

Faculty Appointments to KCCD Equal Employment Opportunity Advisory Committee Resolution

Whereas, Title 5 §53200 and Board Policy 8100 both state that the Kern Community College District will “rely primarily upon the advice and judgement of academic senate” for “academic and professional matters” that include “district and college governance structures, as related to faculty roles”, and "policies for faculty professional development activities; processes for program review”;

Whereas, Title 5 §53203(f) and Board Policy 8200 both state, “The appointment of faculty members to serve on college or district committees, task forces, or other groups dealing with academic and professional matters, shall be made, after consultation with the chief executive officer or his or her designee, by the academic senate”;

Whereas, Board Policy 8700, following Education Code §87360(b), states that Kern Community College District will rely primarily upon the advice and judgement of academic senates in developing its faculty hiring criteria, policies, and procedures; and

Whereas, The tasks in the charge of KCCD EEO Advisory Committee include academic and professional matters such as faculty professional development activities and faculty hiring criteria, policies, and procedures;

Resolved, That relevant Board Policy or Administrative Procedure about faculty appointments to the KCCD EEO Advisory Committee be changed to ensure that the college academic senates appoint their college faculty representatives on the committee;

Resolved, That work of the KCCD EEO Advisory Committee be temporarily suspended until the college academic senates can appoint their college faculty representatives on the committee; and

Resolved, That the KCCD EEO Advisory Committee provides regular and timely reports of its deliberations and actions to the college academic senates.