

ACADEMIC SENATE of BAKERSFIELD COLLEGE

December 2, 2020 – Webinar - 3:30 p.m.

UNAPPROVED MINUTES

MEMBERS:

President	Steven Holmes	Present	Behavioral Sc./CJ-2	Karimeh Amin	Present
Vice President	Nick Strobel	Present	Biology	Ashley Choate	Absent
Secretary	Matt Garrett	Present	Business Mgmt.&Tech.	Murad Zikri	Present
Treasurer	Charles Kim	Present	Communication	Angela Bono	Present
ASCCC Rep	Lisa Harding	Present	Engineering Systems	Maryam Jalaifarahani	Present
Member-Large	John Giertz	Present	English-1	Daniel Gomes	Present
AIQ Chair	Grace Commiso	Present	English-2	Paula Parks	Present
ACOMM Chair	Brent Wilson	Present	Education	Michelle Hart	Present
BADV Chair	Michael McNellis	Absent	EMLS	John Hart	Present
BCOMM Chair	Teresa McAllister	Present	FACE	Melissa Ysais	Present
CCOMM Chair-1	Mark Osea	Present	Foreign Lang/ASL	Qui Jimenez	Present
CCOMM Chair-2	Erica Menchaca	Present	Kinesiology/Health/Ath.	Carl Dean	Present
EMC Chair	Krista Moreland	Absent	Industrial Tech	Ron Grays	Absent
EODAC Chair	Bryan Hirayama	Present	Library/Academic Tech.	Faith Bradham	Present
EQ Chair	Michael Ivey	Absent	Math-1	Kris Toler	Present
FSC Chair	Pam Kelley	Present	Math-2	Dillon Giblin	Present
ISIT Chair	Pam Boyles	Present	Nursing-1	Noelia Citalin	Present
PDC Chair	Matt Jones	Present	Nursing-2	Malissa Buggs	Present
PRC Chair	Kimberly Nickell	Present	Performing Arts	Robby Martinez	Present
SC Chair	Rebecca Monks	Absent	Philosophy	VACANCY	
SGA Officer	Daniela Martinez	Absent	Physical Science-1	Ximena Da Silva Tavares	Absent
Adjunct Rep	Glen Samples	Absent	Physical Science-2	Wade Ellis	Present
Agriculture	Heather Baltis	Present	Social Science-1	Alan Bolar	Present
Allied Health	Heather Shaffstall	Present	Social Science-2	Olivia Garcia	Present
Art	Jeff Huston	Present	Counseling-1	Keri Kennedy	Present
Behavioral Sc/CJ-1	VACANCY		Counseling-2	Sarah Villasenor	Present

PROXIES: Chad Newton (Biology)

GUEST SPEAKERS: Kimberly Garcia, Rafael De La Mora, Edith Mata, Karen Ibanza, Elizabeth Arevalo, Manual Rosas, Abel Guzman, Vikki Coffee

CALL TO ORDER

The meeting was called to order at 3:32 p.m.; Quorum was met.

GOOD, WELFARE AND CONCERNS

Donna Starr's (Math Professor) husband recently passed away. A condolence card was sent to the family on behalf of the Senate.

Birthday's Acknowledged: Brent Wilson (December)

OPPORTUNITY TO ADDRESS THE SENATE

The following individuals addressed the Senate:

1. Kimberly Garcia, LUPE
2. Rafael De La Mora, BC Student
3. Edith Mata, LUPE
4. Karen Ibanza, LUPE
5. Elizabeth Arevalo, LUPE

6. Manuel Rosas, BC Faculty, Advisor, LUPE
7. Wade Ellis, BC Faculty

ADDITIONS TO THE AGENDA

There were no additions to the Agenda.

CONSENT ITEMS *(passed by general consent)*

Minutes- TABLED

The minutes of November 4, 2020 were tabled.

The minutes of November 18, 2020 were tabled.

Standing Committee Appointments

There were no appointments to review.

Screening Committee Appointments

There were no appointments to review.

Committee Charges-TABLED

EODAC Charge

Description: last revised 2019; this item is tabled.

EMC Charge

Description: last revised 2019; this item is tabled.

UNFINISHED BUSINESS

A. EODAC Racial Equity Commitment v9 (Holmes) – 2nd READ/ACTION

Description: EODAC Racial Equity Commitment v9; visit the [Academic Senate](#) to view the document. EODAC Website: <https://committees.kccd.edu/meeting/8958>

The following documents were reviewed:

1. EODAC Racial Equity Commitment v9
2. E-Board Comments/Concerns/Recommendations
3. BC Awards Proportionality Indices by gender and ethnicity
4. BC Awards Proportionality Indices by gender and ethnicity (Raw Data)
5. BC Course Retention and Success F2019 Proportionality Indices
6. BC Student-Faculty by ethnicity, 1992-2019 (as a percent)
7. BC Student, BC Faculty and Kern Pop, 2019-20
8. BC Applicants and Hires Demographics
9. AS BC Equity Resolution
10. Notes/Discuss Commitment-Kinesiology
11. Education Department Comments

Visit the [Academic Senate](#) to view the documents

Discussion:

Multiple senators shared comments. EODAC Co-Chairs shared comments.

A motion was made to include comments on the floor from E-Board Co-Chairs.

Senator W. Ellis moved to approve the E-Board members to comment, Senator M. Hart seconded; motion passed unanimously.

Multiple E-Board members shared comments.

President S. Holmes responded to questions regarding the BC Student Equity Plan. The 2019-22 summary presented to the Senate in early Spring was not the final document. The Senate

approved the summary in order to meet the mandated timeline. This plan is not a campus-wide plan and does not include professional development and is not comprehensive.

Senator A. Bolar moved to approve the BC AS Resolution, Senator O. Garcia seconded; motion rescinded.

Discussion:

Multiple senators shared comments, including a request to table the matter so further discussion could take place within departments; following the comments the motion was rescinded, approved by 1st/2nd.

Senator P. Parks moved to support the EODAC Equity Commitment v9, Senator M. Zikri seconded; friendly amendment: to remove Latinx and replace with Hispanic/Latin/a/x; motion passed

Discussion:

Multiple senators shared comments.

Multiple Senator requested item be tabled. C. Newton moved to table for further discussion within departments, amendment rejected by 1st/2nd.

Secretary M. Garrett moved #1 to make a friendly amendment to replace “Latinx” with Latin/Hispanic; #2 to remove “hiring practices” from commitment 3; #3 to remove “environmental microaggressions, implicit bias, and”. Amendment #1 accepted by 1st/2nd; Amendments #2 and #3 rejected by 1st/2nd.

Senator W. Ellis moved to make a friendly amendment: The paragraph talking about future work on a comprehensive equity plan could be inserted either at the beginning in the preamble or at the end after the commitments. It might look like the end of the E-Board resolution: Bakersfield College will build upon these actions by engaging in an in-depth and thorough process that develops a Comprehensive College Equity Plan designed for outcomes instead of compliance—an Equity Plan that ensures all students and employees are able to fulfill their potential regardless of gender, race, ethnicity, class, religion, disability, sexuality, or other identity. The Bakersfield College Equal Opportunity and Diversity Advisory Committee will guide the effort of a cross-college team to comprehensively address equity and racism. This cross-college team will report at least quarterly to the Academic Senate and rely upon faculty and student representatives from all pathways and affinity groups including research, human resources, technology, support services, classified staff, and possibly community members as necessary. Amendment rejected by 1st/2nd

Senator M. Zikri called for the question.

Vote:

Ayes (20): Allied Health, Art, Behavioral Science-2, BMIT, Communication, Counseling-1, Counseling-2, Engineering & Systems, English-1, English-2, EMLS, Kinesiology, Library & Academic Tech., Nursing-1, Nursing-2, Performing Arts, Physical Science-2, Social Science-1, Social Science-2, Vice President

Nays (2): Biology, Education,

Abstentions (8): Agriculture, FACE, Foreign Language/ASL, Math-1, Math-2, Secretary, Treasurer, President

Senator M. Hart moved to table BC AS Resolution until February 3, 2021, Senator J. Hart seconded; motion passed.

Discussion:

Multiple senators shared comments., including a request to review the timeline of EODAC's v.9 and the AS Equity Resolution.

President S. Holmes revisited the timeline for reviewing v9 and AS Equity Resolution creation:

- v9 document sent to E-Board 10/26
- E-Board meeting 10/28-timeline set up to review & respond by 11/10
- Senate meeting 11/4- request made to adjust timeline
- E-Board meeting 11/13-three hour work session to review 15 pages of comments & concerns
- E-Board meeting 11/16-review of outcome of previous meeting (AS Equity Resolution)
- Senate meeting 11/18- 1st Read v9 and AS Equity Resolution
- Senate meeting 12/2- 2nd Read of v9 and AS Equity Resolution

Vote:

Ayes (29): Agriculture, Allied Health, Art, Behavioral Science/Criminal Justice-2, Biology, BMIT, Communication, Counselin-1, Counseling-2, Education, Engineering & Systems-1, English-1, English-2, EMLS, FACE, Foreign Language/ASL, Kinesiology, Health & Athletics, Library & Academic Technology, Math-1, Math-2, Nursing-1, Nursing-2, Performing Arts, Physical Science-2, Social Science-1, Social Science-2, Treasurer, Vice President, President

Nays (0): N/A

Abstentions (1): Secretary

B. Financial Aid Institutional Set Standard (Holmes) – 2nd READ/ACTION

Description: BC Institution-Set Standards: Fall 2020 required as a part of accreditation requirement; visit the [Academic Senate](#) to view the document.

Vice President N. Strobel moved to approve the Set Standard, Senator W. Ellis seconded; motion passed unanimously.

NEW BUSINESS

A. No New Business Items

REPORTS

Senate President's Report:

BC President/BC Vice President- no update

College Council- no update

CC Website: <https://committees.kccd.edu/bc/committee/collegecouncil>

District Consultation Council (DCC)

DCC Website: <https://committees.kccd.edu/committee/district-consultation-council>

President S. Holmes announced they have finished with chapter four of the Board Policy and are moving on to chapter three.

President S. Holmes shared the response to the District AUR's; *Visit the [Academic Senate](#) to view the documents*

Board of Trustees (BOT)- no update

BOT website: <https://www.kccd.edu/board-trustees/meetings>

District-wide Budget Committee (DWBC)- no update

COMMITTEE REPORTS

AIQ(Commiso)

Website: <https://committees.kccd.edu/bc/committee/accreditation>

No update

ACOMM (Wilson)

website: <https://committees.kccd.edu/bc/committee/assessment>

No update

BADV (McNellis)

Website: <https://committees.kccd.edu/committee/bookstore-advisory-committee>

No update

BCOMM (McAllister)

Website: <https://committees.kccd.edu/bc/committee/budget>

No update

CCOMM (Menchaca/Osea)- *written as submitted*

Website: <https://committees.kccd.edu/bc/committee/curriculum>

Curriculum Committee Report to Academic Senate November 18, 2020

Curriculum Handbook renamed 'Curriculum Reference Guide' as a compilation of best practices. Local Bakersfield College General Education Guidelines updated to clearly include Physical Education. Fall 2020 Addendum expected to be published the week of 11/16/2020.

14 current courses and 1 new course to be submitted for consideration of CSU GE Area F: Ethnic Studies.

Committee Co-Chair Workplan includes:

- *Follow up on Outstanding Items*
 - *6-year reviews for courses*
 - *DE and CE requests for Spring*
- *ACCJC substantive change form for programs that can be completed more than 50% online or through Correspondence Education.*
- *Catalog 2021-2022*
- *Over 400 courses and 50 programs at various stages in workflow.*

Upcoming Items include:

- *CPL – Credit for Prior Learning*
- *CBE – Competency Based Education*
- *CSU GE Guidelines updates*

EMC (Moreland)

Website: <https://committees.kccd.edu/bc/committee/enrollment>

No update

EODAC (Hirayama)

Website: <https://committees.kccd.edu/bc/committee/eodac>

No update

FSC (Kelley)

Website: <https://committees.kccd.edu/bc/committee/facilities>

Co-Chair P. Kelley reported the committee is reviewing and ranking the program review reports and in the process of updating their charge.

ISIT (Boyles)

Website: <https://committees.kccd.edu/bc/committee/isit>

No update

PDC (Jones)

Website: <https://committees.kccd.edu/bc/committee/pdc>

Co-Chair M. Jones reported they are working on a call for flex week.

PRC (Nickell)

Website: <https://committees.kccd.edu/bc/committee/programreview>

No update

OFFICER REPORTSVice President (Strobel)

No update

Treasurer (Kim)

No update

Secretary (Garrett)

Meeting summary emailed to faculty following the meeting.

ASCCC Rep (Harding)

No update

CCA (Designee)

No update

BCSGA (Martinez/McNellis)

Student Event's Calendar: <https://www.bakersfieldcollege.edu/studentevents>

BCSGA: <https://www.bakersfieldcollege.edu/bcsga>

Office of Student Life: <https://www.bakersfieldcollege.edu/studentlife>

No update

ANNOUNCEMENTS

Next meeting: February 3, 2021

ADJOURNMENT

The meeting was adjourned at 5:45 p.m.; meeting minutes recorded by T. Perry