/Retirement/Resignations prior to March 31, 2021 | 7.00 | 3.00 | 2.00 | 2.00 |
| 6 Projected 2021 FTF Base | 449.00 | 324.00 | 61.00 | 64.00 |
| 7 Additional Faculty Needed to Meet FON (C7-C16) | (20.20) | | | |
| 8 Proposed Faculty Recruitment to Meet FON | (20.20) | | | |
| <i>Recruitments above Projected FON</i> | | | | |
| <i>Contingent positions approved against failed recruitments</i> | | | | |
| 9 Projected 2021 Percentage | 100.00% | 72.16% | 13.59% | 14.25% |
| 10 Completed 2021-22 Recruitments | - | | | |
| 11 Remaining Recruitments to Complete | - | - | - | - |
| 12 Target FTFO 2021 | 428.80 | | | |
| 13 Current Year Full-time Faculty minus Late and New Separations plus completed recruitments | 449.00 | 324.00 | 61.00 | 64.00 |
| 14 Over/Under FTFO 2021 | 20.20 | | | |
| 15 2021 FON Compliance Recruitment | 428.80 | | | |
| 16 Current FTF | 456.00 | | | |
| 17 Over/(Under) | 27.20 | | | |

Kern Community College District
 Recruitment Status Fall 2020
 As of 11/4/2020

| Bakersfield College SEPARATIONS 2019-20 | | | | RECRUITMENT 2020-21 | |
|--|-----------------------|--------------------|---------------------------------------|-----------------------|--------|
| College | Name | Discipline | Status | Discipline | Status |
| BC | Jo'l Braden | Child Development | Separation Date 5-14-2021 | | |
| BC | Rebecca Head | Mathematics | Separation Date 5-14-2021 | | |
| BC | Gerald Smith | Geography | Separation Date 12-12-2020 | | |
| | | | | | |
| | | | | | |
| | | | Total BC Separations = 3 | Total BC Recruitments | 0 |
| Cerro Coso Community College SEPARATIONS 2019-20 | | | | RECRUITMENT 2020-21 | |
| College | Name | Discipline | Status | Discipline | Status |
| CC | Tom Heck | Physical Education | Separation Date 5-14-2021 | | |
| CC | Laura Vasquez | Reading | Separation Date 6-30-2021 | | |
| | | | | | |
| | | | Total CC Separations = 2 | Total CC Recruitments | 0 |
| Porterville College SEPARATIONS 2019-20 | | | | RECRUITMENT 2020-21 | |
| PC | Teresa Minter-Procter | Biology | Separation Date 5-14-2021 | | |
| PC | Rivhard Goode | Physical Science | Separation Date 5-14-2021 | | |
| | | | | | |
| | | | | | |
| | | | Total PC Separations = 2 | Total PC Recruitments | 0 |
| | | | Total Separations = 7 | Total Recruitments | 0 |
| | | | Total Late Separations (fy 2019-20) = | | |