

2016-17 Year-End Committee Report

Professional Development Committee

John Giertz-Faculty co-chair

PDC held monthly meetings from September 2016 to March 2017

Goals: The first three items are specific PDC goals

1. Provide focused professional development academies for each employee group (classified, faculty & management). (Strategic Direction 5.1)

This is being met as PDC began the first Professional Development Academy for Staff employees which consisted of training in various programs for Microsoft programs.

2. Develop a communication plan for disseminating professional development information.

This is ongoing. Various methods are employed to ensure all faculty understand when and where professional development activities are occurring. There is now a regular newsletter which highlights the professional development activities published by Reese Weltman, Program manager for Professional development.

3. Develop a new employee orientation in conjunction with HR. (Strategic Direction 5.2)

This remains unfinished and will probably continue to next year.

Additional business actions the PDC accomplished this year.

4. Adjustments to the scholarship budget forms to ensure better documentation and more equitable distribution of funds

5. Assessment and approval of software recommendations for tracking all flex and professional development activities.

6. Helping to secure the Institutional Effectiveness Partnership Initiative grant of \$50,000 to help in developing leadership for the Pathways Initiative

ON going for next year:

1. Tracking software. The next step is for the ISIT committee to evaluate the software.
2. Continuing development of academies for faculty