

## **A Resolution Regarding Early College Course Scheduling and Faculty Evaluation**

Whereas, Title 5 of the California Administrative Code, Section 53200, and the Kern Community College Board Policy 8100 recognize the Academic Senate to make recommendations with respect to academic and professional matters, 10+1, including consulting collegially on policy development and implementation of educational programs, and standards or policies regarding student preparations and success in programs such as Early College;

Whereas, Article V of the current Agreement Between the KCCCD and the KCCD CCA/CTA/NEA list core duties and responsibilities of KCCD Faculty Chairs includes: in collaboration with area faculty, identify student needs and recommend strategies for meeting identified needs; develop area schedule of courses and staff assignments to meet student needs with input from all area faculty; and participate in faculty evaluations in educational programs such as Early College;

Whereas, the KCCD NO-CCAP Course Instruction Agreement (CIA) of Dual Enrollment (Early College) states, “4. INSTRUCTOR agrees that when INSTRUCTOR is providing instruction for a college course, KCCD shall have the primary right to control and direct the instructional activities of INSTRUCTOR. INSTRUCTOR shall be considered an employee of KCCD for the limited purpose of rendering instructional services ... and “6. INSTRUCTOR understands and agrees that INSTRUCTOR’S performance under this agreement shall be evaluated by KCCD as provided in California Education Code Section 87663 (a);

Whereas, California Education Code Section 87663 (a) requires temporary employees be evaluated within the first year of employment; and

Whereas in the Fall 2022 semester Cerro Coso College offered Political Science American Government Early College educational courses within the service area of Bakersfield College without consultation with the Academic Senate nor the Bakersfield College Faculty Chair responsible for the programs scheduling of such courses;

Be it Resolved, ALL Early College course scheduling be conducted by the college Department Chair, with input from area faculty, responsible for the program;

Be it Resolved, ALL Early College faculty be evaluated by the college Department Chair, or designee, responsible for the program;

Be it Resolved, ALL Early College courses shall be evaluated using SLO assessments via assessment instruments created by Bakersfield College, syllabus materials review, course review that includes assignments review, implementation and delivery of class observation, and other ways of evaluating the course to assure college-level quality; and

Be it Resolved, ALL proposed Early College courses to be offered by a college within another college’s service area occur only after collegial consultation and acceptance by the Academic Senate and Department Chair of the program in the service area which the course is to be offered.