

## Community College Association (CCA)

Community College Association (CCA) is the higher education affiliate of the California Teacher's Association (CTA), the largest and most influential professional association of educators in the state with more than 340,000 members. CCA has become one of the most powerful voices for community colleges at the state level, striving to improve the working conditions of our members and the quality of the community college system.

Nationally, CCA is affiliated with the National Education Association (NEA), the largest public employee association in the country with over 3.2 million members. Our statewide headquarters are in Burlingame, with regional offices throughout northern and southern California. *Visit the CCA website for more information:* <http://www.cca4me.org/>

- Faculty Contracts: CCA Contract 2017-20
- Faculty Seniority List: FSA listing as of October 11, 2016

*To view these contracts, visit the KCCD HR website or use link above.*

The Kern Community College District has two bargaining units, and three-year employment contracts for the District chancellor and college presidents. Each bargaining unit has a separate contract with a union that represents all employees covered under that unit. For more information on a specific bargaining unit's contract and its provisions, please visit the KCCD HR website or use the link below:

<https://www.kccd.edu/human-resources/employee-contracts>