

EODAC Report

By Bryan Hirayama

January 25th

The committee met January 20th, where we continued discussing projects for this year. The committee is working on getting a few trainings put together before the end of Spring. It was shared with the Committee that the EEO Plan is up for renewal and we were given a small window to review and offer recommendations to the plan. The due date for submission is in early February.

The committee discussed recruitment efforts by the college and district regarding new employees. Since the meeting there has been some chatter online and the job postings were shared through an Equity Listserv in addition to the traditional outlets. The committee also discussed job announcements and application process and the standard information required of applicants citing diversity being glossed over or removed completely.

The committee chairs would like to set up a meeting with the new interim Vice Chancellor of HR to get acquainted. It was shared that the EEO Committee that was organized by the district is going to get back running. Nothing more as to when. It is essential that the EEO Committee get back together and moving.

The EODAC also discussed the upcoming awards the college is applying for and a place, if any, EODAC could help support the awards if received.

The next meeting will be held February 17th.