

Academic Senate Report  
October 28<sup>th</sup>, 2015

**Equal Opportunity Diversity Advisory Committee (EODAC)**

The last EODAC meeting was held October 16<sup>th</sup>. The next meeting is scheduled for November 20<sup>th</sup>.

Below are the key points discussed at EODAC during the last meeting:

**Committee Page on BC Website:** It has been brought to the attention of the committee that the Committee page on the BC homepage has not been kept up. This will be a priority of the committee this year and we are off to the right start having posted the agenda for the first two meetings of the year and getting ready to upload a committee picture. In addition, other supporting documents have been retroactively added included past meeting minutes and the committee report for 2014 – 2015.

**Workgroups for EODAC projects:** There are a number of projects that are on the committee's radar this year including: Hiring Practices, Professional Development, Equity Data and the APR/CPR, Campus Events, Climate Survey, and New Hiring Orientation. Subcommittees have been formed and are meeting to begin working on these projects. We should have these subcommittee updates as part of the November meeting agenda, minutes, and supporting documents.

**Revisiting the charge of the committee:** The committee has been encouraged to revisit the charge consider how the scope of work and level of responsibility of the committee has shifted in light of other Equity efforts. The committee was given a copy of the charged and asked to come to the November meeting with suggestions and corrections.

**EEO & Faculty Diversity Summit:** EODAC is looking to send someone along to the EEO Summit who will then form a workgroup and create a project to bring back to campus what was learned from the summit. There have been a few volunteers up so it looks like we will have representation there.