Public Comment to the Senate on September 7, 2022, Re: EODAC Membership

For those who have not yet read the documents related to the membership of EODAC, our campus's only committee with the specific focus of diversity, equity, and inclusion (DEI), I will sum it up: a group of faculty members sent in their sign-ups for the committee at midnight of the day committee sign-ups started. The rest of those interested signed up at the start of business that same day. While this may seem insignificant, it should be noted that there is an apparent and concerted effort by the Renegade Institute for Liberty to take over the faculty seats in EODAC. The Renegade Institute for Liberty, formerly the Liberty Institute, is a faculty group that promotes politically conservative ideals on campus. They also, however, have used their social media platform and public events to attack colleagues, students, student groups, grant and categorical programs for undocumented students and students of color, the LGBTQ+community, and DEI programming on campus and in higher ed in general.

I don't think that the faculty, as a whole, would want to be represented by such a group on the only campus-wide committee focused on DEI issues. I know that I would be embarrassed if my EODAC faculty representatives come from a group that claims in a Facebook post that Dr. Paula Parks' UMOJA program promotes "segregation" and teaches "Black nationalism."

I wouldn't want to be represented on such a necessary and timely committee by a group that, in a series of social media posts, used one former undocumented student's alleged criminal activity to callously paint our undocumented student population with a wide brush of criminality just to attack BC's categorical and grant programs for such students.

I don't think a group who attacks other faculty for holding views perceived as counter to theirs, who tries to create a one-sided faculty voice in EODAC, and who has spread misinformation about public health issues and shared QAnon materials should be touting its reverence for diversity of thought and representing me on a committee dedicated to diversity, equity, and inclusion.

While healthy debate in committees is welcome, I don't think a group that openly and regularly states its disdain for DEI work should represent me on a committee dedicated to that very topic. However, I may be in the minority among my peers. Maybe BC faculty members do want such a group to take over the faculty seats on EODAC. There's only one way to know for certain.

I propose that the Academic Senate lets area faculty choose their EODAC representatives. This can be easily accomplished by having the senators for the representative areas poll their constituents. If the integrity of such a process is a concern, the Senate can create webform ballots for each area that would go out like our Academic Senate ballots.

I believe that polling each area's faculty is the fairest way to resolve any potential conflict arising from the confusion over sign-up start times, and it is also the best means of ensuring that the faculty feels truly represented on EODAC. Dr. Matthew Garrett, founder and faculty lead of the Renegade Institute for Liberty, spent much of last year arguing that the faculty voice on EODAC needs to be strong. What better way to strengthen that voice than to give faculty their choice of representation through the democratic process of voting?

Thank you.

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Appendix: A (Very) Small Sampling of the Renegade Institute for Liberty's Public Posts

Posts made about UMOJA and BC promoting segregation:





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Posts using Jose Bello as a prop to question BC's support of its undocumented students and use of categorical funding:



Jun 2 post continued:



The Renegade Institute for Liberty at Bakersfield College

Jun 2 · 3

How much of this money did BC funnel to alleged murderer Jose Bello?

Bello charged with murder:

https://www.bakersfield.com/news/jose-bello-pleads-not-guilty-monday-at-arraignment/article_690a982c-4bfc-11ec-b0c9-abe83575c4dd.html

"Bello, a former student activist at Bakersfield College" caught w/drugs & guns:

https://www.kget.com/news/crime -watch/court-documents-detail-jose -bellos-drug-related-arrest-before-he -was-identified-as-gunman-in-tulare -homicide/ BC Administrators rescue Bello from ICE; Bello represented by ACLU: https://www.bakersfield.com/news/updated-bc-student-out-of-ice

-custody-after-two-nfl-players-post -his-bail/article_bddc6248-bdf8 -11e9-b71b-3f1358b198eb.html

ICE arrested Bello, "confirmed to be a member of a local street gang"; BC hosted on campus rally for him: https://www.bakersfield.com/news/ice-detains-bakersfield-college-student-says-he-and-brother-are-documented-gang-member/article_783ed5b8-5ecc-11e8-bdab-9fb0b46280f2.html

BC used this \$200k grant to pay the ACLU for work related to illegal immigration.

Jun 2 post continued:

BC used this \$200k to pay Bello and others to attend trainings like this "3-day Leadership Retreat" at Pali Adventure:

https://sonyachristianblog.com/2019/05/25/celebrating-our-classified-staff-we-are-bc/

BC grant administrators attempted to pay Bello for public speaking advocacy. Did they succeed in paying him directly from this or other accounts? If so, how much did they pay him?

Should Bakersfield College use its brand to acquire funds and funnel cash to Bello and other illegal immigrants? Should Bakersfield College tell the community how much money it gave to Jose Bello? And should BC threaten to fire professors who draw attention to it? https://www.kget.com/news/local-news/bc-professors-allege-free-speech-violations-in-lawsuit-against-college-district/

BUDGET ITEMS (add row	s as needed)		(Proposed)
Staffing	1		
Faculty Stipend (2 faculty x	\$5,000 each)		0,000
Department Assistant III (F)	T)		\$ 37,285
Student Assistants (6 Leade weeks x \$12.00)	ership Outreach Tea	m x 10 hours/week x 40	\$ 28,800
		Total Staffing:	\$ 76,085
			Fringe Benefits
Faculty Stipend (2 faculty x	\$5,000 each)	-0	\$-
Department Assistant III (F)	Γ)	. 0	\$ 17,721
Student Assistants (6 Leade	rship Outreach Tea	m x 10 hours/week x 40	
weeks)		0 4	\$ 150
	9 // A	Total Fringe Benefits:	\$ 17,871
	X	()	Supplies & Materials
			\$ 2,138

campusreform.org
EXCLUSIVE: Bakersfield College
funneled nearly \$200k to undocumen...

The word choice of "funneled" is telling. No money was paid out to Jose Bello, by the way. He's just a convenient symbol of illegality and criminality used to tarnish our undocumented students.

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Post attacking the LGBTQIA+ community in reaction to the BC Student Government Association's celebration of Pride in June:



There has been a significant uptick in homophobic and transphobic posts in recent months.

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Post sharing an image from a QAnon repository of memes and images in response to protesters and Black activists who called for police reform in the wake of George Floyd's murder and other high profile acts of police brutality that is attempting to draw parallels between calls for reform with the rise of Nazism:

