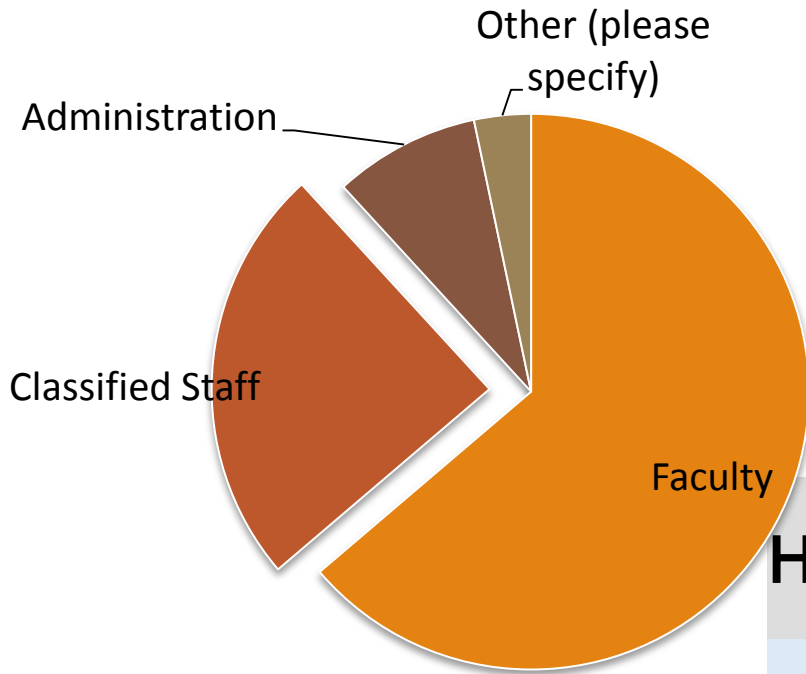# Bakersfield College Employee Accreditation Survey Results

DECEMBER 2014

UPDATED APRIL 27, 2015

BAKERSFIELD COLLEGE
1913 – 2013

# Accreditation Survey 2014

How would you describe your position?

Answer Options	Response Percent	Response Count
Faculty	63.7%	172
Classified Staff	24.4%	66
Administration	8.5%	23
Other (please specify)	3.3%	9
answered question		270
skipped question		0

How long have you worked for Bakersfield College?

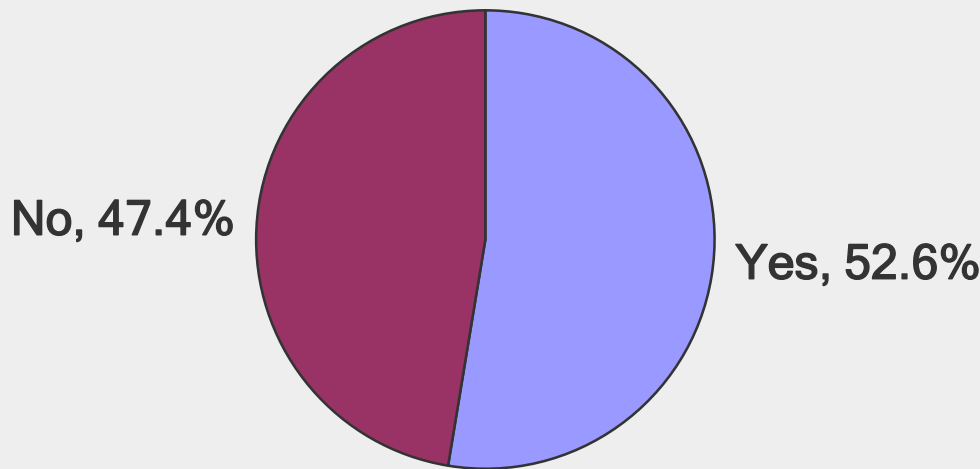| Answer Options	Response Percent	Response Count
More than 20 years	23.0%	62
16-20 years	13.7%	37
11-15 years	16.3%	44
6-10 years	18.1%	49
2-5 years	13.3%	36
Less than 2 years	15.6%	42
answered question		270
skipped question		0
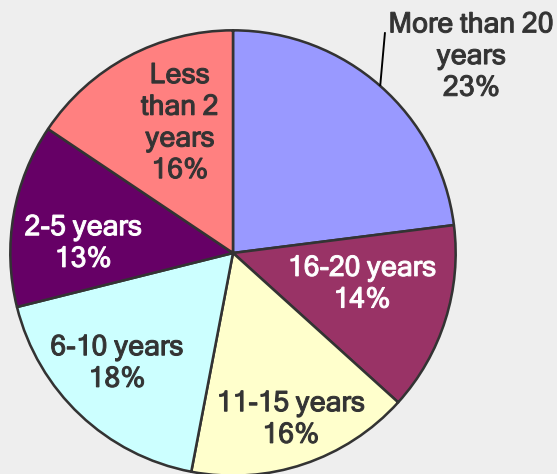
Are you a member of any college-wide committees or councils?

Answer Options	Response Percent	Response Count
Yes	52.6%	142
No	47.4%	128
answered question		270
skipped question		0

No, 47.4%

Yes, 52.6%

Where is your primary work location?

Answer Options	Response Percent	Response Count
Panorama campus	93.3%	252
Delano	5.2%	14
Online	1.5%	4
Other (please specify)		3
answered question		270
skipped question		0
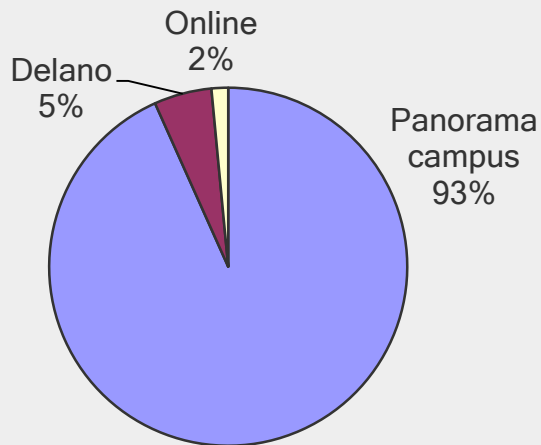
Please check all the committees you are currently serving on at BC.

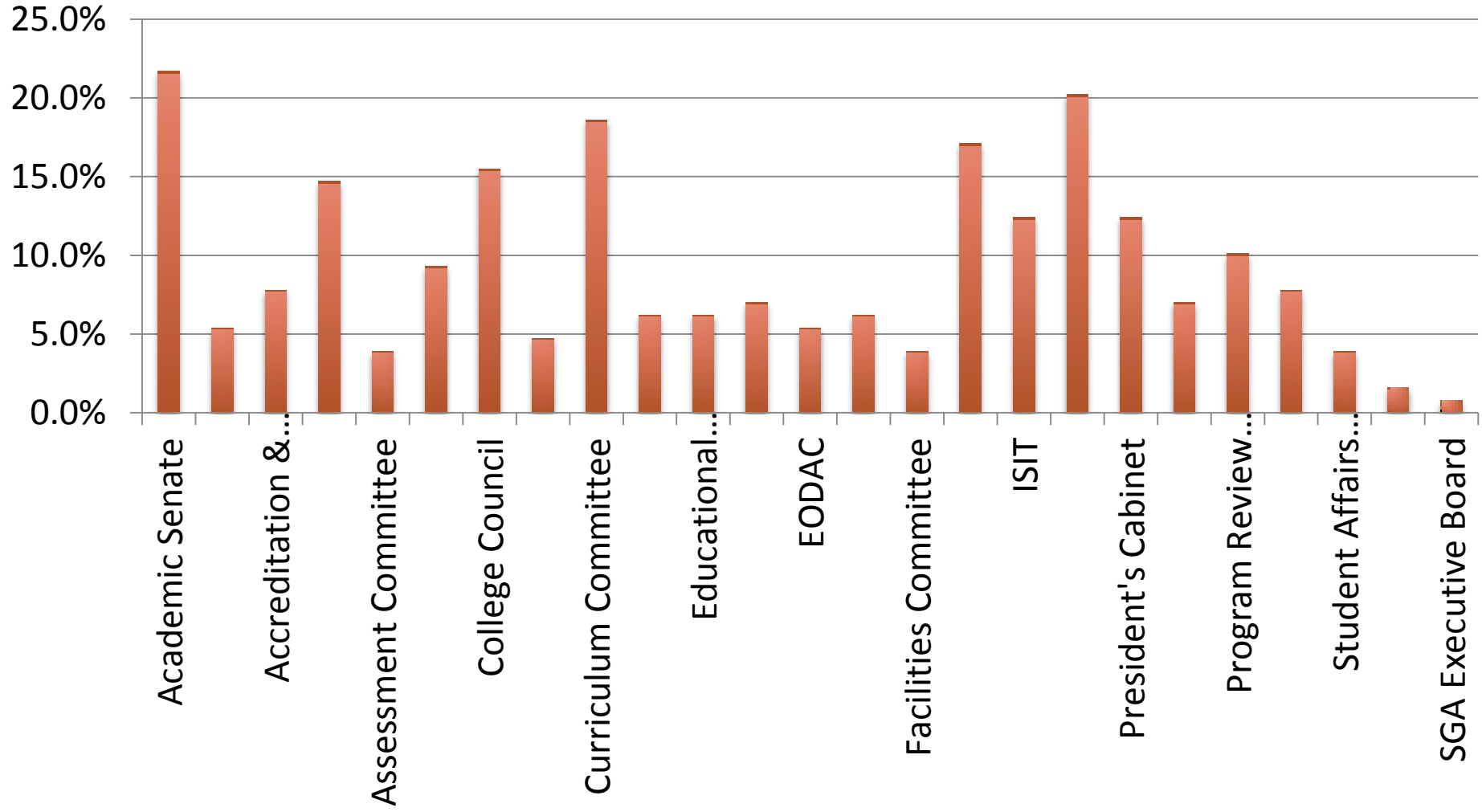| Answer Options	Response Percent	Response Count
Academic Senate	21.7%	28
Academic Senate Executive Board	5.4%	7
Accreditation & Institutional Quality Committee (AIQ)	7.8%	10
Administrative Council	14.7%	19
Assessment Committee	3.9%	5
Budget Committee	9.3%	12
College Council	15.5%	20
Committee Chairs	4.7%	6
Curriculum Committee	18.6%	24
Data Coaches	6.2%	8
Educational Administrators Council	6.2%	8
Enrollment Management Committee	7.0%	9
EODAC	5.4%	7
Equivalency Committee	6.2%	8
Facilities Committee	3.9%	5
Faculty Chairs/Directors Council (FCDC)	17.1%	22
ISIT	12.4%	16
Making it Happen (MIH)	20.2%	26
President's Cabinet	12.4%	16
Professional Development Committee	7.0%	9
Program Review Committee	10.1%	13
Safety Advisory Committee	7.8%	10
Student Affairs Leadership Team (SALT)	3.9%	5
SGA	1.6%	2
SGA Executive Board	0.8%	1
Other (please specify)		37

answered question 129
skipped question 141

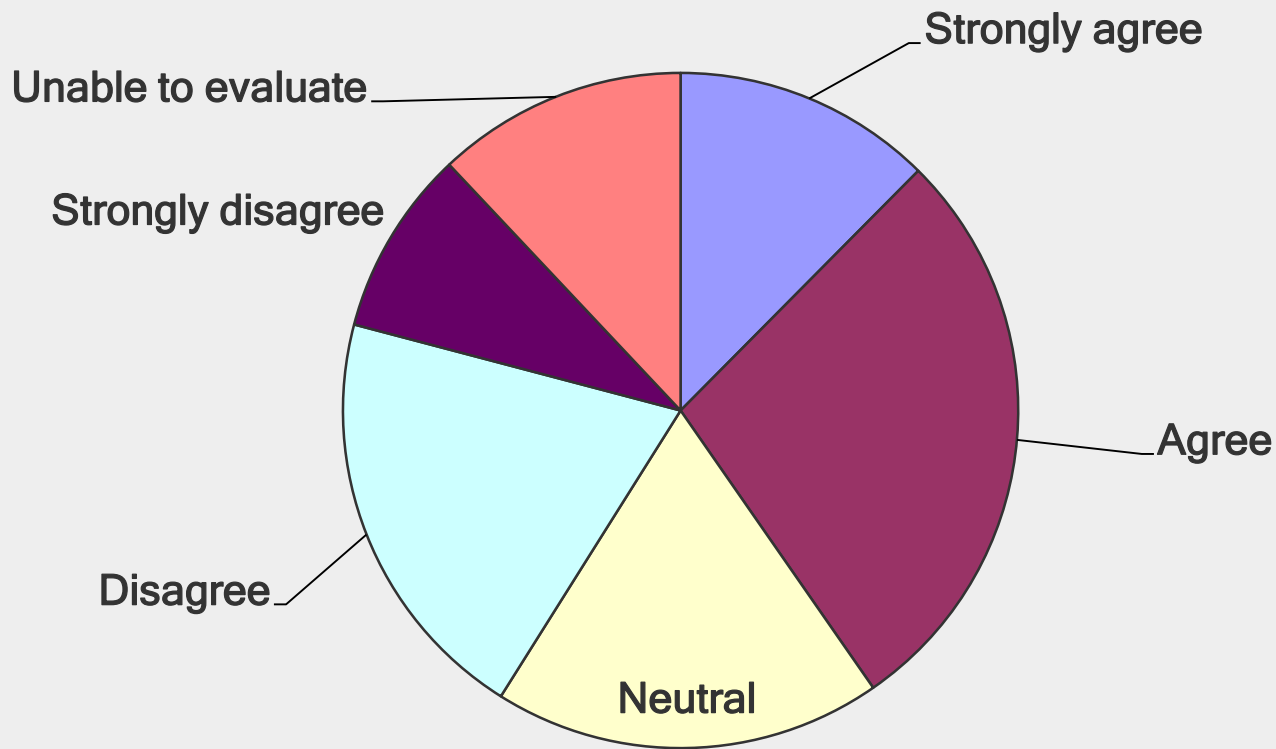# Current Membership on College Committees

The KCCD Chancellor's Office provides effective and adequate district/system support to achieve BC's mission

Question 6

KCCD CO	Admin-istration Responses	%	Classified Staff Responses	%	Faculty Responses	%	Other Responses	%	Total	%
Strongly agree	2	9%	8	12%	20	12%	2	22%	32	12%
Agree	8	35%	16	24%	45	26%	3	33%	72	27%
Disagree	4	17%	11	17%	33	19%		0%	48	18%
Strongly disagree	2	9%	6	9%	15	9%		0%	23	9%
Neutral	5	22%	15	23%	32	19%		0%	52	19%
Unable to evaluate	1	4%	3	5%	23	13%	4	44%	31	11%
Left blank	1	4%	7	11%	4	2%		0%	12	4%
Grand Total	23	100%	66	100%	172	100%	9	100%	270	100%
Summary:										
Strongly agree/agree	10	48%	24	43%	65	45%	5	100%	104	46%
Strongly disagree/disagree	6	29%	17	30%	48	33%	0	0%	71	31%
Neutral	5	24%	15	27%	32	22%	0	0%	52	23%
	21	100%	56	100%	145	100%	5	100%	227	100%
Non	2		10		27		4		43	
Total	23		66		172		9		270	

The KCCD Chancellor's Office provides effective and adequate district/system support to achieve BC's mission

The KCCD Chancellor's Office ensures that the college receives "effective and adequate district/system provided services to support "the college in achieving its mission."

KCCD Ed Services	Admin- istration Responses	%	Classified Staff Responses	%	Faculty Responses	%	Other Responses	%	Total Responses	Total %
Strongly agree	1	4%	8	12%	16	9%	1	11%	26	10%
Agree	6	26%	18	27%	40	23%	7	78%	71	26%
Disagree	3	13%	6	9%	29	17%		0%	38	14%
Strongly disagree	2	9%	5	8%	15	9%		0%	22	8%
Neutral	8	35%	14	21%	32	19%		0%	54	20%
Unable to evaluate	2	9%	8	12%	33	19%	1	11%	44	16%
Left blank	1	4%	7	11%	7	4%		0%	15	6%
Grand Total	23	100%	66	100%	172	100%	9	100%	270	100%
Summary:										
Strongly agree/agree	7	35%	26	51%	56	42%	8	100%	97	46%
Strongly disagree/disagree	5	25%	11	22%	44	33%	0	0%	60	28%
Neutral	8	40%	14	27%	32	24%	0	0%	54	26%
	20	100%	51	100%	132	100%	8	100%	211	100%
Non	3		15		40		1		59	
Total	23		66		172		9		270	

The KCCD Educational Services provides effective and adequate district/system support to achieve BC's mission

Question 7

KCCD Ed Services	Admin-istration Responses	%	Classified Staff Responses	%	Faculty Responses	%	Other Responses	%	Total	%
Strongly agree	1	4%	8	12%	16	9%	1	11%	26	10%
Agree	6	26%	18	27%	40	23%	7	78%	71	26%
Disagree	3	13%	6	9%	29	17%		0%	38	14%
Strongly disagree	2	9%	5	8%	15	9%		0%	22	8%
Neutral	8	35%	14	21%	32	19%		0%	54	20%
Unable to evaluate	2	9%	8	12%	33	19%	1	11%	44	16%
Left blank	1	4%	7	11%	7	4%		0%	15	6%
Grand Total	23	100%	66	100%	172	100%	9	100%	270	100%

The KCCD Business Services provides effective and adequate district/system support to achieve BC's mission

	Admin-istration		Classified Staff		Faculty		Other		Total	
	Responses		Responses		Responses		Responses			%
Strongly agree	3	13%	8	12%	17	10%	1	11%	29	11%
Agree	10	43%	19	29%	43	25%	5	56%	77	29%
Disagree	3	13%	9	14%	20	12%		0%	32	12%
Strongly disagree	1	4%	4	6%	12	7%		0%	17	6%
Unable to evaluate	1	4%	6	9%	36	21%	2	22%	45	17%
Neutral	4	17%	13	20%	34	20%	1	11%	52	19%
Left blank	1	4%	7	11%	10	6%		0%	18	7%
Grand Total	23	100%	66	100%	172	100%	9	100%	270	100%

The KCCD Business Services office ensures that the college receives "effective and adequate district/system provided services to support" the college in achieving its mission.
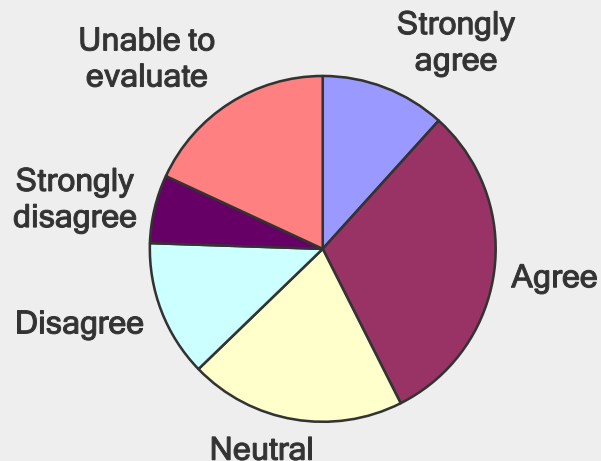
Answer Options	Response Percent	Response Count
Strongly agree	11%	29
Agree	29%	77
Neutral	19%	52
Disagree	12%	32
Strongly disagree	6%	17
Unable to evaluate	17%	45
Left blank	7%	18
	100%	270
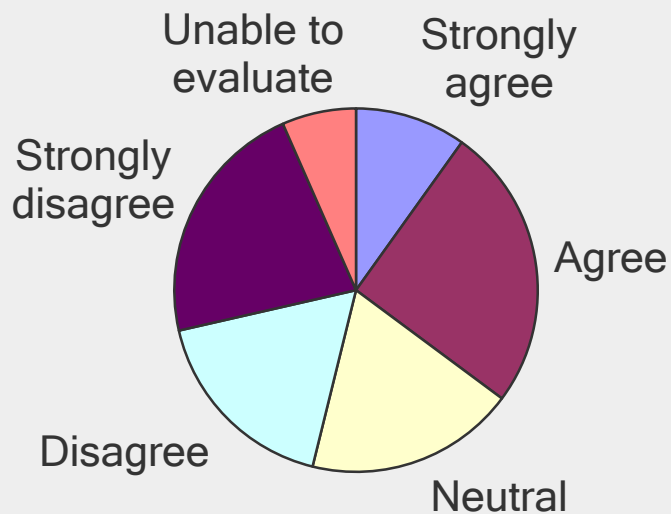
The KCCD Human Resources Services ensure that the college receives "effective and adequate district/system provided services to support" the college in achieving its mission.

Answer Options	Response Percent	Response Count
Strongly agree	9%	24
Agree	23%	63
Neutral	17%	45
Disagree	16%	44
Strongly disagree	20%	54
Unable to evaluate	6%	17
Left blank	9%	23
	100%	270

The KCCD Human Resources provides effective and adequate district/system support to achieve BC's mission Question 9

KCCD HR	Administration Responses	%	Classified Staff Responses	%	Faculty Responses	%	Other Responses	%	Total	%
Strongly agree	2	9%	4	6%	16	9%	2	22%	24	9%
Agree	6	26%	12	18%	43	25%	2	22%	63	23%
Disagree	6	26%	10	15%	27	16%	1	11%	44	16%
Strongly disagree	5	22%	12	18%	37	22%		0%	54	20%
Neutral	3	13%	19	29%	22	13%	1	11%	45	17%
Unable to evaluate		0%	1	2%	15	9%	1	11%	17	6%
Left blank	1	4%	8	12%	12	7%	2	22%	23	9%
Grand Total	23	100%	66	100%	172	100%	9	100%	270	100%

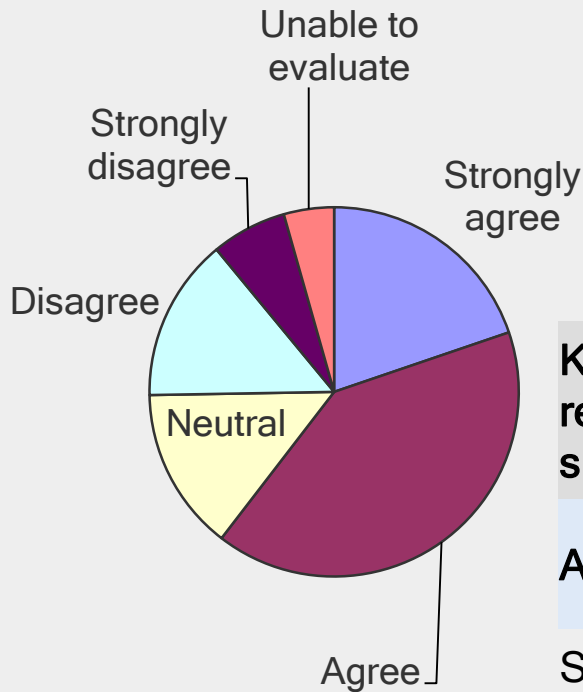KCCD Information Technology services ensure that the college receives "effective and adequate district/system provided services to support" the college in achieving its mission."

Answer Options	Response Percent	Response Count
Strongly agree	18%	49
Agree	37%	101
Neutral	13%	36
Disagree	13%	34
Strongly disagree	6%	15
Unable to evaluate	4%	12
Left blank	9%	23
	100%	**270**

The KCCD Information Technology provides effective and adequate district/system support to achieve BC's mission

KCCD IT	Admin-istration Responses	%	Classified Staff Responses	%	Faculty Responses	%	Other Responses	%	Total	%
Strongly agree	2	9%	17	26%	28	16%	2	22%	49	18%
Agree	5	22%	20	30%	73	42%	3	33%	101	37%
Disagree	5	22%	7	11%	21	12%	1	11%	34	13%
Strongly disagree	2	9%	1	2%	12	7%		0%	15	6%
Neutral	7	30%	11	17%	18	10%		0%	36	13%
Unable to evaluate	1	4%	2	3%	8	5%	1	11%	12	4%
Left blank	1	4%	8	12%	12	7%	2	22%	23	9%
Grand Total	23	100%	66	100%	172	100%	9	100%	270	100%

KCCD Facilities Services ensures that the college receives "effective and adequate district/system provided services to support" the college in achieving its mission.
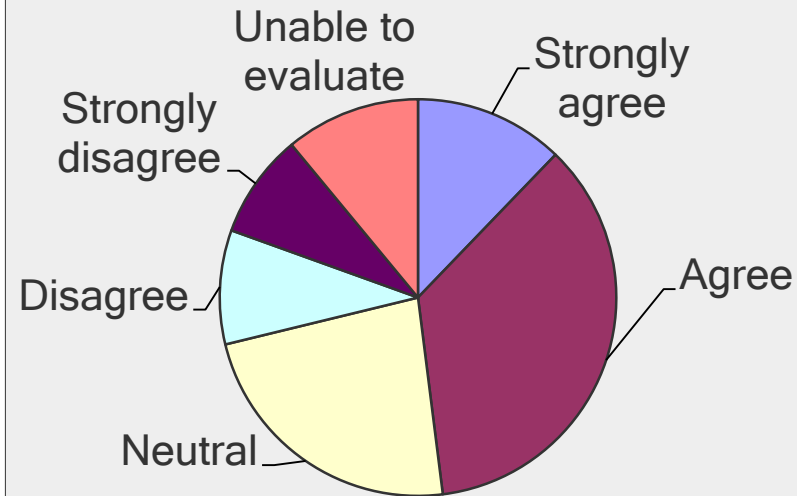
Answer Options	Response Percent	Response Count
Strongly agree	12%	30
Agree	36%	88
Neutral	23%	57
Disagree	9%	23
Strongly disagree	9%	21
Unable to evaluate	11%	27
Left blank	9%	24
	100%	**270**

The KCCD Facilities Services provides effective and adequate district/system support to achieve BC's mission

KCCD Facilities	Administration Responses	%	Classified Staff Responses	%	Faculty Responses	%	Other Responses	%	Total	%
Strongly agree	4	17%	5	8%	20	12%	1	11%	30	11%
Agree	5	22%	21	32%	58	34%	4	44%	88	33%
Disagree	2	9%	5	8%	16	9%		0%	23	9%
Strongly disagree	1	4%	3	5%	17	10%		0%	21	8%
Neutral	8	35%	20	30%	28	16%	1	11%	57	21%
Unable to evaluate	2	9%	4	6%	20	12%	1	11%	27	10%
Left blank	1	4%	8	12%	13	8%	2	22%	24	9%
Grand Total	23	100%	66	100%	172	100%	9	100%	270	100%

The centralization of the Institutional Research function at the District Office ensures that the college receives "effective and adequate district/system provided services to support" the college in achieving its mission.

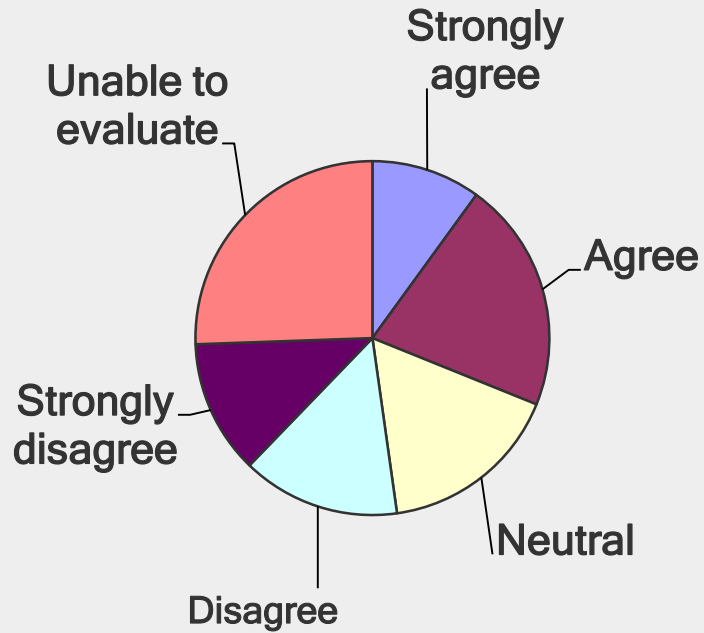| Answer Options	Response Percent	Response Count
Strongly agree	9%	24
Agree	19%	52
Neutral	15%	40
Disagree	13%	35
Strongly disagree	11%	31
Unable to evaluate	23%	63
Left blank	9%	25
	100%	**270**

Centralization of Institutional Research at the District

IR	Administration Responses	%	Classified Staff Responses	%	Faculty Responses	%	Other Responses	%	Total	%
Strongly agree	3	13%	8	12%	12	7%	1	11%	24	9%
Agree	5	22%	17	26%	30	17%		0%	52	19%
Disagree	6	26%	6	9%	23	13%		0%	35	13%
Strongly disagree	2	9%	5	8%	24	14%		0%	31	12%
Neutral	4	17%	8	12%	26	15%	2	22%	40	15%
Unable to evaluate	1	4%	14	21%	44	26%	4	44%	63	23%
Left blank	2	9%	8	12%	13	8%	2	22%	25	9%
Grand Total	23	100%	66	100%	172	100%	9	100%	270	100%
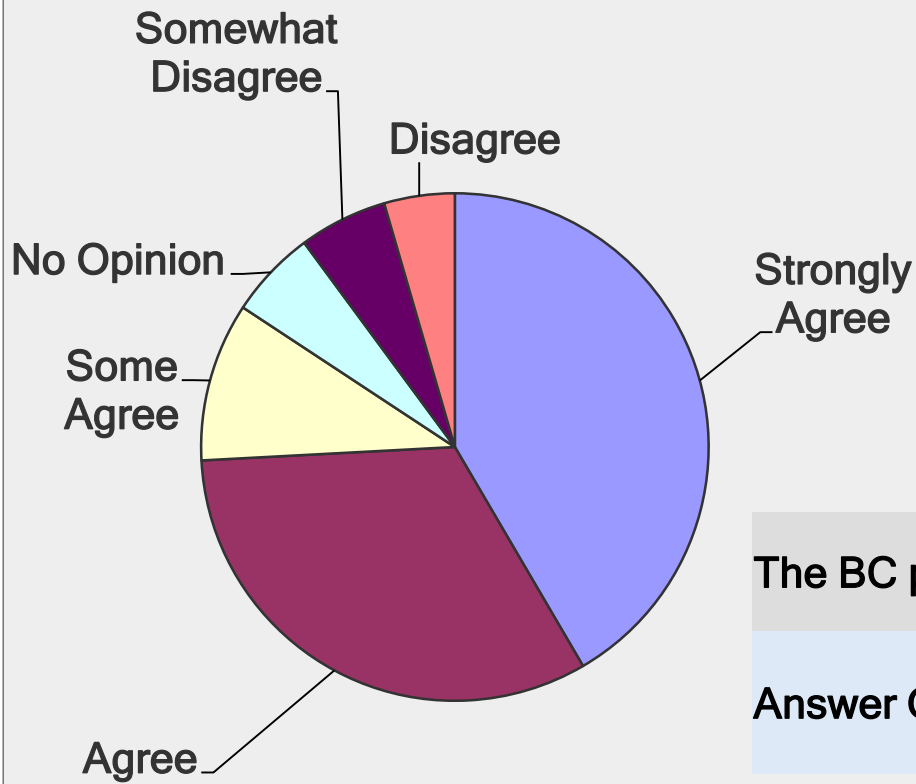
The BC president provides effective leadership		
Answer Options	Response Percent	Response Count
Strongly Agree	37%	101
Agree	29%	77
Somewhat Agree	9%	25
No Opinion	5%	13
Somewhat Disagree	5%	14
Disagree	4%	10
Left blank	11%	30
	100%	**270**

The BC President provides effective leadership

BC Pres	Administration Responses	%	Classified Staff Responses	%	Faculty Responses	%	Other Responses	%	Total	%
Strongly Agree	16	70%	16	24%	65	38%	4	44%	101	37%
Agree	4	17%	18	27%	53	31%	2	22%	77	29%
Somewhat Agree		0%	7	11%	18	10%		0%	25	9%
Somewhat Disagree		0%	8	12%	6	3%		0%	14	5%
Disagree		0%	4	6%	6	3%		0%	10	4%
No Opinion		0%	3	5%	9	5%	1	11%	13	5%
Left blank	3	13%	10	15%	15	9%	2	22%	30	11%
Grand Total	23	100%	66	100%	172	100%	9	100%	270	100%
Summary:										
Strongly agree/agree	20	100%	41	77%	136	92%	6	100%	203	89%
Strongly disagree/disagree	0	0%	12	23%	12	8%	0	0%	24	11%
	20	100%	53	100%	148	100%	6	100%	227	100%
Non	3		13		24		3		43	
	23		66		172		9		270	
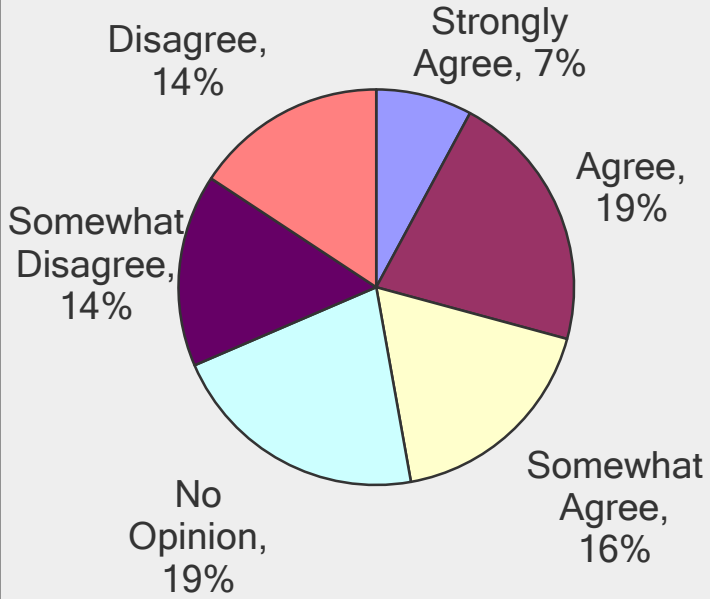
The District clearly delineates the operational responsibilities and functions of the District from those of the College.

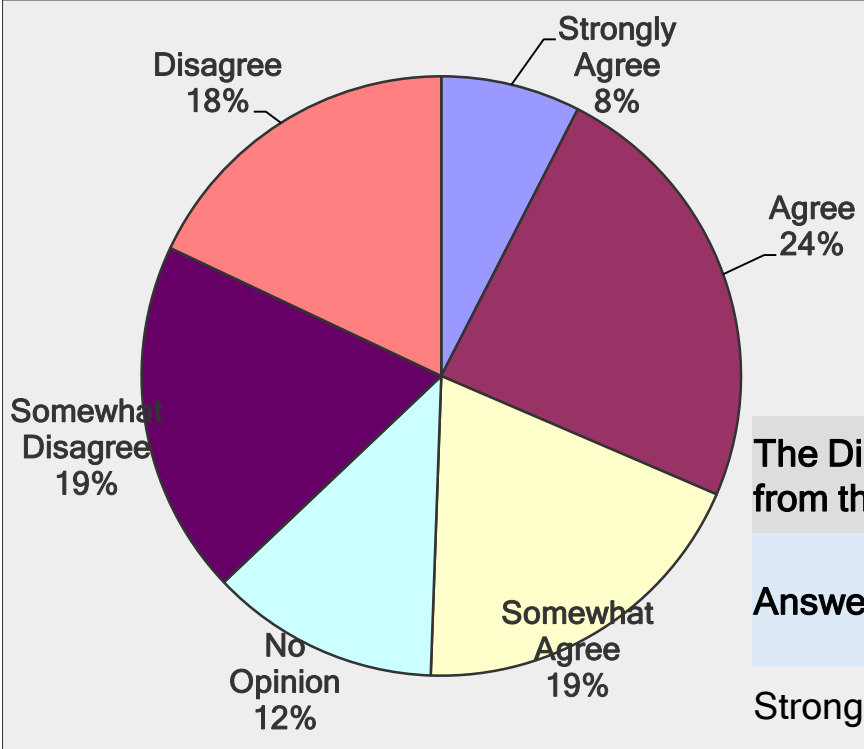| Answer Options	Response Percent	Response Count
Strongly Agree	7%	19
Agree	19%	51
Somewhat Agree	16%	42
No Opinion	19%	52
Somewhat Disagree	14%	39
Disagree	14%	37
Left blank	11%	30
	100%	270

KCCD clearly delineates operational responsibilities and functions of the District from the College

Question 14

| KCCD delineates operational resp	Administration Responses	%	Classified Staff Responses	%	Faculty Responses	%	Other Responses	%	Total	%
Strongly Agree	1	4%	5	8%	13	8%		0%	19	7%
Agree	3	13%	17	26%	28	16%	3	33%	51	19%
Somewhat Agree	6	26%	11	17%	25	15%		0%	42	16%
Somewhat Disagree	3	13%	11	17%	24	14%	1	11%	39	14%
Disagree	4	17%	9	14%	24	14%		0%	37	14%
No Opinion	3	13%	3	5%	43	25%	3	33%	52	19%
Left blank	3	13%	10	15%	15	9%	2	22%	30	11%
Grand Total	23	100%	66	100%	172	100%	9	100%	270	100%
Summary:										
Strongly agree/agree	10	59%	33	62%	66	58%	3	75%	112	60%
Strongly disagree/diagree	7	41%	20	38%	48	42%	1	25%	76	40%
	17	100%	53	100%	114	100%	4	100%	188	100%
Non	6		13		58		5		82	
	23		66		172		9		270	

The District clearly delineates the operational functions of the District from those of the colleges.

Answer Options	Response Percent	Response Count
Strongly Agree	6%	16
Agree	19%	51
Somewhat Agree	20%	55
No Opinion	21%	57
Somewhat Disagree	11%	31
Disagree	11%	30
Left blank	11%	30
	100%	270

KCCD clearly delineates the operation functions of the District from the Colleges

	Administration		Classified Staff		Faculty		Other		Total
	Responses	%	Responses	%	Responses	%	Responses	%	Responses
Strongly Agree		0%	5	8%	11	6%		0%	16
Agree	3	13%	17	26%	29	17%	2	22%	51
Somewhat Agree	4	17%	14	21%	37	22%		0%	55
Somewhat Disagree	5	22%	8	12%	17	10%	1	11%	31
Disagree	3	13%	9	14%	18	10%		0%	30
No Opinion	5	22%	3	5%	45	26%	4	44%	57
Left blank	3	13%	10	15%	15	9%	2	22%	30
Total	23	100%	66	100%	172	100%	9	100%	270
Summary									
Strongly agree/agree	7	47%	36	68%	77	69%	2	67%	122
Disagree	8	53%	17	32%	35	31%	1	33%	61
	15	100%	53	100%	112	100%	3	100%	183
Non	8		13		60		6		87
	23		66		172		9		270
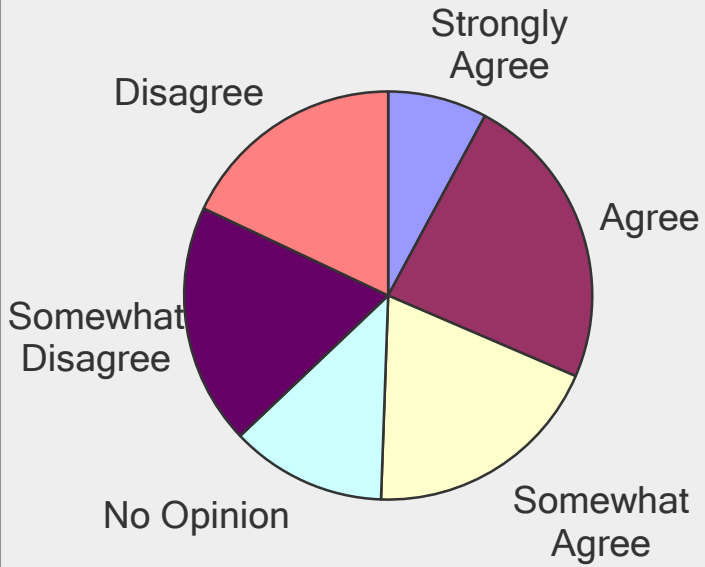
The District provides effective services that support the colleges in their missions and functions.

Answer Options	Response Percent	Response Count
Strongly Agree	7%	19
Agree	21%	56
Somewhat Agree	17%	47
No Opinion	11%	30
Somewhat Disagree	17%	45
Disagree	16%	43
Left blank	11%	30
	100%	270

KCCD supports the college mission and function

KCCD supports mission	Administration Responses	%	Classified Staff Responses	%	Faculty Responses	%	Other Responses	%	Total	%
Strongly Agree	1	4%	6	9%	12	7%		0%	19	7%
Agree	4	17%	15	23%	33	19%	4	45%	56	21%
Somewhat Agree	1	4%	11	17%	35	20%		0%	47	17%
Somewhat Disagree	8	35%	9	14%	28	16%		0%	45	17%
Disagree	5	22%	12	18%	25	15%	1	11%	43	16%
No Opinion	1	4%	3	5%	24	14%	2	22%	30	11%
Left blank	3	13%	10	15%	15	9%	2	22%	30	11%
Grand Total	23	100%	66	100%	172	100%	9	100%	270	100%
Summary:										
Strongly agree/agree	6	32%	32	60%	80	60%	4	80%	122	58%
Disagree	13	68%	21	40%	53	40%	1	20%	88	42%
	19	100%	53	100%	133	100%	5	100%	210	100%
Non	4		13		39		4		60	
	23		66		172		9		270	
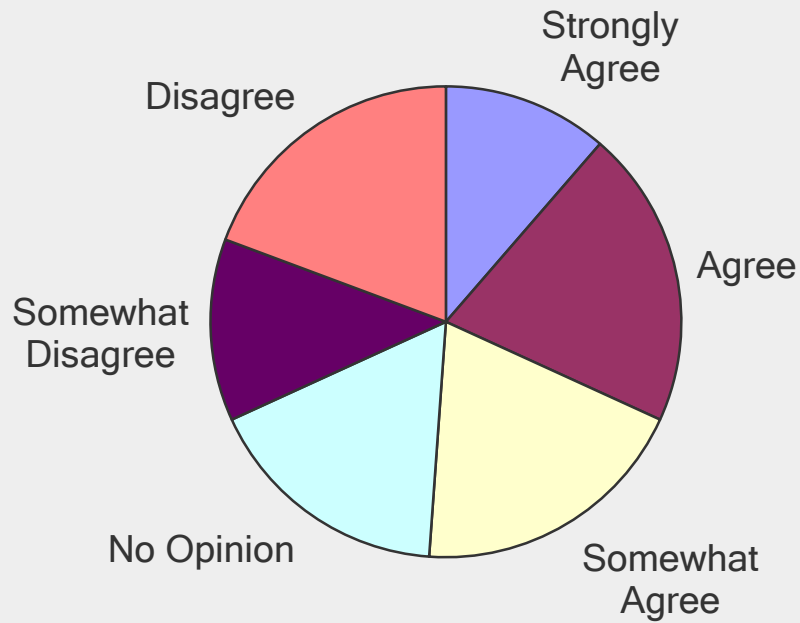
The Kern Community College District effectively controls its expenditures.

Answer Options	Response Percent	Response Count
Strongly Agree	10%	28
Agree	18%	48
Somewhat Agree	17%	47
No Opinion	15%	41
Somewhat Disagree	11%	29
Disagree	17%	47
Left blank	11%	30
	100%	**270**

KCCD effectively controls expenditures

KCCD controls expenditures.	Administration Responses	%	Classified Staff Responses	%	Faculty Responses	%	Other Responses	%	Total	%
Strongly Agree	4	17%	6	9%	18	10%		0%	28	10%
Agree	7	30%	7	11%	33	19%	1	11%	48	18%
Somewhat Agree	4	17%	16	24%	27	16%		0%	47	17%
Somewhat Disagree	1	4%	5	8%	22	13%	1	11%	29	11%
Disagree	2	9%	15	23%	30	17%		0%	47	17%
No Opinion	2	9%	7	11%	27	16%	5	56%	41	15%
Left blank	3	13%	10	15%	15	9%	2	22%	30	11%
Grand Total	23	100%	66	100%	172	100%	9	100%	270	100%
Summary:										
Strongly agree/agree	15	83%	29	59%	78	60%	1	50%	123	62%
Disagree	3	17%	20	41%	52	40%	1	50%	76	38%
	18	100%	49	100%	130	100%	2	100%	199	100%
Non	5		17		42		7		71	
	23		66		172		9		270	
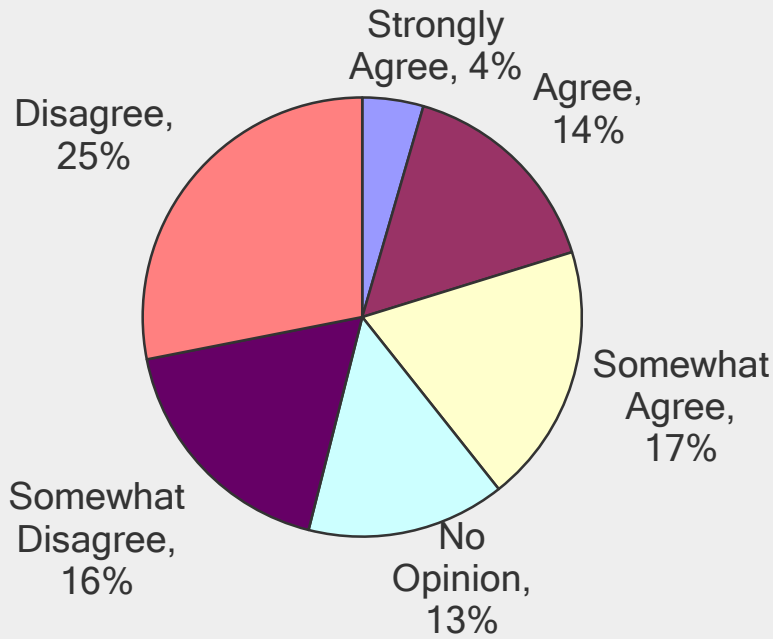
The District and colleges effectively communicate.

Answer Options	Response Percent	Response Count
Strongly Agree	4%	11
Agree	14%	39
Somewhat Agree	17%	45
No Opinion	13%	35
Somewhat Disagree	16%	42
Disagree	25%	68
Left blank	11%	30
	100%	270

The District and colleges effectively communicate

KCCD communicates	Administration Responses	%	Classified Staff Responses	%	Faculty Responses	%	Other Responses	%	Total	%
Strongly Agree		0%	1	2%	10	6%		0%	11	4%
Agree	2	9%	7	11%	28	16%	2	22%	39	14%
Somewhat Agree	5	22%	13	20%	26	15%	1	11%	45	17%
Somewhat Disagree	8	35%	13	20%	21	12%		0%	42	16%
Disagree	4	17%	16	24%	48	28%		0%	68	25%
No Opinion	1	4%	6	9%	24	14%	4	44%	35	13%
Left blank	3	13%	10	15%	15	9%	2	22%	30	11%
Grand Total	23	100%	66	100%	172	100%	9	100%	270	100%
Summary:										
Strongly agree/agree	7	37%	21	42%	64	48%	3	100%	95	46%
Disagree	12	63%	29	58%	69	52%	0	0%	110	54%
	19	100%	50	100%	133	100%	3	100%	205	100%
Non	4		16		39		6		65	
	23		66		172		9		270	
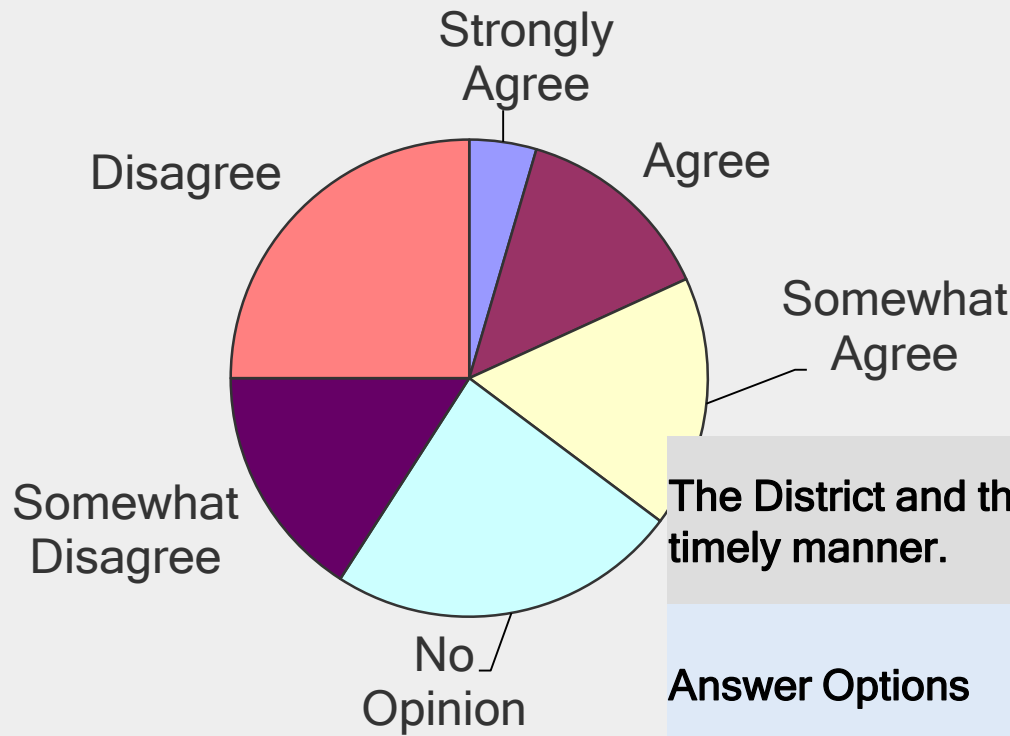
The District and the colleges exchange information in a timely manner.

Answer Options	Response Percent	Response Count
Strongly Agree	4%	12
Agree	12%	33
Somewhat Agree	15%	41
No Opinion	21%	56
Somewhat Disagree	14%	39
Disagree	22%	59
Left blank	11%	30
	100%	**270**

The District and Colleges exchange information in a timely manner

KCCD timely	Administration Responses	%	Classified Staff Responses	%	Faculty Responses	%	Other Responses	%	Total Responses	Total %
Strongly Agree		0%	2	3%	10	6%		0%	12	4%
Agree	3	13%	6	9%	23	13%	1	11%	33	12%
Somewhat Agree	5	22%	13	20%	22	13%	1	11%	41	15%
Somewhat Disagree	4	17%	13	20%	22	13%		0%	39	14%
Disagree	5	22%	14	21%	40	23%		0%	59	22%
No Opinion	3	13%	8	12%	40	23%	5	56%	56	21%
Left blank	3	13%	10	15%	15	9%	2	22%	30	11%
Grand Total	23	100%	66	100%	172	100%	9	100%	270	100%
Summary:										
Strongly agree/agree	8	47%	21	44%	55	47%	2	100%	86	47%
Disagree	9	53%	27	56%	62	53%	0	0%	98	53%
	17	89%	48	100%	117	100%	2	100%	184	100%
Non	6		18		55		7		86	
	23		66		172		9		270	

Responses by Position - Admin

		Strongly Agree / Agree	Strongly Disagree/ Disagree
	Administration Responses (Population of 23)		
	Effective and adequate district/system support		
	to achieve BC's mission by:		
Q6	KCCD - Chancellor's Office	48%	29%
Q7	KCCD - Educational Services	35%	25%
Q8	KCCD - Business Services	72%	22%
Q9	KCCD - Human Resources	36%	50%
Q10	KCCD - Information Technology	33%	33%
Q11	KCCD - Facilities Services	45%	15%
Q12	Centralization of Institutional Research at District	40%	40%
Q13	The BC President provides effective leadership	100%	0%
Q14	KCCD clearly delineates the operational responsibilities and functions of the District from the College	59%	41%
Q15	KCCD clearly delineates the operational functions of the District from the colleges.	47%	53%
Q16	KCCD supports the college mission and function	32%	68%
Q17	KCCD effectively controls expenditures	83%	17%
Q18	District and colleges effectively communicate	37%	63%
Q19	District and colleges exchange information in a timely manner	47%	53%

Responses by Position - Classified

	Classified Responses (Population of 66)	Strongly Agree / Agree	Strongly Disagree/ Disagree	Neutral
	Effective and adequate district/system support			
	to achieve BC's mission by:			
Q6	KCCD - Chancellor's Office	43%	30%	27%
Q7	KCCD - Educational Services	51%	22%	27%
Q8	KCCD - Business Services	59%	28%	13%
Q9	KCCD - Human Resources	28%	39%	33%
Q10	KCCD - Information Technology	66%	14%	20%
Q11	KCCD - Facilities Services	48%	15%	37%
Q12	Centralization of Institutional Research at District	57%	25%	18%
Q13	The BC President provides effective leadership	77%	23%	
Q14	KCCD clearly delineates the operational responsibilities and functions of the District from the College	62%	38%	
Q15	KCCD clearly delineates the operational functions of the District from the colleges.	68%	32%	
Q16	KCCD supports the college mission and function	60%	40%	
Q17	KCCD effectively controls expenditures	59%	41%	
Q18	District and colleges effectively communicate	42%	58%	
Q19	District and colleges exchange information in a timely manner	44%	56%	

Responses by Position - Faculty

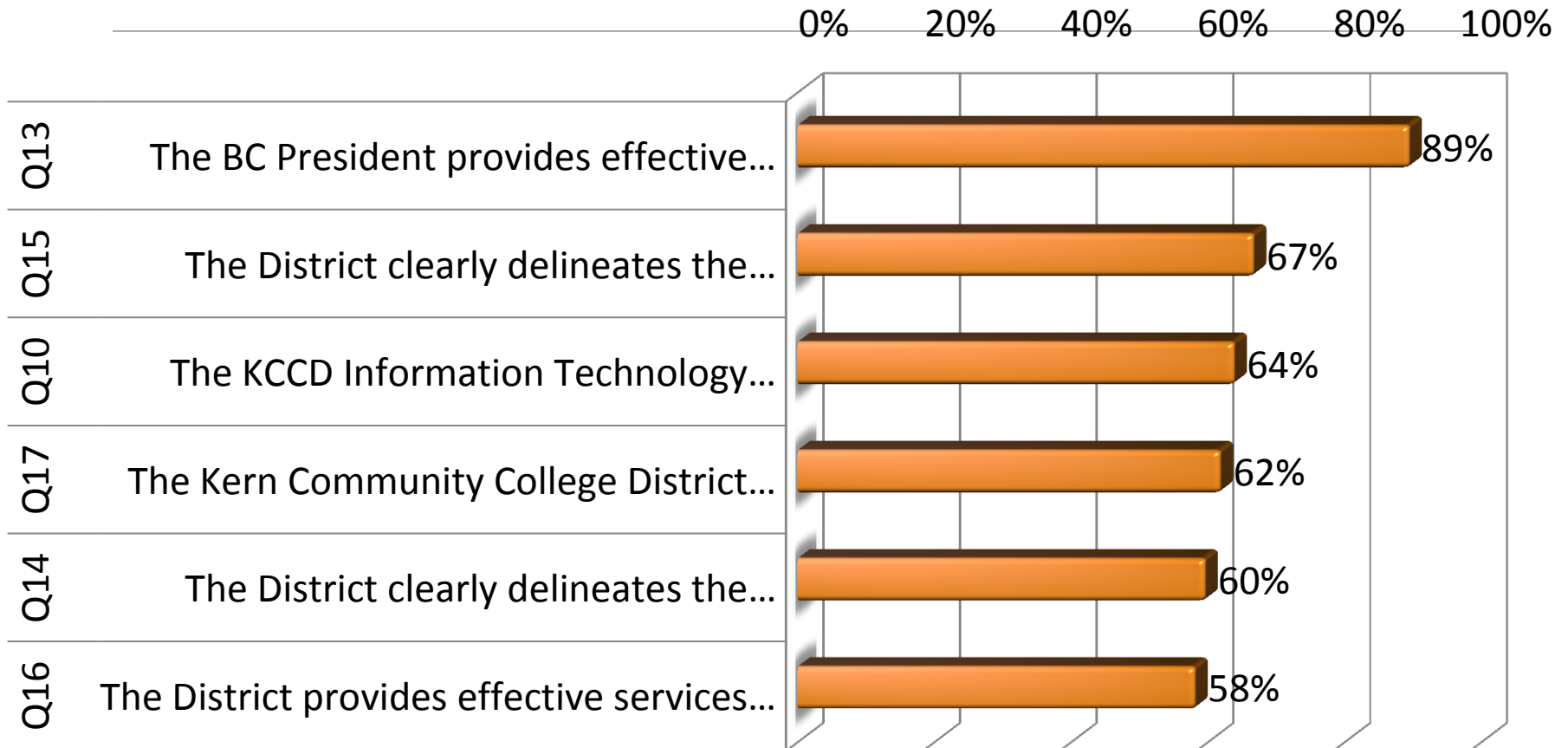|		Strongly Agree / Agree	Strongly Disagree/ Disagree	Neutral
	Faculty Responses (Population of 172)			
	Effective and adequate district/system support			
	to achieve BC's mission by:			
Q6	KCCD - Chancellor's Office	45%	33%	22%
Q7	KCCD - Educational Services	42%	33%	24%
Q8	KCCD - Business Services	47%	25%	28%
Q9	KCCD - Human Resources	41%	44%	15%
Q10	KCCD - Information Technology	66%	22%	12%
Q11	KCCD - Facilities Services	56%	24%	20%
Q12	Centralization of Institutional Research at District	37%	41%	23%
Q13	The BC President provides effective leadership	92%	8%	
Q14	KCCD clearly delineates the operational responsibilities and functions of the District from the College	58%	42%	
Q15	KCCD clearly delineates the operational functions of the District from the colleges.	69%	31%	
Q16	KCCD supports the college mission and function	60%	40%	
Q17	KCCD effectively controls expenditures	60%	40%	
Q18	District and colleges effectively communicate	48%	52%	
Q19	District and colleges exchange information in a timely manner	47%	53%	

Responses by Position - Other

	Other Responses (Population of 9)			
	Effective and adequate district/system support			
	to achieve BC's mission by:			
Q6	KCCD - Chancellor's Office	100%	0%	0%
Q7	KCCD - Educational Services	100%	0%	0%
Q8	KCCD - Business Services	75%	0%	25%
Q9	KCCD - Human Resources	67%	17%	16%
Q10	KCCD - Information Technology	83%	17%	0%
Q11	KCCD - Facilities Services	83%	0%	17%
Q12	Centralization of Institutional Research at District	33%	0%	67%
Q13	The BC President provides effective leadership	100%	0%	
Q14	KCCD clearly delineates the operational responsibilities and functions of the District from the College	75%	25%	
Q15	KCCD clearly delineates the operational functions of the District from the colleges.	67%	33%	
Q16	KCCD supports the college mission and function	80%	20%	
Q17	KCCD effectively controls expenditures	50%	50%	
Q18	District and colleges effectively communicate	100%	0%	
Q19	District and colleges exchange information in a timely manner	100%	0%	

Responses by All Positions

		Strongly Agree / Agree	Strongly Disagree/ Disagree	Neutral
	All Positions			
	Effective and adequate district/system support			
	to achieve BC's mission by:			
Q6	KCCD - Chancellor's Office	46%	31%	23%
Q7	KCCD - Educational Services	46%	28%	26%
Q8	KCCD - Business Services	53%	25%	22%
Q9	KCCD - Human Resources	38%	43%	20%
Q10	KCCD - Information Technology	64%	21%	15%
Q11	KCCD - Facilities Services	54%	20%	26%
Q12	Centralization of Institutional Research at District	42%	36%	22%
Q13	The BC President provides effective leadership	89%	11%	
Q14	KCCD clearly delineates the operational responsibilities and functions of the District from the College	60%	40%	
Q15	KCCD clearly delineates the operational functions of the District from the colleges.	67%	33%	
Q16	KCCD supports the college mission and function	58%	42%	
Q17	KCCD effectively controls expenditures	62%	38%	
Q18	District and colleges effectively communicate	46%	54%	
Q19	District and colleges exchange information in a timely manner	47%	53%	

Areas of No/Little concern

Areas of No/Little Concern (>55 % Strongly Agree and Agree)

		0%	20%	40%	60%	80%	100%

Q13	The BC President provides effective…	89%
Q15	The District clearly delineates the…	67%
Q10	The KCCD Information Technology…	64%
Q17	The Kern Community College District…	62%
Q14	The District clearly delineates the…	60%
Q16	The District provides effective services…	58%

Areas of Concern

Areas of Concern (>35% Strongly Disagree and Disagree)

Q18	The District and colleges effectively communicate.	54%
Q19	The District and the colleges exchange information in a timely manner.	53%
Q9	The KCCD Human Resources ensures that the College receives	43%
Q16	The District provides effective services that support the colleges	42%
Q14	The District clearly delineates the operational responsibilities and	40%
Q17	The Kern Community College District effectively controls its expenditures.	38%
Q12	The centralization of the Institutional Research function at the	36%

	Legend of Survey Questions 6 - 19
Q6	The KCCD Chancellor's Office ensures that the College receives
	effective an adequate district/system provided services to support
	the College in achieving its mission.
Q7	The KCCD Educational Services ensures that the College receives
	effective an adequate district/system provided services to support
	the College in achieving its mission.
Q8	The KCCD Business Services ensures that the College receives
	effective an adequate district/system provided services to support
	the College in achieving its mission.
Q9	The KCCD Human Resources ensures that the College receives
	effective an adequate district/system provided services to support
	the College in achieving its mission.
Q10	The KCCD Information Technology ensures that the College receives
	effective an adequate district/system provided services to support
	the College in achieving its mission.
Q11	The KCCD Facility Services ensures that the College receives
	effective an adequate district/system provided services to support
	the College in achieving its mission.
Q12	The centralization of the Institutional Research function at the
	District Office ensures that the College receives effective and
	adequate district/system provided services to support the College in
	achieving its mission.
Q13	The BC President provides effective leadership.
Q14	The District clearly delineates the operational responsibilities and
	functions of the District from those of the College.
Q15	The District clearly delineates the operational functions of the
	District from those of the colleges.
Q16	The District provides effective services that support the colleges
	in their missions and functions.
Q17	The Kern Community College District effectively controls its expenditures.
Q18	The District and colleges effectively communicate.
Q19	The District and the colleges exchange information in a timely manner.