



Credit

Student Success and Support Program Plan

2015-16

District: Kern Community College District
College: Bakersfield College

Report Due by
Friday, October 30, 2015

This report is the basis for the SSSP funding allocated annually for work done on the 4 Core Matriculation and Student Success Services:

- 1) Orientation, 2) Assessment, 3) Education Planning & Counseling, 4) Follow-up services

The 2014-15 allocation was \$ 2,079,186 matched with \$4,15872 General Fund Dollars. We will receive at least this amount this year 2015-16 but additional funds will be allocated based upon a formula that counts the specific contacts with students, the number of abbreviated and completed education plans and the assessments.

Expenditures for this money include Counselors, Ed Advisors, Outreach, MIH and Student Success, Assessment, Admissions and Records and some portion of IT, Institutional Research, Web Development, Professional Development and MIS analysts, as well as supplies, printing, employee travel, Equipment and software.

The report requires approval through Academic Senate.

The SSSP Plan is divided into six sections. The Budget Plan is a separate document.

- I. Program Plan Signature Page
- II. Planning & Core Services
 - A. Planning

Comment [LB1]: 1.3 match for new funds, 2 for carry-over

- B. Orientation
 - C. Assessment for Placement
 - D. Counseling, Advising, and Other Education Planning Services
 - E. Follow-up for At-Risk Students
 - F. Other SSSP/Match Expenditures
- III. Policies
 - A. Exemption Policy
 - B. Appeal Policies
 - C. Prerequisite and Corequisite Procedures
 - IV. Professional Development
 - V. Attachments

Comment [LB2]: Plan for 5.5% increase for management personnel to account for change in salary schedule

Bakersfield College's considerations in making adjustments have been three-fold: 1) feedback from core service delivery areas, 2) scale-up potential, and 3) opportunities for integration and collaboration with key constituents.

- 1) Feedback from Core Service Delivery Areas
 - Review and evaluation of extended orientation Summer Bridge
 - Review of parent engagement and evaluation of parent orientation Convocation
 - Review of professional development practices
 - Review of achievement gap data in basic skills courses
 - Evaluation of documentation of core services through conversion to reporting student services codes; validation of correct documentation
- 2) Scale-Up Potential
 - Hiring plan with focus on workload distribution
 - Review of software and technology key to matriculation work
 - Faculty engagement across campus in core service delivery and referral
- 3) Opportunities for Integration and Collaboration with Key Constituents
 - Work with Office of Equity & Inclusion
 - Work with Basic Skills and Department of Academic Development
 - Recognition of importance of broad collaboration in educational pipeline; extended collaboration with K-12
 - Creative use of SSSP, BSI, and equity funds to cover student support services

The draft report will be sent tomorrow or Wednesday for posting. This handout is a short summary of the overall plan purpose and coverage.