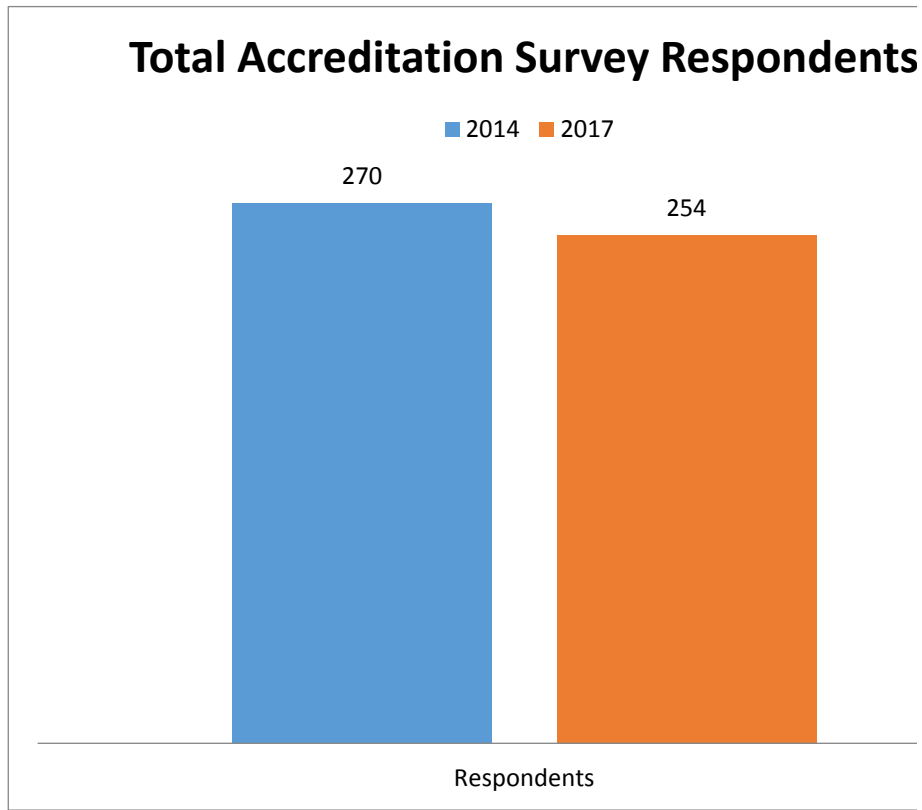


	2014	2017
Respondents	270	254
Survey fatigue	11%	18%

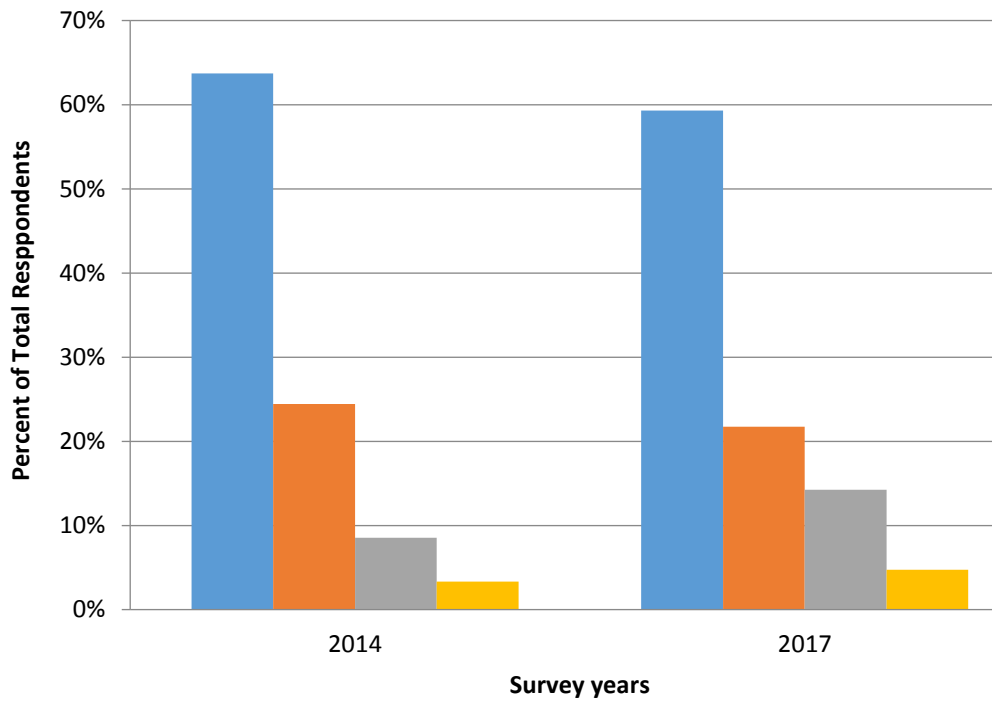


Variety of employees	2014	2017
Faculty	63.70%	59.29%
Classified	24.44%	21.74%
Administration	8.52%	14.23%
Other	3.33%	4.74%

Profile of number of employees

	Fall 2014	Fall 2016	2017 survey
AdminMgt	34	57	40
Faculty	245	286	150
Adjunct	261	305	8
classified	223	318	55

Diversity of Employee Group Response

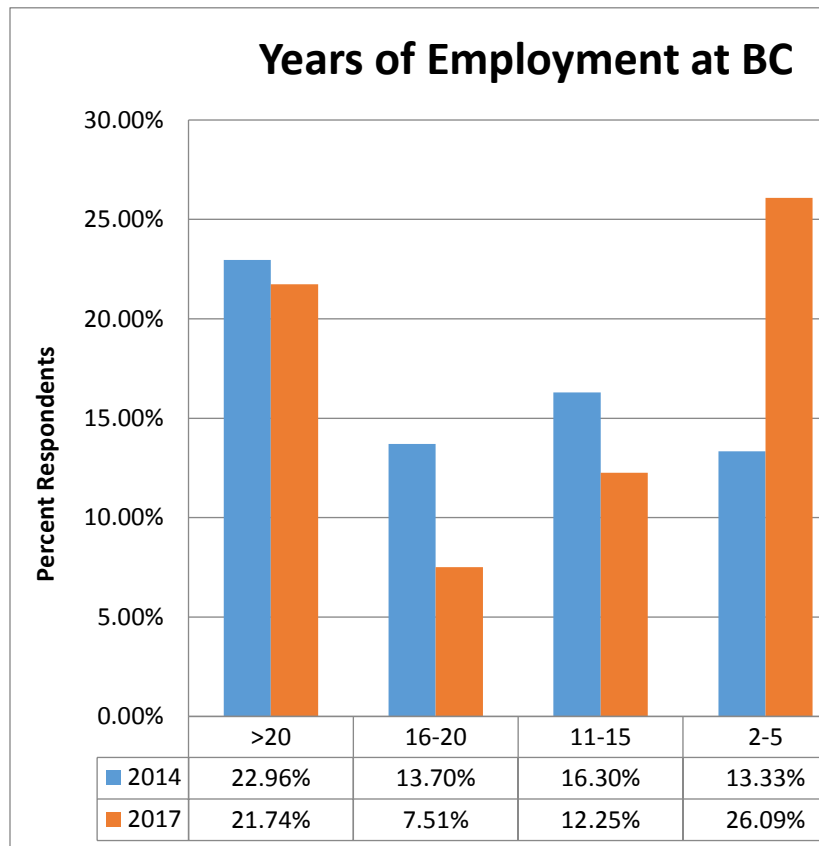


Years of Employment at BC			2014	
Years	2014	2017	>11 years	52.96%
>20	22.96%	21.74%	6-10	18.15%
16-20	13.70%	7.51%	<5 years	28.89%
11-15	16.30%	12.25%		
2-5	13.33%	26.09%		
<2	15.56%	19.76%		

y#

nts

- Faculty
- Classified
- Administration
- Other



2017
 41.50%
 12.65%
 45.85%

Employees Grouped by Years at BC

