

Senate Proposal for Change: Staff Development Coordinating Council Name Change to Professional Development Committee

Issue: The current name for staff development (Staff Development Coordinating Council) is not in line with the names of most other Bakersfield College committees nor does it help to represent the goals and direction of our group. Additionally, the state administrative body for flex activities identifies itself as encouraging all members of colleges to be able to participate in "Professional Development" beyond required flex activities currently available for faculty.

History: Our current name reflects the initial emphasis Bakersfield College had for our committee to be responsible for coordinating activities primarily for flex release time. This coordinating commitment has not changed; however our committee is no longer (and possibly has never entirely been) just focused on flex activities. In fact, Bakersfield College is actually ahead of many other community colleges in offering activities for all employees (Faculty, Staff and Administrators). The state agency is pushing for all community colleges to really encourage professional development beyond the more traditional flex activities just for faculty. Our opening fall sessions reflect the commitment of our president and administration to our staff employees by actually closing the entire campus. This desire to be inclusive is certainly better reflected in the proposed name change of Professional Development Committee.

Opposing Views: Our new name may cause some confusion for faculty in finding links to flex activities because they are used to looking for the SCDC site. **(CHANGE TO SDCC)**

Solution: With proper announcements and computer links, all faculty should be able to easily find the necessary forms and descriptions of flex activities.

Additional Information: This name change does not affect the charge or scope of the committee. We will continue to have the same number and make-up of people and will continue to provide a wide range of professional development activities for all employees at Bakersfield College.

Approved by College Council 8-28-14