

NAME OF COMMITTEE	<i>EQUIVALENCE TO MINIMUM QUALIFICATIONS COMMITTEE</i> <i>Equivalency Committee</i>
COMMITTEE CHARGE	<p>To fulfill the requirement of Ed. Code §87359 that every district must have an equivalency process by which the governing board reaches its determination regarding faculty members' possessing qualifications that are at least equivalent to the minimum qualifications for a particular discipline. Once the local equivalency process has reached a recommendation regarding an individual applicant, Ed. Code §87359(a) requires that the governing board include action on the equivalency as part of its subsequent hiring action.</p> <p>Every district must have an equivalency process. Education code §87359 (b) requires that “[t]he process, as well as criteria, and standards by which the governing board reaches its determination regarding faculty members shall be developed and agreed upon jointly by representatives of the governing board and the academic senate, and approved by the governing board.” While neither the Education code nor title 5 Regulations provide additional guidelines for what constitutes at least equivalent, each district’s governing board, acting on the advice of its academic senate, must establish its standard for equivalency, permitted the standard is not less than qualifications specified on the Disciplines list. Once the local equivalency process has reached a recommendation regarding an individual applicant, Education code §87359(a) requires that the governing board include action on the equivalency as part of its subsequent hiring action.</p>
SCOPE OF AUTHORITY	E.C. Ed. Code §87359
REPORTS TO	Academic Senate; Human Resources; Board of Trustees
COMMUNICATES WITH	The college community
MEMBERSHIP	<p>Chaired by 5 faculty representatives (1 department chair and 1 EOAC member), Executive Vice President/Academic Affairs and Student Services</p> <p>Co-Chaired by Vice President of Instruction (or Presidential designee) /and a Faculty Chair; Membership: At least 5 faculty representatives but no more than 7 with at least one representative from a career and technical area (CTE); Guest: Department chair (or designee) from the discipline under consideration as a voting member for the discipline applicant.</p>

Approved by the Academic Senate _____

Approved by College Council _____