



Nov. 17, 2020

The Bakersfield College Umoja Community Club students stand in support of the “Racial Equity at Bakersfield College: A Renewed Commitment to Equitable Access & Completion” document outlined by Equal Opportunity and Diversity Advisory Committee, which outlines four commitments: a racial equity student success agenda, collective consciousness raising, faculty and staff diversification, and race conscious first responder training.

The racial equity student success agenda is vital because student support should be aimed at the unique needs of each group so that we are all successful. For example, Umoja Community supports African-American students by including African-American culture and history into required (English 1a) and gen ed (Comm 1 and Astronomy) courses. In addition, support courses, like Library and Student Development, also contribute to our growth and success. The increase in success rate shows the program’s value.

In addition, we want to see more faculty and staff of color because we want more role models on campus to show us what’s possible. We also value professors of any race or culture who celebrate and dignify our history and experiences.

We support the College’s commitment to racial equity.

Respectfully submitted,

Student Signatures

<i>Alexis Brown</i> <i>(peer mentor,</i> <i>Club</i> <i>programming</i> <i>chair)</i>	Gabriel Beal			
Timothy Armwood		Sharon Bradley (Club Vice President)		
Theron Williams	Hortense Taylor	Blake Burton (Club President)		
	Ariana Griffin			
Elias Sloan				
Caprisha Clayton	Nikki Teague (ICC Rep)	Aaron Beal (Club treasurer)		