

**BAKERSFIELD COLLEGE ACADEMIC SENATE RESOLUTION**  
**Institutional Planning and Budget Development Processes**

WHEREAS, California Educational Code Title 3, Section 70902 (b) (7) states, the governing board of each community college district shall “establish procedures that are consistent with minimum standards established by the board of governors to ensure faculty, staff, and students the opportunity to express their opinions at the campus level, to ensure that these opinions are given every reasonable consideration, to ensure the right to participate effectively in district and college governance, and to ensure the right of academic senates to assume primary responsibility for making recommendations in the areas of curriculum and academic standards”;

WHEREAS, California Code of Regulations, Title 5, Section 53200 (b) states, the academic senate’s “primary function, as the representative of the faculty, is to make recommendations to the administration of a college and to the governing board of a district with respect to academic and professional matters”;

WHEREAS, California Code of Regulations, Title 5, Section 53200 (c) (10) and the Kern Community College District Board Policy 5A4 classify academic and professional matters into 10+1 policy development and implementation matters, including processes for institutional planning and budget development;

WHEREAS, ACCJC Standard III.D.3 states, "The institution clearly defines and follows its guidelines and processes for financial planning and budget development, with all constituencies having appropriate opportunities to participate in the development of institutional plans and budgets”;

WHEREAS, ACCJC Standard IV.C.7 states, "The governing board acts in a manner consistent with its policies and bylaws”;

WHEREAS, the Kern Community College District (KCCD), to ensure collegial consultation and guarantee the right to participate effectively in district governance and institutional planning and budget development has created districtwide committees including the Budget committee and District Consultation Council;

WHEREAS, at the districtwide Budget committee meeting, February 22, 2019, employees from both Bakersfield College and Cero Coso College expressed to the committee chair, KCCD Chief Financial Officer Debbie Martin, concerns the planning and budget development process had been circumvented by the district office moving forward with new positions in the Human Resources department;

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WHEREAS, at the District Consultation Council meeting, February 26, 2019, the Bakersfield College Academic Senate raised concerns to both Chancellor Tom Burke and Vice Chancellor, Human Resources Tonya Davis that the planning and budget development processes had been violated by the district office with the moving forward of positions in both the Human Resources and the Business Services departments;

WHEREAS, at the KCCD Board of Trustees' meeting, March 14, 2019, the Bakersfield College Academic Senate notified Trustees that established planning and budget development processes developed to ensure the right to participate effectively in district governance had not been fully executed with regards to three (3) positions listed on agenda item 10F, KCCD 2018-19 Budget Adjustment District Operations, Human Resource – Director, Human Resources – Specialist, and Business Services – Contract Manager;

BE IT RESOLVED, the KCCD Board of Trustees respect the KCCD internal processes for institutional planning and budget development established by the academic senates as ordered in California law, KCCD's own board policy, and ACCJC accreditation standards to facilitate collegial consultation focusing on a student first approach in providing quality instruction;

FURTHER BE IT RESOLVED, the Bakersfield College Academic Senate request the KCCD Board of Trustees temporarily suspend the hiring of the Human Resources – Director; Human Resources – Specialist, and Business Services – Contract Manager until collegial consultation regarding these positions, and other potential district office positions, has been concluded within the districtwide Budget committee and District Consultation Council.