



New Evaluation Forms NOT Approved by the Union

- Although no longer included in the physical contract, evaluation forms are contractual documents, negotiated by representatives and ratified by faculty. As such, content cannot be changed without going through negotiations, and any non-content changes in forms need to be reviewed by CCA for accuracy.
- On Thursday, 9/5, the CCA BC chair was informed that BC administration would be working on creating accessible evaluation forms.
- On Monday, 9/9, the CCA BC chair was informed that the forms were almost ready for review.
- On Thursday, 9/12 the forms were disseminated as the official forms at BC in the morning; union representatives did not receive the forms until around noon that same day. At some point, they were also sent to District HR as the official forms.
- The old forms appear to have been restored online, and the union will be reviewing the new forms for errors to approve for official use.

Contract Conversations

- The first CCA Contract Conversation was held on 9/17. A mix of faculty, classified, and management attended. The topic was evaluations, and the discussion was both productive and revealing.
- For Senate Representatives: Faculty peer evaluators are also making mistakes and not following the contract. This can result in a grievance against the administrator, but more worrisome, it can cause long-term damage to a department's trust and morale. If your department would like to have its own conversation with union representatives about evaluations, we are happy to help. Contact your CCA BC chair, Ann Tatum, to schedule a session.
- Additional Contract Conversation dates and topics are as follows:

- Evaluations: Friday, September 27, from 10:45-12:30 in CC 231
- Scheduling, Class Sizes, and Department Rights:
 - Tuesday, October 15, from 4:00-5:30 in CC 233
 - Friday, October 25, from 8:00-10:00 in CC 233
- Progressive Corrective Action, Faculty Disputes, and “Faculty Shall”:
 - Tuesday, November 12, from 4:00-5:30 in CC 233
 - Friday, November 15 from 10:30-12:30 in CC 233

Reminders:

- Next KCCD CCA Meeting is Monday, September 23, 12:45-2:45 via Zoom. The link is included in agenda sent out by your KCCD CCA Secretary, Matt Andrasian-Jones.
- For copies of the contract and other fun items, remember your union website: kccdcca.com

Submitted by Ann Tatum (BC Campus Chair and Negotiator)
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