

# President's Report — March 30, 2022

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## District Consultation Council — March 22, 2022

See the [Chancellor's Report](#) for details of the Board Policy timelines, Board of Trustee meetings and BOT sub-committees, the various vice-chancellor searches (VC Educational Services, VC Human Resources, and General Counsel), and the large number of Workforce and Economic Development grants for which KCCD is applying or has been awarded.

- KCCD will be part of the first group of districts in a Peer Learning Community to discuss how to enhance the SCFF. KCCD is leveraging the SCFF in a smart way to address student success with equity.
- Three webinars hosted by KCCD: Teaching and Learning that was last Wednesday, March 23, Women in Leadership on March 29 and another one in the Ag-Water-Energy series also on March 29. Fourth one coming up next week: Teaching and Learning on April 5.
- More coordination between the college Presidents and the Chancellor to help each other improve our enrollments and SCFF components. If a person is tasked to work on a particular problem or area, will they be located at a particular college, shared among the colleges, or located at the district office.

For the update of the KCCD Strategic Plan which sunsets June 30, 2022, KCCD will not do a full-blown strategic plan process right away but instead we'll have a two-year addendum that will carry us through 2024. Rather than a top-down plan, KCCD will adopt BC's strategic directions approach that will give a direction the Board wants and allow the colleges more control of how they move in each specific direction. See the [Addendum document](#) for more details on the five goals and what has already been accomplished in each goal: maximizing student success, ensuring student access, providing workforce and economic development programs that respond to local industry, reducing equity gaps, and strengthening organizational effectiveness.

We got an update on the [Budget Allocation Model](#) and [Reserves Recommendation](#) from the [Districtwide Budget Committee](#). There are three scenarios for how to deal with the \$9.7M unallocated unrestricted carryover funds. Scenario #1: it all goes into districtwide reserves as was done past couple of years; scenario #2: it all goes into college reserves; and scenario #3: middle road that gives some back to colleges (\$1.5M to BC, \$0.28M to CC, \$0.3M to PC) but maintains enough at districtwide (\$7.6M) to maintain 15% floor after 5-year spend down. There are three main upcoming KCCD expenses we have to budget for: a \$13.4M pay off of the Certificates of Participation, \$6.7M of the Supplemental Early Retirement Program, and \$1.52M startup of student housing (\$1.48M of that at BC). With scenario #3, colleges could use plus other college reserves for making [investments that will boost our SCFF revenue](#). It is hoped that the \$6.9M investments in improving our SCFF yield will more than balance out the initial investments. BC is looking to invest \$6.9M in five areas to boost

the SCFF yield: hiring 3 ERP analysts (Enterprise Resources Planning which for KCCD means Banner), developing a Student Re-Enrollment Center, hiring a Transfer Pathways Program Manager, rejuvenating the International Student Program, and expanding the reach of our online courses to other states.

Right now the acting CFO, Mike Giacomini is looking closely at the 50% law calculations as the colleges develop their budget proposals for June 2022 Board approval because KCCD was very close to the 50% limit last year and we don't want to be on the wrong side of it with the new budget.

Last item was on Board Policy chapter 7 (Human Resources). There were still some corrections I recommended that had not been incorporated yet to the draft we saw at DCC before it is sent to the Board for their first and second read. Those changes were made later that afternoon, so it is now ready for Board review and approval.

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## College Council — March 25, 2022

About half of the members + other speakers attended face-to-face and other half tuned in via Zoom. The COVID positivity rate for BC is now just 1.6% (as of March 25).

Although the sub-variant BA.2 of Omicron is rising, it is taking the place of the previous sub-variant BA.1.1, so overall COVID infections are not rising. Since the QR code room scanning is no longer happening, contact tracing is now a more individualized approach. If a student or employee reports they have COVID, a COVID team member interviews the student/employee to find out who they were in contact with while on campus and to give the student/employee next steps for quarantine or isolation. The COVID team also contacts the people who might have been exposed. Kern Vaccination rates — Kern Hospitalizations .

The mask mandate was lifted in early March. Commencement (a mega-event) will be in person on May 12. Sterling Silver Dinner on March 19 was in person. All that is to say that the public health emergency phase of COVID that we could use as justification for waiving the teleconference requirements of the Brown Act is now over. The Senate meetings starting with April 20th will need to be in person. We will still have the Zoom option but they will need to abide by the teleconference provision of the Brown Act: tuning in from a place open to the public and advertising that public location at least 72 hours in advance on the Senate's agenda.

### **College President report:**

- BC received an award on March 24 from the Shafter Chamber of Commerce for its rural outreach efforts.
- Commencement on May 12 will include graduates from 2020 and 2021. First commencement since 2018 (in 2019 we were in Rabobank due to construction in the stadium).

- Enrollment headcount is up by 6% but FTES is down by about 6%—less students taking a full load. Students taking a full load are significantly more likely to complete their degree or certificate.
- Registration for Summer + Fall begins March 30.
- Vice-Chancellor Human Resources search: had to go out twice to get large enough pool of qualified candidates. Screening committee has done first round of interviews.
- Vice-Chancellor Educational Services screening committee now forming. VC John Means is retiring at end of Spring semester.
- General Counsel Chris Hine also retiring. Exploring other ways of providing the service. Schools Legal providing some services. Eileen O’Hare from Liebert, Cassidy, Whitmore law firm advising us on Human Resources matters. For real estate matters, KCCD is working with Chris Burger. Mike Giacomini is helping Chancellor Christian route the legal issues to the appropriate person.

### **Other COVID news**

COVID services are moving to Levinson Hall on April 4. Most work-conditions questions about COVID protocols should be directed to Trudi Blanco and Joe Grubbs at the district office ([covid19@kccd.edu](mailto:covid19@kccd.edu)). General, instruction-related, and student questions: BC’s COVID hotline ([covid19@bakersfieldcollege.edu](mailto:covid19@bakersfieldcollege.edu) and 661-395-4336). Still should check the campus pass before letting students into a classroom. The campus pass has the daily health check.

President Dadabhoy emphasized that it’s now safe to come back to campus. All managers and most of the classified staff are now back working on campus.

### **Investment Proposal**

See the end of the first page to top of second page of this report about how management wants to spend \$6.9M of our unrestricted funds carryover. This investment proposal is another example of how college wide planning efforts are becoming more focused around the SCFF. Most of the management work plans shared last fall were focused on maximizing SCFF. Note that this investment proposal did NOT go through our Budget Committee.

### **Commencement May 12**

Students need to fill out the RSVP form that was sent to them only via email (it is not posted on the web) to get 6 tickets for family+friends. To get that RSVP, though, students need to fill out the Graduation Petition posted on the BC Graduation page by April 17. Graduates from 2020 and 2021 also invited to participate in commencement. Up to about 7000 graduates eligible to walk. Need to know number of students who want to walk ahead of time, so we can adjust the stage for viewing from both sides of the Stadium (takes about two to three weeks to get all the adjustments made). Need volunteers to help out with commencement.

## **Graduation Increase Initiative**

Imelda Simos-Valdez, Ben Perlado, Dan Hall, Marisa Marquez and Michelle Smith described the initiative to increase the number of students who graduate. There are five levels of priority for contacting the students: those who've completed everything already, students in their last term, those who already have a degree but can qualify for an additional degree, those who need just 1-3 classes to complete, and those who need a semester or two to complete. 12,700 students are being contacted via text messages, email, postcards, social media, phone calls, Student Information Desk, and media interviews.

## **Community Partnerships**

Bill Moseley briefly shared the partnerships BC has with the community as we reach out to students and potential students where they are, rather than waiting for the students to come to us.

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Constitution vote closes April 7, 2022 at 5 PM

Please vote on the Constitution updates! Ballot sent out by Tarina on morning of March 24 with subject line "Constitution". It takes less than 20 sections to do the vote.