

Professional Development Committee Year End Report 2020-2021

Committee Charge:

To provide and support activities and opportunities which will enhance job performance, personal growth, and social interaction among all Bakersfield College employees, thereby developing a sense of campus community.

Goals:

- 1. Integrate the work of the committee with the work of Academic Technology as the lead department for professional development at the college.**
 - a. Throughout the Summer of 2020, the Fall of 2020, and the Spring of 2021 the Professional Development Committee- in coordination with the Academic Technology Department- has worked to deliver effective and necessary training in order to help prepare all campus constituent groups for moving to an online environment during the COVID-19 Pandemic. This included hosting a variety of workshops in the Summer of 2020 as well as Fall 2020 Flex Week and Spring 2021 Flex Week. Some workshop offerings included, but was not limited to:
 - i. Teaching Effectively Online
 - ii. Humanizing your Online Course
 - iii. Teaching Effectively with ConferZoom
 - iv. Accessibility in Canvas
 - v. Design Tools Basic, Intermediate, and Advanced.
 - vi. Recording and Storing Zoom Videos.
 - vii. PlayPosit
 - viii. Canvas Studio
- 2. Develop the use of PDC Scholarship and return on investment to campus.**
 - a. Due to the COVID-19 Pandemic many conferences were cancelled or were offered for free in an online format.
- 3. Improve assessment and professional development effectiveness.**
 - a. In coordination with the Academic Technology Department, the Professional Development Committee offered Workshop Feedback forms at the end of each workshop. Information garnered from these forms helped inform both content and structure of workshop offerings. For example, reoccurring feedback included the want for “Hands-On” activities during workshops, as well as the preference for workshops to be offered in Zoom. Due to this feedback the Academic Technology Department implemented these requests into the format of each workshop.