]	ISS Metric	Source	2015- 16	2016- 17	2017- 18	2018-19	2019-20	2020-21	ISS	Goal
Fin Aid On- Time Applications*	FAFSA/Dream Act	OIE	70.4% <mark>66%</mark>	78% <mark>66%</mark>	77.1% <mark>64%</mark>	77.2% <mark>68%</mark>	75.3% <mark>66%</mark>	<mark>61%</mark>	75.6% <mark>65%</mark>	80% <mark>70%</mark>
	*Financial aid application data These applications are for aid a									
æss	Credit Success	OIE	67%	68%	71%	69%	68%	65%	69%	72%
Fall Success Rates	Online Success	OIE	53%	55%	63%	62%	63%	63%	57%	67%
Fal	CTE Success	OIE	75%	77%	79%	78%	76%	75%	76%	80%
So	Transfer level English Achievement Year 1	GP MP Dashboard	17%	21%	24%	27%	28%	28%	17%	40%
Milestones	Transfer level Math Achievement Year 1	GP MP Dashboard	6%	8%	10%	12%	16%	20%	12%	20%
	Transfer level Math and English Achievement Yr 1	GP MP Dashboard	4%	5%	7%	9%	10%	14%	7%	15%
tcomes	ILO.1. <i>Think</i> critically/evaluate sources and information for validity and usefulness.	eLumen			84%	87%	85%	87%	85%	88%
rning Oı	ILO.2. <i>Communicate</i> effectively in both written and oral forms.	eLumen			82%	86%	83%	87%	84%	88%
Institutional Learning Outcomes	ILO.3. <i>Demonstrate</i> competency in a field of knowledge or with jobrelated skills.	eLumen			83%	85%	86%	87%	85%	88%
	ILO.4. <i>Engage</i> productively in all levels of society.	eLumen			83%	86%	86%	87%	85%	88%

	ISS Metric	Source	2015- 16	2016- 17	2017- 18	2018-19	2019-20	2020-21	ISS	Goa
Outcomes	Associate's completion (AA/AS/ADT)	Completion Dashboard	1237	1302	1633	3424	4245	4449	1108 4039	120 <b>500</b> (VF) 1552
	Certificate completion	Completion Dashboard	375	330	1264	2098	1794	1810	316 1901	400 230
	Bachelor's completion	Completion Dashboard			7	12	9	17	7 to 11	20
	Transfer Counts	CCCCO, UC, CSU	1058	1192	1162	1381	1489	1667	850 1512	120 <b>180</b>
	ADT completion	Completion Dashboard	303	493	824	1326	1635	1772	700 1578	900 <b>180</b> (VFS 2
	Units at degree award (AA/AS/ADT)	Completion Dashboard	87 <mark>84.5</mark>	89 <mark>85.4</mark>	88 <mark>81.9</mark>	82 81.1	79 <mark>79.8</mark>	78 <mark>78.6</mark>	91 80	79 <mark>76</mark> (VFS
Licensing Pass Rates	NCLEX - RN	Board	91%	92%	91%	98%	96%	97.5%	85%	95%
	LVN Licensed Vocational Nursing	Board	50%	92%	88%	94%	100%	96%	85%	95%
	CNA	Board	93%	95%	100%	96%	94%	87.5%	50% <mark>85</mark> %	95%
	Radiologic Technology	Board	94%	85%	91%	100%	80%	92%	85%	95%
	Paramedic	Board	94%	92%	100%	100%	100%	100%	85%	100

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 $^{
m 1}$  Where they align with the ISS metrics, Vision for Success (VFS) institutional goals are also included for reference.

<sup>&</sup>lt;sup>2</sup> Indicates the percentage of exiting CTE students who report being employed in their field of study. The CTEOS (Career Technical Education Outcomes Survey) is conducted annually. The 2020 CTEOS was administered in spring 2020 to students who had earned a vocational degree or certificate of 6 or more units and/or had completed 9+ CTE units by 2017-18 and also did not return to enroll in any CCC in 2018-2019.

	ISS Metric		2015- 16	2016- 17	2017- 18	2018-19	2019-20	2020-21	ISS	Goal
	Job Similarity Rate <sup>2</sup>	CTEOS		69%	65%	67%	69%		66%	75% (VFS 69%)
	NCLEX - RN	Perkins/Dat a Mart	88%	91%	96%	98%	98%	97%	75%	96%
	LVN Nursing	Perkins/Dat a Mart	70%	89%	95%	85%	100%	100%	75%	96%
	CNA	Perkins/Dat a Mart	62%	68%	81%	81%	76%	73%	60%	80%
	Radiologic Technology	Perkins/Dat a Mart	76%	85%	100%	95%	91%	100%	75%	100%
Job Placement Rates	Accounting	Perkins/Dat a Mart	53%	71%	80%	76%	77%	80%	60%	80%
	Admin. of Justice	Perkins/Dat a Mart	74%	77%	86%	81%	84%	92%	60%	90%
	Automotive Technology	Perkins/Dat a Mart	60%	57%	78%	79%	73%	61%	60%	75%
	Business & Commerce	Perkins/Dat a Mart	43%	61%	75%	63%	56%	75%	60%	80%
	Child Development	Perkins/Dat a Mart	54%	62%	72%	76%	75%	78%	55%	80%
	Drafting	Perkins/Dat a Mart	69%	79%	77%	77%	93%	68%	60%	75%
	Electronics/Elec tech	Perkins/Dat a Mart	73%	80%	76%	89%	85%	86%	60%	80%
	Emergency Medical Tech	Perkins/Dat a Mart	68%	84%	82%	92%	85%	89%	60%	80%
	Fire Technology	Perkins/Dat a Mart	80%	87%	60%	100%	68%	77%	50%	80%
	Human Services	Perkins/Dat a Mart	50%	68%	73%	64%	84%	82%	50%	75%
	Machine Tool/ Shop	Perkins/Dat a Mart	71%	61%	71%	86%	40%		60%	85%
	Welding and Cutting	Perkins/Dat a Mart	83%	82%	71%	72%	77%	80%	60%	70%

#### **ISS Review History**

AIQ: 9/25/18; 2/26/19; 3/12/19; 4/9/19; 4/23/19; 2/25/20; 3/24/20; 9/29/20; 11/3/2020; 4/26/22<sup>1</sup>

Academic Senate Exec: 3/29/17; 2/15/18; 4/3/19; 11/25/20; 4/27/221

Academic Senate General Session: 4/5/17; 9/1/17; 9/15/17; 2/21/18; 3/27/19; 4/10/19; 12/2/20; proposed 5/4/22<sup>1</sup> College Council: 3/17/17; 4/7/17; 4/21/17; 9/1/17; 9/15/17; 10/6/17; 2/2/18; 9/7/18; 3/15/19; 5/3/19; 4/16/20; <sup>1</sup>

Data Coaches: 2/1/17; 2/28/17; 4/18/17; 2/12/18; 2/15/18<sup>2</sup>

Presidents' Cabinet: 4/1/17; 3/27/18; 3/4/19;

### Data source documentation

- ISS Tableau dashboard:
- Transfer Counts: Data Mart and UC/CSU system Tableau dashboards:
   https://public.tableau.com/app/profile/bc.office.of.institutional.effectiveness/viz/BakersfieldCollegeInstitution-SetStandards/FallCourseSuccessRates
  - o Data Mart: https://datamart.cccco.edu/Outcomes/Student Transfer Volume.aspx
  - o CSU Dashboard: https://www2.calstate.edu/data-center/institutional-research-analyses/Pages/reports-and-analytics.aspx
  - UC Dashboard: <a href="https://www.universityofcalifornia.edu/infocenter/admissions-source-school">https://www.universityofcalifornia.edu/infocenter/admissions-source-school</a> (UC ENROLLED)
- Financial Aid Applications: Financial Aid tables in ODS

<sup>1</sup>Covid-19 Pandemic paused review of standards

<sup>&</sup>lt;sup>2</sup> Data coach review: ISS is no longer circulating through data coaches