

## ACADEMIC SENATE of BAKERSFIELD COLLEGE

November 18, 2020 - Webinar

3:30 p.m.

UNAPPROVED MINUTES

### MEMBERS:

President	Steven Holmes	Present	Behavioral Sc./CJ-2	Karimeh Amin	Present
Vice President	Nick Strobel	Present	Biology	Ashley Choate	Absent
Secretary	Matt Garrett	Present	Business Mgmt.&Tech.	Murad Zikri	Present
Treasurer	Charles Kim	Present	Communication	Angela Bono	Present
ASCCC Rep	Lisa Harding	Present	Engineering Systems	Maryam Jalaifarahani	Present
Member-Large	John Giertz	Present	English-1	Daniel Gomes	Present
AIQ Chair	Grace Commiso	Present	English-2	Paula Parks	Present
ACOMM Chair	Brent Wilson	Present	Education	Michelle Hart	Present
BADV Chair	Michael McNellis	Absent	EMLS	John Hart	Present
BCOMM Chair	Teresa McAllister	Present	FACE	Melissa Ysais	Present
CCOMM Chair-1	Mark Osea	Present	Foreign Lang/ASL	Qui Jimenez	Present
CCOMM Chair-2	Erica Menchaca	Present	Kinesiology/Heath/Ath.	Carl Dean	Present
EMC Chair	Krista Moreland	Absent	Industrial Tech	Ron Grays	Present
EODAC Chair	Bryan Hirayama	Present	Library/Academic Tech.	Faith Bradham	Present
EQ Chair	Michael Ivey	Absent	Math-1	Kris Toler	Present
FSC Chair	Pam Kelley	Present	Math-2	Dillon Giblin	Present
ISIT Chair	Pam Boyles	Absent	Nursing-1	Noelia Citalin	Present
PDC Chair	Matt Jones	Present	Nursing-2	Malissa Buggs	Present
PRC Chair	Kimberly Nickell	Present	Performing Arts	Robby Martinez	Present
SC Chair	Rebecca Monks	Absent	Philosophy	VACANCY	
SGA Officer	Daniela Martinez	Absent	Physical Science-1	Ximena Da Silva Tavares	Absent
Adjunct Rep	Glen Samples	Absent	Physical Science-2	Wade Ellis	Present
Agriculture	Heather Baltis	Present	Social Science-1	Alan Bolar	Present
Allied Health	Heather Shaffstall	Present	Social Science-2	Olivia Garcia	Present
Art	Jeff Huston	Present	Counseling-1	Keri Kennedy	Present
Behavioral Sc/CJ-1	VACANCY		Counseling-2	Sarah Villasenor	Present

**PROXY:** Chad Newton (Biology), Deborah Rosenthal (Physical Science)

**GUESTS:** Jeff Newby, Joseph Tipay, Amalia Calderon, Maria Wright, Olivere Rosales, Joe Saldivar, Elizabeth Sanchez, Biviana Camacho, Scott Damron, Edith Mata, Rosa Garza, Andrew Bond, Victor Diaz, Naomi Rutuku, Mandelyn Hobbs, Josh Shackelford, Steven Watkin, Mychael Phillips, Darrell Ballard

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### CALL TO ORDER

The meeting was called to order at 3:31 p.m.; Quorum was met.

### GOOD, WELFARE AND CONCERNS

There were no good or welfare items.

### OPPORTUNITY TO ADDRESS THE SENATE

Deborah Rosenthal, Chemistry Professor provided an overview on Prop 209: Prohibition Against Discrimination or Preferential Treatment by State and Other Public Entities. Initiative Constitutional Amendment

[https://ballotpedia.org/California Proposition 209, Affirmative Action Initiative \(1996\)](https://ballotpedia.org/California Proposition 209, Affirmative Action Initiative (1996)); visit the *Academic Senate* to view the information.

The following individuals addressed the Senate regarding Student Equity proposals: *visit the [Academic Senate](#) to view the written statements.*

1. Joe Saldivar, Department Chair, Physical Science
2. Manual Rosas, EOPS Counselor
3. Paula Parks, BC Faculty
4. Ishmael Kimbrough, BC Faculty
5. Ariana Griffin, BC Student, Umoja
6. Jeff Newby, BC Faculty
7. Joseph Tipay, BC Faculty
8. Oliver Rosales, BC Faculty
9. Elias Sloan, BC Student, Umoja
10. Edith Marta, BC Student, BCSGA Senator
11. Christine Cruz Boon, BC Faculty

**ADDITIONS TO THE AGENDA**

There were no additions to the Agenda.

**CONSENT ITEMS** *(passed by general consent)*

**Minutes- TABLED**

The minutes of November 4, 2020 were tabled.

**Standing Committee Appointments- ACTION**

Standing Committee List v6 & appointments listed below; *visit the [Academic Senate](#) to view the committee list.*

<b>Scholarship</b>
Anna Plett (Physical Science)
Veronica Lucas (Counseling)
Andrew Bond (English)
Antonio Alfaro (Counseling)
Timothy Plett (Physical Science)
Gabriele Martin (Nursing)
<b>Commencement</b>
Vanessa Bell (Counseling)
La France Daniels (Biology)
Angelica Vasquez (Counseling)
<b>Program Review</b>
Keith Wolaridge (BMIT)-Adjunct
Jason Dixon (Engineering & Systems)
<b>AIQ</b>
Diana Cason (Education)-Pathway
<b>Assessment Committee</b>
Erin Auerbach-remove; Christine Cruz-Boone-add (Communication)
<b>BANNER 9 Waitlist Task Force</b>
Karimeh Amin (Behavioral Science)
Olivia Garcia (Social Science)
Malissa Buggs (Nursing)
Pam Boyles (English)
Krista Moreland (Behavioral Science)
Richard Marquez (English)
Grace Commiso (Counseling)

Roy Allard (Engineering & Systems)
Margaret Hill-Crim (Biology)
Keri Kennedy (Counseling)
<b>ASCCC OERI Discipline Lead</b>
Jennifer Grohol (Social Science)
<b>ASCCC UC Transfer Pathways Task Force</b>
Mark Osea (Counseling)
<b>CCC Curriculum Committee (5C)</b>
Mark Osea (Counseling)

**Senator W. Ellis moved to approve the committee list v6 and the new appointments, Senator M. Ysais seconded; motion passed unanimously.**

**Screening Committee Appointments**

There were no appointments to review.

**Committee Charges**

Institutional Review Board (IRB) Charge-ACTION

*Description: The charge was established and approved in 2013; visit the [Academic Senate](#) to view the IRB charge.*

**Senator W. Ellis moved to approve the charge, Senator M. Ysais seconded; motion passed unanimously.**

EODAC Charge- TABLED

*Description: last revised 2019*

EMC Charge- TABLED

*Description: last revised 2019*

**UNFINISHED BUSINESS**

A. BC Mission Statement (Holmes) - ACTION

*Description: Reviewed and approved annually; last revision 2018.*

**Senator A. Bolar moved to approve the BC Mission Statement, Senator W. Ellis seconded; motion passed unanimously.**

**NEW BUSINESS**

A. EODAC Racial Equity Commitment v9 (Holmes) – 1<sup>st</sup> READ

*Description: EODAC Racial Equity Commitment v9; visit the [Academic Senate](#) to view the document. EODAC Website: <https://committees.kccd.edu/meeting/8958>*

Discussion

Multiple senators shared comments. EODAC Co-Chairs shared comments.

President S. Holmes mentioned the data resources available for review that are posted to the website and listed below:

- BC Applicants and Hires Demographics for FT Tenure Track Positions
- BC Student-Faculty by Ethnicity, 1992-2019 (as percent)
- BC Awards Proportionality Index by Gender-Ethnicity
- BC Awards Proportionality Index by Gender-Ethnicity (raw data)
- BC Course Retention and Success F019 Proportionality Indices by Race-Ethnicity
- BC Student, Faculty and Kern Pop. Proportionality Indices by Race-Ethnicity

President S. Holmes explained that with the data and the concerns that the E-Board felt more comfortable moving forward with a resolution pertaining to equity and that is being presented to you today for your consideration.

President S. Holmes addressed some procedural items by reminding members to limit discussions to full time tenure track faculty and direct adjunct to Glenn Samples who is the representative for that area. Allow your constituents to have an open dialogue as well as alternate avenues for those individuals who don't feel comfortable such as email. Then anonymously send that information out to your constituents for feedback.

President S. Holmes responded to a question regarding summer responsibilities on a 175 day contract, that contract begins on the first day of instruction in August and ends on the last day of ceremonies. As far as your responsibility over summer and in terms of committee work, it does not exist.

**Discussion & Feedback re: Equity Commitments**

Carl Dean, Department Chair, Kinesiology, Health & Athletics presented the following document: ***Notes & Discussion re Equity Commitments: Kinesiology, Health, & Athletics Department Meeting Friday, 11-13-2020*** visit the [Academic Senate](#) to view the document.

Michelle Hart, Education Professor, presented the following document: *Education Department Equity Discussion Notes*; visit the [Academic Senate](#) to view the document.

**B. Financial Aid Institutional Set Standard (Commiso) – 1<sup>st</sup> READ**

*Description: The metric for each year, aspirational goal, and institutional set standard goal; visit the [Academic Senate](#) to view the document.*

Co-Chair G. Commiso presented the institutional set standard for financial aid which focuses on increasing the amount of applications for first time students attending college. Members are encouraged to review this item and provide feedback.

**C. Credit for Prior Learning (Nickell)- INFO**

*Description: An initiative to grant students credit for what they already know and can do; visit the [Academic Senate](#) to view the document.*

J. Johnson presented the initiative which came out September of 2019 from the BOG of California Community Colleges as an approved revision to Title Five and it redesigns how students at CCC receive credit for prior learning. This supports Guided Pathways, the Vision for Success Goals and the Student Center Funding Formula Metrics. It credits skills and knowledge learned either in industry, military, etc. We are currently working on procedures that will be presented in Spring.

**REPORTS**

President's Report- no update

President/Vice President- no update

District Consultation Council (DCC)- no update

*DCC Website:* <https://committees.kccd.edu/committee/district-consultation-council>

College Council- no update

*CC Website:* <https://committees.kccd.edu/bc/committee/collegecouncil>

Board of Trustees (BOT)- no update  
*BOT website:* <https://www.kccd.edu/board-trustees/meetings>

District-wide Budget Committee (DWBC)-no update

## **COMMITTEE REPORTS**

AIQ(Commiso)- no update  
*Website:* <https://committees.kccd.edu/bc/committee/accreditation>

ACOMM(Wilson)-no update  
*website:* <https://committees.kccd.edu/bc/committee/assessment>

BADV(McNellis)-no update  
*Website:* <https://committees.kccd.edu/committee/bookstore-advisory-committee>

BCOMM(McAllister)-no update  
*Website:* <https://committees.kccd.edu/bc/committee/budget>

CCOMM(Menchaca/Osea)-no update  
*Website:* <https://committees.kccd.edu/bc/committee/curriculum>

EMC(Moreland)-no update  
*Website:* <https://committees.kccd.edu/bc/committee/enrollment>

EODAC(Hirayama)-no update  
*Website:* <https://committees.kccd.edu/bc/committee/eodac>

FSC(Kelley)-no update  
*Website:* <https://committees.kccd.edu/bc/committee/facilities>

ISIT(Boyles)-no update  
*Website:* <https://committees.kccd.edu/bc/committee/isit>

PDC(Jones)-no update  
*Website:* <https://committees.kccd.edu/bc/committee/pdc>

PRC(Nickell)-no update  
*Website:* <https://committees.kccd.edu/bc/committee/programreview>

## **OFFICER REPORTS**

Vice President(Strobel)- no update

Treasurer(Kim)-no update  
Link to order mask: <https://bcstudentlife.wufoo.com/forms/q1r5e9ow106o3pk/>

Secretary(Garrett)-no update  
Meeting summary emailed to faculty following the meeting.

ASCCC Rep(Harding)  
ASCCC Rep L. Harding reported on the Fall Plenary; visit the [Academic Senate](#) to view the resolutions report.

Harding recognized Janet Fulks (Biology Professor) who came to BC in 1994 and “hit the ground running”. She was responsible for the 16 week calendar. She was also instrumental in changing the drop date from 75% to 60%. Most importantly, she was involved in the budget and found discrepancies in terms of the way our district was calculating the 50% law.

CCA (Designee)-no update

BCSGA (Martinez/McNellis)- no update

*Student Event's Calendar:* <https://www.bakersfieldcollege.edu/studentevents>

*BCSGA:* <https://www.bakersfieldcollege.edu/bcsga>

*Office of Student Life:* <https://www.bakersfieldcollege.edu/studentlife>

## **ANNOUNCEMENTS**

Next meeting 12/2/20

## **ADJOURNMENT**

The meeting was adjourned at 4:53 p.m.

Meeting minutes recorded by T. Perry