

March 5, 2015

To: College Council

From Sonya Christian, President

RE: Closing the Loop for Human Resources—Faculty, staff and management positions

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**Section A Personnel:**

*A1: Management Positions*

The table given below details the recruitment status on management positions. For more details on the Administrative Structure see Appendix A1

	Position	Status	Funding
1	CTE Program Manager	Posted	GU001
2	Associate Dean, Nursing	Reposted	GU001
3	Director, Health & Wellness	Reposted	GU001
4	Director, Fire Technology	Under Development	GU001
5	Program Manager, Pathways/Dual Enrollment	In Process	SSSP
6	Program Manager, Instructional Support Services	In process	SSSP
7	Dean, Institutional Effectiveness	Under Development	GU001
8	IR Manager	Job Description in Review	SSSP
9	Dean, Academic Technology	Under Development	SSSP
10	Director, Culinary Arts & Food Services	Under Development	GU001
11	Food Services Manager	In pProcess	GU001
12	Asst. Director Outreach, Testing & Placement	Final Interview Stage	Categorical
13	Associate Athletics Director	District HR	GU001
14	Director, Equity & Inclusion	Posted	Equity
15	Asst. Director, Equity & Inclusion	In Process	Equity

A sub group of College Council is completing the annual review of the management structure. They will have a draft proposal to College Council on March 6, 2015 with final review on March 13, 2015.

*A2: Faculty Positions*

On an annual basis departments submit an Annual Program Review (APR) that includes request for faculty and classified positions based on department needs. The list of faculty and classified requests are prioritized and reviewed by FCDC. On an annual basis the FON is evaluated at the district level based on information received from the state.

Appendix A2 lists all the faculty positions that were requested and voted by FCDC

Approved faculty positions as of March 5, 2015: (\$2,455,880 = \$ 87,710 x 28)

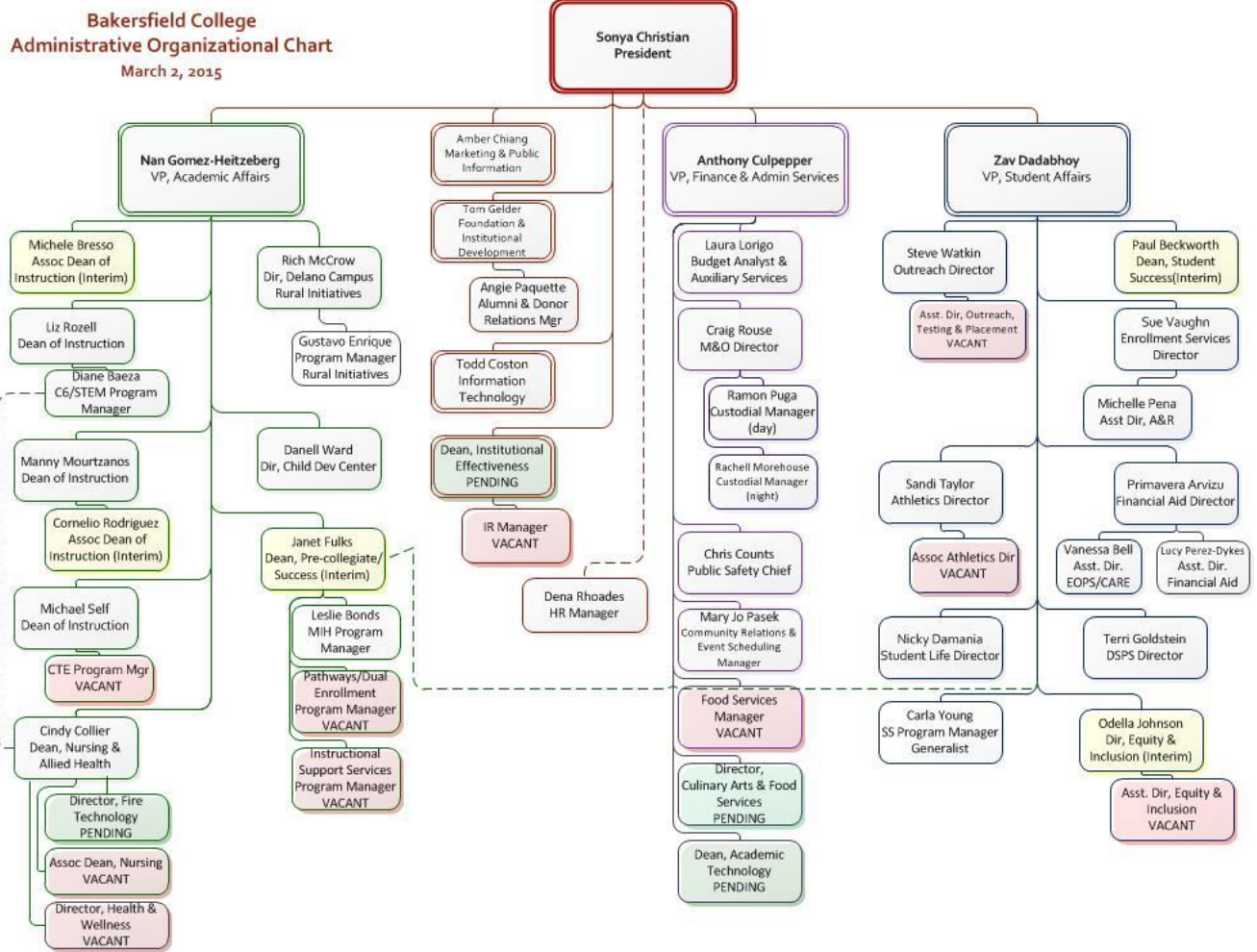
2015-16 New Faculty Recruitment Status Updated March 5, 2015			
	Department	Status	Funding
1	Counseling (N)	Filled - Grace Commiso	SSSP
2	Biology 1 (R)	Posted	GU001
3	English 1 - Delano (R)	Posted	GU001
4	Counseling (N)	Filled - Marissa Marquez	SSSP
5	Kinesiology, Conditioning (R)	Posted	GU001
6	Nursing, Sim Lab (N)	Posted	GU001
7	Academic Development (N)	Posted	GU001
8	Counseling (N)	Filled - Fabiola Johnson	SSSP
9	Philosophy (R). ADT online	Posted	GU001
10	EIT Automotive (R)	Posted	GU001
11	Art, Ceramics and 3D (R)	Posted	GU001
12	Library (R)	Posted	GU001
13	Art, Media Arts (N)	Posted	GU001
14	Counseling (N)	Filled - Sarah Villasenor	SSSP
15	Counseling (N)	Filled - Johnathan Schultz	SSSP
16	Counseling (N)	Filled - Manuel Rosas	Equity
17	EIT Engineering & BAS (N)	Posted	GU001 (Grant)
18	Counseling (N)	Filled - Veronica Lucas	SSSP
19	Kinesiology, Swimming (R)	Posted	GU001
20	Computer Science	Re-Posted	GU001
21	Culinary Arts (R)	Filled - Alex Gomez	GU001
22	Ag Mechanic/Business (Grant) (N)	Posted	Grant
23	Allied Health (HIT) (N)	Job Description In Progress	GU001 (Grant)
24	EMS Fire Technology (N)	Posted	GU001
25	Academic Development (N)	Job Description Completed	GU001
26	Anthropology	Job Description In Progress	GU001
27	Criminal Justice	Job Description In Progress	GU001
28	Chemistry	Job Description In Progress	GU001

*A3: Classified Positions*

Given the focus on 50% this year, I have not approved any new classified position that is funded out of the general fund. Only those that advance our institutional priorities and are categorically funded. Appendix A3 lists the classified position ranking from FCDC.

Priority	Department	Status	Funding
1	Theater, House Manager/Theatre Technician (N)		GU001
2	Biology Department, Part-Time Lab Technician – Delano (N)		GU001
3	DSPS, Assistive Technology Specialist (N)	Posted	Categorical
4	Enrollment Services, Admissions & Records Technician I (R)	Approved	Categorical
5	Media Services, Media Technician (N)	Approved	SSSP
6	Information Services, Systems Support Specialist II (N)		Categorical
7	Financial Aid, Financial Aid Technician (R)	In process	Categorical
8	Enrollment Services, Department Assistant II (N)	Approved	GU001
9	Enrollment Services, Admissions & Records Technician II (N)		GU001
10	Delano Campus, Teacher Assistant (N)		GU001
11	Nursing, Educational Advisor (Conversion)		GU001
12	Math (1), Teaching Assistant (N)		GU001
13	EOPS/CalWORKS/CARE, Department Assistant II (N)		GU001
14	Financial Aid, Educational Advisor (N)	Filled	Categorical
15	Biology Department, Lab Technician - 10 mo to 12 mo (N)		GU001
16	Financial Aid, Scholarship Specialist (N)		GU001
17	Academic Development, Instructional Assistant (N)		GU001
18	Financial Aid, Financial Aid Technician (N)		GU001
19	DSPS, Department Assistant III (R)	In Process	Categorical
20	Job Placement, Department Assistant II (N)		GU001
21	Athletics, Athletic Equipment Manager Assistant (N)		GU001
22	Delano Campus, Department Assistant I (N)		GU001
23	Delano Campus, Special Services Accommodations Technician (N)		GU001
24	Math (2), Teaching Aide-9 mo to 11 mo & 19 hrs to 35 hrs (N)		GU001
25	Human Services, Program Coordinator (19 to 30 hours)		GU001
26	Delano Campus, Custodian I (N)		GU001
27	Fire Technology		GU001

## Appendix A1: In progress ~ Administrative Organization Chart 3.5.15



## Appendix A2: Faculty Position Requests

2015-16 Faculty Position Requests Voted at FCDC October 10, 2014

Department	FCDC Votes	Department	FCDC Votes
Counseling 1 (R)	33	Math 2 (R)	17
Biology 1 (R)	31	Anthropology (N)	16
English 1 (R)	31	Counseling 4 (N)	16
Counseling 2 (R)	30	Counselor (N) - Equity	16
Chemistry 1 (N)	28	IT Electronics (N)	15
Counselor (N) - EOPS	27	ASL (N)	14
Counselor (R) - DSPS	27	Criminal Justice (R)	14
Kinesiology 1 (R)	27	Psychology (N)	13
Math 1 (R)	27	Chemistry 2 (N)	12
Nursing, Clinical Lab Spec (N)	26	Counseling 5 (N)	12
Academic Development (N)	23	English 2 (R)	12
Counseling 3 (N)	23	Geology (N)	12
Philosophy (R)	23	Counseling 6 (N)	11
Fire Technology (N)	22	Kinesiology 2 (N)	11
IT Auto (R)	22	Math 3- Delano/Arvin (N)	11
Art, Ceramics (R)	21	Music (N)	11
Sociology (N)	21	Art, 3D (N)	7
Library (R)	20	Communication 2 (N)	7
Art, Drawing (N)	19	Art, 2D (N)	2
Communication 1 (N)	19	Geography (N)	1
Biology 2 (N)	17		

**Appendix A3: Classified Position Requests**

2015-16 Classified Position Requests Voted at FCDC October 23, 2014		
Priority	Department	FCDC Votes
1	Theater, House Manager/Theatre Technician (N)	32
2	Biology Department, Part-Time Lab Technician – Delano Center (N)	30
3	DSPS, Assistive Technology Specialist (N)	30
4	Enrollment Services, Admissions & Records Technician I (R)	28
5	Media Services, Media Technician (N)	28
6	Information Services, Systems Support Specialist II (N)	27
7	Financial Aid, Financial Aid Technician (R)	25
8	Enrollment Services, Department Assistant II (N)	24
9	Enrollment Services, Admissions & Records Technician II (N)	23
10	Delano Campus, Teacher Assistant (N)	22
11	Nursing, Educational Advisor (Conversion)	22
12	Math (1), Teaching Assistant (N)	21
13	EOPS/CalWORKS/CARE, Department Assistant II (N)	20
14	Financial Aid, Educational Advisor (N)	20
15	Biology Department, Lab Technician - 10 mo to 12 mo (N)	19
16	Financial Aid, Scholarship Specialist (N)	19
17	Academic Development, Instructional Assistant (N)	18
18	Financial Aid, Financial Aid Technician (N)	18
19	DSPS, Department Assistant III (R)	15
20	Job Placement, Department Assistant II (N)	13
21	Athletics, Athletic Equipment Manager Assistant (N)	13
22	Delano Campus, Department Assistant I (N)	12
23	Delano Campus, Special Services Accommodations Technician (N)	12
24	Math (2), Teaching Aide - 9 mo to 11 mo and 19 hrs to 35 hrs (N)	9
25	Human Services, Program Coordinator (19 to 30 hours)	8
26	Delano Campus, Custodian I (N)	6
*27	Fire Technology	1
*This position was added to Classified Voting in error and should not have been voted on.		