

| Class 1 -Starting at Step 9 | | | | |
|------------------------------------|--------------|----|--|---------------|
| Old Step | Old Salary | | | Difference |
| 9 | 63,678.37 | 2 | \$65,270.33 | \$ 1,591.96 |
| 10 | 65,908.09 | 3 | \$66,902.09 | \$ 994.00 |
| 11 | 68,214.96 | 4 | \$68,574.64 | \$ 359.68 |
| 12 | 70,600.30 | 5 | \$70,289.01 | \$ (311.29) |
| 13 | 73,073.26 | 6 | \$72,046.23 | \$ (1,027.03) |
| 14 | 73,073.26 | 7 | \$73,847.39 | \$ 774.13 |
| 15 | 73,073.26 | 8 | \$75,693.57 | \$ 2,620.31 |
| 16 | 73,073.26 | 9 | \$77,585.91 | \$ 4,512.65 |
| 17 | 73,073.26 | 10 | \$79,525.56 | \$ 6,452.30 |
| 18 | 76,141.25 | 11 | \$81,513.70 | \$ 5,372.45 |
| 19 | 76,141.25 | 12 | \$83,551.54 | \$ 7,410.29 |
| 20 | 76,141.25 | 13 | \$85,640.33 | \$ 9,499.08 |
| 21 | 76,141.25 | 14 | \$87,781.34 | \$ 11,640.09 |
| 22 | 76,141.25 | 15 | \$89,975.87 | \$ 13,834.62 |
| 23 | 76,141.25 | 15 | \$89,975.87 | \$ 13,834.62 |
| 24 | 76,141.25 | 15 | \$89,975.87 | \$ 13,834.62 |
| 25 | 79,948.11 | 15 | \$89,975.87 | \$ 10,027.76 |
| | | | | \$ 101,420.24 |
| | | | for each additional year add 10027.76 | |
| Class 2 -Starting at Step 9 | | | | |
| Old Step | Old Salary | | | Difference |
| 9 | \$ 68,204.50 | 2 | \$ 69,909.62 | \$ 1,705.12 |
| 10 | \$ 70,592.45 | 3 | \$ 71,657.36 | \$ 1,064.91 |
| 11 | \$ 73,062.80 | 4 | \$ 73,448.79 | \$ 385.99 |
| 12 | \$ 75,620.76 | 5 | \$ 75,285.01 | \$ (335.75) |
| 13 | \$ 78,267.65 | 6 | \$ 77,167.14 | \$ (1,100.51) |
| 14 | \$ 78,267.65 | 7 | \$ 79,096.31 | \$ 828.66 |
| 15 | \$ 78,267.65 | 8 | \$ 81,073.72 | \$ 2,806.07 |
| 16 | \$ 78,267.65 | 9 | \$ 83,100.57 | \$ 4,832.92 |
| 17 | \$ 78,267.65 | 10 | \$ 85,178.08 | \$ 6,910.43 |
| 18 | \$ 81,554.03 | 11 | \$ 87,307.53 | \$ 5,753.50 |
| 19 | \$ 81,554.03 | 12 | \$ 89,490.22 | \$ 7,936.19 |
| 20 | \$ 81,554.03 | 13 | \$ 91,727.48 | \$ 10,173.45 |
| 21 | \$ 81,554.03 | 14 | \$ 94,020.66 | \$ 12,466.63 |
| 22 | \$ 81,554.03 | 15 | \$ 96,371.18 | \$ 14,817.15 |
| 23 | \$ 81,554.03 | 15 | \$ 96,371.18 | \$ 14,817.15 |
| 24 | \$ 81,554.03 | 15 | \$ 96,371.18 | \$ 14,817.15 |
| 25 | \$ 85,631.60 | 15 | \$ 96,371.18 | \$ 10,739.58 |
| | | | | \$ 108,618.65 |
| | | | for each additional year add \$10,739.58 | |

| Class 3 -Starting at Step 9 | | | | |
|------------------------------------|---------------|----|---------------|--|
| Old Step | | | | Difference |
| 9 | \$ 72,979.10 | 2 | \$ 74,803.58 | \$ 1,824.48 |
| 10 | \$ 75,534.44 | 3 | \$ 76,673.67 | \$ 1,139.23 |
| 11 | \$ 78,178.72 | 4 | \$ 78,590.51 | \$ 411.79 |
| 12 | \$ 80,914.54 | 5 | \$ 80,555.27 | \$ (359.27) |
| 13 | \$ 83,747.13 | 6 | \$ 82,569.15 | \$ (1,177.98) |
| 14 | \$ 86,676.50 | 7 | \$ 84,633.38 | \$ (2,043.12) |
| 15 | \$ 86,676.50 | 8 | \$ 86,749.22 | \$ 72.72 |
| 16 | \$ 86,676.50 | 9 | \$ 88,917.95 | \$ 2,241.45 |
| 17 | \$ 86,676.50 | 10 | \$ 91,140.90 | \$ 4,464.40 |
| 18 | \$ 90,315.97 | 11 | \$ 93,419.42 | \$ 3,103.45 |
| 19 | \$ 90,315.97 | 12 | \$ 95,754.90 | \$ 5,438.93 |
| 20 | \$ 90,315.97 | 13 | \$ 98,148.78 | \$ 7,832.81 |
| 21 | \$ 90,315.97 | 14 | \$ 100,602.50 | \$ 10,286.53 |
| 22 | \$ 90,315.97 | 15 | \$ 103,117.56 | \$ 12,801.59 |
| 23 | \$ 90,315.97 | 15 | \$ 103,117.56 | \$ 12,801.59 |
| 24 | \$ 90,315.97 | 15 | \$ 103,117.56 | \$ 12,801.59 |
| 25 | \$ 94,834.25 | 15 | \$ 103,117.56 | \$ 8,283.31 |
| | | | | \$ 79,923.53 |
| | | | | for each year additional year add \$8,238.31 |
| | | | | |
| Class 4 -Starting at Step 9 | | | | |
| Old Step | | | | Difference |
| 9 | \$ 78,088.49 | 2 | \$ 80,040.70 | \$ 1,952.21 |
| 10 | \$ 80,821.69 | 3 | \$ 82,041.72 | \$ 1,220.03 |
| 11 | \$ 83,650.36 | 4 | \$ 84,092.76 | \$ 442.40 |
| 12 | \$ 86,577.11 | 5 | \$ 86,195.08 | \$ (382.03) |
| 13 | \$ 89,607.17 | 6 | \$ 88,349.96 | \$ (1,257.21) |
| 14 | \$ 92,744.46 | 7 | \$ 90,558.71 | \$ (2,185.75) |
| 15 | \$ 92,744.46 | 8 | \$ 92,822.67 | \$ 78.21 |
| 16 | \$ 92,744.46 | 9 | \$ 95,143.24 | \$ 2,398.78 |
| 17 | \$ 92,744.46 | 10 | \$ 97,521.82 | \$ 4,777.36 |
| 18 | \$ 96,638.95 | 11 | \$ 99,959.87 | \$ 3,320.92 |
| 19 | \$ 96,638.95 | 12 | \$ 102,458.87 | \$ 5,819.92 |
| 20 | \$ 96,638.95 | 13 | \$ 105,020.34 | \$ 8,381.39 |
| 21 | \$ 96,638.95 | 14 | \$ 107,645.85 | \$ 11,006.90 |
| 22 | \$ 96,638.95 | 15 | \$ 110,336.99 | \$ 13,698.04 |
| 23 | \$ 96,638.95 | 15 | \$ 110,336.99 | \$ 13,698.04 |
| 24 | \$ 96,638.95 | 15 | \$ 110,336.99 | \$ 13,698.04 |
| 25 | \$ 101,472.41 | 15 | \$ 110,336.99 | \$ 8,864.58 |
| | | | | \$ 85,531.84 |
| | | | | for each additional year add \$8,864.58 |

| Class 5 -Starting at Step 9 | | | | |
|-----------------------------|---------------|----|---------------------------------------|---------------|
| Old Step | | | | Difference |
| 9 | \$ 83,553.58 | 2 | \$ 85,642.42 | \$ 2,088.84 |
| 10 | \$ 86,479.02 | 3 | \$ 87,783.48 | \$ 1,304.46 |
| 11 | \$ 89,506.47 | 4 | \$ 89,978.07 | \$ 471.60 |
| 12 | \$ 92,637.23 | 5 | \$ 92,227.52 | \$ (409.71) |
| 13 | \$ 95,880.46 | 6 | \$ 94,533.21 | \$ (1,347.25) |
| 14 | \$ 99,236.15 | 7 | \$ 96,896.54 | \$ (2,339.61) |
| 15 | \$ 99,236.15 | 8 | \$ 99,318.95 | \$ 82.80 |
| 16 | \$ 99,236.15 | 9 | \$ 101,801.93 | \$ 2,565.78 |
| 17 | \$ 99,236.15 | 10 | \$ 104,346.97 | \$ 5,110.82 |
| 18 | \$ 103,403.96 | 11 | \$ 106,955.65 | \$ 3,551.69 |
| 19 | \$ 103,403.96 | 12 | \$ 109,629.54 | \$ 6,225.58 |
| 20 | \$ 103,403.96 | 13 | \$ 112,370.28 | \$ 8,966.32 |
| 21 | \$ 103,403.96 | 14 | \$ 115,179.53 | \$ 11,775.57 |
| 22 | \$ 103,403.96 | 15 | \$ 118,059.02 | \$ 14,655.06 |
| 23 | \$ 103,403.96 | 15 | \$ 118,059.02 | \$ 14,655.06 |
| 24 | \$ 103,403.96 | 15 | \$ 118,059.02 | \$ 14,655.06 |
| 25 | \$ 108,574.80 | 15 | \$ 118,059.02 | \$ 9,484.22 |
| | | | | \$ 91,496.33 |
| | | | for each addition year add \$9,484.20 | |