

## Opportunity to Address the Senate

December 2, 2020

### **Rafael De La Mora**

As a student at BC I support the Racial Equity Commitments that EODAC Commitments have presented to the Academic Senate regarding “Racial Equity” — by definition racial equity occurs when institutions give equal opportunities to people of all races. In other words, regardless of physical traits such as skin color, institutions are to give individuals legal, moral, and political equality.

Having faculty members trained on racial equity will allow faculty better understand its diverse students population. Furthermore by adopting these commitments BC would increase the completion and graduation rates of Latino students like myself.

In addition, representation is important for students' development to feel better supported. Moreover, diversification in the staff members would encourage a more inclusive and safe space for students, as we are being taught by professors that look like us or come from similar backgrounds.

Personally, seeing and having help from someone that has a similar background to me has helped me to feel encouraged, to be more open when I am asking questions about something that I don't know. In conclusion, adopting the Racial Equity Commitments at BC will be enriching the educational outcomes for communities of color.

I want to thank the Academic Senate for hearing my public comment.