Bakersfield College Institution-Set Standards: Spring 2023

	ISS Metric	Source	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019	Fall 2020	Fall 2021	ISS	Goal
Fin Aid On-Time Applications*	FAFSA/Dream Act	OIE	66%	66%	64%	68%	66%	61%	55%	**65%**	**70%**
	*Financial aid application data for the entire incoming fall cohort is collected from October 1 through June 30 of the designated academic year. These applications are for aid award in the following academic year (e.g. 2019-20 application data is for support of attendance in 2020-21).										
Fall Success Rates*	Credit Success	OIE	67%	68%	71%	69%	68%	65%	66%	**66%**	**69%**
	Face to Face	OIE	68%	70%	72%	70%	69%	71%	70%	**70%**	**73%**
	Online Success (Asynchronous)	OIE	52%	54%	63%	62%	63%	63%	63%	**63%**	**66%**
	Online Success (Synchronous)	OIE	--	--	--	--	--	65%	66%	**TBD[1]**	**TBD**
	Hybrid	OIE	--	--	--	58%	66%	83%	61%	**64% (3yr)**	**67%**
	*Fall success rate data is collected for credit courses and include students who attended in the fall.										
Milestones*	Transfer level English Achievement Year 1	GP MP Dashboard	17%	21%	24%	27%	28%	28%	28%	**17%**	**40%**
	Transfer level Math Achievement Year 1	GP MP Dashboard	6%	8%	10%	12%	16%	20%	19%	**12%**	**20%**
	Transfer level Math and English Achievement Yr 1	GP MP Dashboard	4%	5%	7%	9%	10%	14%	14%	**7%**	**15%**
	*Milestone data is collected for the entire incoming fall cohort, first-time non-special admit students who started in Summer/Fall and enrolled in the Fall										

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[1] ISS and aspiration goal will be recommended once three-year trend data is available for review

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	ISS Metric	Source	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	ISS	Goal
Institutional Learning Outcomes	ILO.1. *Think* critically/evaluate sources and information for validity and usefulness.	eLumen	--	--	84%	87%	85%	87%	86%	**85%**	**88%**
	ILO.2. *Communicate* effectively in both written and oral forms.	eLumen	--	--	82%	86%	83%	87%	86%	**84%**	**88%**
	ILO.3. *Demonstrate* competency in a field of knowledge or with job-related skills.	eLumen	--	--	83%	85%	86%	87%	85%	**85%**	**88%**
	ILO.4. *Engage* productively in all levels of society.	eLumen	--	--	83%	86%	86%	87%	88%	**85%**	**88%**
Outcomes	Associate's completion (AA/AS/ADT)	Completion Dashboard	1239	1311	1640	3425	4248	4445	5065	**4039**	**5000** (VFS[2] 1552)
	Units at degree award (AA/AS/ADT)	Completion Dashboard	84.5	85.4	81.9	81.1	79.8	78.9	80.8	**80**	**76** (VFS 82)
	Bachelor's completion	Completion Dashboard	--	--	7	12	8	17	13	**11**	**20**
	ADT completion	Completion Dashboard	305	499	829	1326	1639	1770	1975	**1578**	**1800** (VFS 745)
	Transfer Counts	CCCCO, UC, CSU, BC Fast Facts	1058	1192	1162	1381	1489	1667	1419	**1512**	**1800**
	Certificate completion	Completion Dashboard	375	330	1265	2098	1795	1811	2458	**1901**	**2300**

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[2] Where they align with the ISS metrics, Vision for Success (VFS) institutional goals are also included for reference.

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	ISS Metric	Source	2015-16	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	ISS	Goal
Licensing Pass Rates	NCLEX - RN	Board	91%	92%	91%	98%	96%	97.5%	92%	**85%**	**95%**
	LVN Licensed Vocational Nursing	Board	50%	92%	88%	94%	100%	96%	100%	**85%**	**95%**
	CNA	Board	93%	95%	100%	96%	94%	87.5%	79%	**85%**	**95%**
	Radiologic Technology	Board	94%	85%	91%	100%	80%	92%	100%	**85%**	**95%**
	Paramedic	Board	94%	92%	100%	100%	100%	100%	91.7%	**85%**	**100%**
Job Placement Rates	Job Similarity Rate[3]	CTEOS		69%	65%	67%	69%			**66%**	**75% (VFS 69%)**
	NCLEX - RN	Perkins/Data Mart	88%	91%	96%	98%	98%	97%	89%	**75%**	**96%**
	LVN Nursing	Perkins/Data Mart	70%	89%	95%	85%	100%	100%	100%	**75%**	**96%**
	CNA	Perkins/Data Mart	62%	68%	81%	81%	76%	73%	83%	**60%**	**80%**
	Radiologic Technology	Perkins/Data Mart	76%	85%	100%	95%	91%	100%	100%	**75%**	**100%**
	Accounting	Perkins/Data Mart	53%	71%	80%	76%	77%	80%	77%	**60%**	**80%**
	Admin. of Justice	Perkins/Data Mart	74%	77%	86%	81%	84%	92%	86%	**60%**	**90%**
	Automotive Technology	Perkins/Data Mart	60%	57%	78%	79%	73%	61%	80%	**60%**	**75%**
	Business & Commerce	Perkins/Data Mart	43%	61%	75%	63%	56%	75%	67%	**60%**	**80%**
	Child Development	Perkins/Data Mart	54%	62%	72%	76%	75%	78%	74%	**55%**	**80%**

[3] Indicates the percentage of exiting CTE students who report being employed in their field of study. The CTEOS (Career Technical Education Outcomes Survey) is conducted annually. The 2020 CTEOS was administered in spring 2020 to students who had earned a vocational degree or certificate of 6 or more units and/or had completed 9+ CTE units by 2017-18 and also did not return to enroll in any CCC in 2018-2019.

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	Drafting	Perkins/Data Mart	69%	79%	77%	77%	93%	68%	73%	**60%**	**75%**
	Electronics/Elec tech	Perkins/Data Mart	73%	80%	76%	89%	85%	86%	82%	**60%**	**80%**
	Emergency Medical Tech	Perkins/Data Mart	68%	84%	82%	92%	85%	89%	88%	**60%**	**80%**
	Fire Technology	Perkins/Data Mart	80%	87%	60%	100%	68%	77%	83%	**50%**	**80%**
	Human Services	Perkins/Data Mart	50%	68%	73%	64%	84%	82%	67%	**50%**	**75%**
	Machine Tool/ Shop	Perkins/Data Mart	71%	61%	71%	86%	40%	--	95%	**60%**	**85%**
	Welding and Cutting	Perkins/Data Mart	83%	82%	71%	72%	77%	80%	86%	**60%**	**70%**

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ISS Review History
AIQ: 9/25/18; 2/26/19; 3/12/19; 4/9/19; 4/23/19; 2/25/20; 3/24/20; 9/29/20; 11/3/2020; 4/26/22[4]; 4/11/23
Academic Senate Exec: 3/29/17; 2/15/18; 4/3/19; 11/25/20; 4/27/22; 4/12/23
Academic Senate General Session: 4/5/17; 9/1/17; 9/15/17; 2/21/18; 3/27/19; 4/10/19; 12/2/20; proposed 5/4/22; approved 9/21/22; 5/3/23
College Council: 3/17/17; 4/7/17; 4/21/17; 9/1/17; 9/15/17; 10/6/17; 2/2/18; 9/7/18; 3/15/19; 5/3/19; 4/16/20; proposed 5/13/22; approved 9/16/22; 5/5/23
Data Coaches: 2/1/17; 2/28/17; 4/18/17; 2/12/18; 2/15/18[5]
Presidents' Cabinet: 4/1/17; 3/27/18; 3/4/19[6]

Data source documentation
- ISS Tableau dashboard:
- Transfer Counts: Data Mart and UC/CSU system Tableau dashboards:
  https://public.tableau.com/app/profile/bc.office.of.institutional.effectiveness/viz/BakersfieldCollegeInstitution-SetStandards/FallCourseSuccessRates
  - Data Mart: https://datamart.cccco.edu/Outcomes/Student_Transfer_Volume.aspx
  - CSU Dashboard: https://www2.calstate.edu/data-center/institutional-research-analyses/Pages/reports-and-analytics.aspx
  - UC Dashboard: https://www.universityofcalifornia.edu/infocenter/admissions-source-school (UC ENROLLED)
- Financial Aid Applications: Financial Aid tables in ODS

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[4] Covid-19 Pandemic paused review of standards
[5] Data coach review: ISS is no longer circulating through data coaches
[6] Presidents' Cabinet review: ISS is no longer circulating through Presidents' Cabinet, review occurs at College Council

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