ACADEMIC SENATE of BAKERSFIELD COLLEGE

August 29 2012, 3:30 P.M. Collins Conference Center

APPROVED MINUTES

PRESENT: John Gerhold(EB); Rick Brantley(EB); Kate Pluta(EB); Kimberly Hurd (EB); Michael Korcok(EB); Leah Carter(EB); Billie Jo Rice (EB); John Carpenter (EB); Bill Kelly; Gayla Anderson; Christian Zoller; Lisa Harding; Kris Stallworth; Jason Stratton; Jeannie Parent; Anna Poetker; Susan Pinza; Nancy Guidry; Kathy Freeman; Maria Perrone; Patrick Fulks; Janet Tarjan; Klint Rigby; Terry Meier; Valerie Robinson; Julie Lowe; Brian Hirayama; Robert Martinez; Ron Grays

ABSENT: Bill Barnes (EB); Corny Rodriguez (EB); Nick Strobel (EB); Wesley Sims (EB); DeAnn Sampley; Marsha Eggman; Brent Damron; Alex Henderson; Shane Jett;

CALL TO ORDER

The meeting was called to order at 3:30p.m.

REVIEW OF THE MINUTES

A motion was made to approve the minutes as presented. M/S/C: B. Kelly/Carter

REPORTS

President (Korcok)

- The search for a college president is moving forward. Interviews will be held September 5-7. The new president is expected to begin December 1.
- The search for the Vice President of Student Services is moving forward. Interviews will be held in September.
- The Decision Making Document Evaluation Task Force is still working and moving forward.
- The Dean of Instruction position housed at the district office is no longer and it not expected to be reconstituted.
- Many of the college's budget decisions will depend on the results of Proposition 30 (tax increase).
 With the tax increase, Bakersfield College will face a budget reduction in 13-14 of approximately \$1.2 million; without it, the budget reduction will be closer to \$5.2million and could lead to a workload reduction of over 900 FTES which would equate to the reduction of approximately 26 full time faculty positions.
- The Senate will need to be creative and proactive in developing solutions to deal with the situation. Senators are encouraged to gather faculty input and ideas.

Accreditation (Pluta)

The self-evaluation is complete and has been sent to the visiting team. Copies will also be available in the Library, the Academic Senate office and Dean's offices. Additionally, you can access information from the Accreditation website at http://accreditation.bakersfieldcollege.edu/. The team will visit October 22-25. Bonnie Suderman is the Interim Accreditation Liaison and has put together a work group to prepare for the visit which includes Todd Coston, Debbie Spohn, Amber Chiang and Kate. Bonnie and Kate will finalize the self-evaluation update for the team and Kate is preparing a FAQ document for the visit. Committees meeting that week will need to provide agendas ahead of time as they will be posted in the team room. Committees can expect one or more team members to attend.

For the coming year, ASC will focus on developing the Integrated Program Review (piloting in the spring and rolling out fall 2013), overseeing the implementation of the AIPs (Actionable Improvement Plans) and the Strategic Plan outcomes, and preparing for the college's response to the ACCJC report in the spring.

Curriculum

Billie Joe and John Carpenter met with Sean James, Janet Fulks and Bill Moseley to discuss the urgent need to resolve the technical issues with CurricUNET. Sean committed to remedying the issues. Janna Oldham will be working part time as well. There are hundreds of courses out of compliance and without Janna, or someone in the position, the technical reviews will not get done.

EODAC

Michael Korcok reported that the Academic Senate has sent out a call for an EODAC Co-Chair. The Executive Board will conduct interviews after the deadline of September 4.

PRC

Kate Pluta reported that the committee has streamlined the process and shortened the timeline. They will also provide feedback to College Council and the Academic Senate more quickly. Several more faculty representatives are needed for this committee.

Secretary

On behalf of Wesley Sims, Michael Korcok reported that the Academic Senate received thank you notes from four Senate scholarship recipients. The recipients expressed their gratitude for the Senate's assistance toward their education goals.

CCA Update

Nancy Guidry reported that CCA is working to confirm with Human Resources when health benefits deductions will begin and the amount of the deductions. The amount will be calculated based on the reserve level. Lynne Krausse is the CCA Campus Grievance Officer and Mary O'Neal, from Cerro Coso, is the Chief Grievance Officer. Dues will increase to \$5.10 per month at the directive of CCA in order to build a fund for possible arbitration due to budget cuts. Local CCA representatives have asked for a waiver for this increase since the local fund is quite healthy. Of special note, is that dues have not increased for part-time faculty.

SGA

SGA is in need of a faculty co-chair for BCOUGH. The group meets every other Tuesday at 8:00am in the SGA Executive Board Room. Please contact Nick Acosta, SGA General Counsel, at x 4354 if you are interested.

OPPORTUNITY TO ADDRESS THE SENATE

<u>Jeannie Parent: Renaming the English as a Second Language Department (ESL) to English for Multi-Lingual Students (EMS) ESL to EMS.</u>

Jeannie reviewed the following proposal:

Issue: Currently, there is a stigma attached to ESL. Students, especially in outlying areas such as Arvin and Delano, do not want to be labeled ESL, and feel that is a designation they have long outgrown, or that it is a label for Adult School. As a result, filling classes in areas that have a high concentration of non-dominant English speakers has been surprisingly difficult.

Rationale: The name English for Multilingual Students has a positive connotation for students, especially Generation 1.5 students, those who immigrated as children, but have grown up in the U.S.; they are orally fluent in English, and have not been in an ESL class for many years, but they could still benefit from the linguistic support TESOL instructors at BC provide. For them, the term ESL sounds negative and regressive.

English for Multilingual Students is also the trend in the discipline at other colleges and universities such as UCSB, University of Michigan, San Francisco State University (Composition for Multilingual Students),

Ventura College, and East Los Angeles College. These schools have embraced this positive direction, and renaming the ESL Department at BC would demonstrate a similar goal of considering our students.

EMS is also a more accurate description of our demographic as English is not always the students' second language, but sometimes their third or even fourth language. We have students from not only Central or South America but also from South East Asia and Africa who speak multiple languages.

History: The Department has been known as English as a Second Language as long as it has been in existence (four years), and as long as it has been part of English or Foreign Language/ASL (forever).

Opposition: None known of except to the cumbersome task of renaming all the courses and getting all of that into CurricuNFT.

Solution: Request approval from Curriculum Committee on name changes, and get CurricuNET to work, perhaps?

ADDITIONS TO THE AGENDA (must be added with a 2/3 vote of members present)

A motion was made to add as New Business Item D, Status of Waitlisted Student sin Online Courses. M/S/C: Robinson/Gerhold

COMMITTEE APPOINTMENTS

A motion was made to approve the committee appointments as presented. M/S/C: Gerhold/Carter

UNFINISHED BUSINESS

Program Discontinuance Policy

After meeting with Nan Gomez-Heitzeberg regarding this issue, the Executive Board feels it is best to begin evaluating each program's viability before moving to the program discontinuance process. The policy was not designed to assess all 60+ programs at once. The Executive Board would like to create a Program Viability Task Force with broad representation that will develop a set of criteria by which to evaluate each program and make recommendations on how to proceed. The ultimate result may be program discontinuance; however, this group could organize and clarify data to be used. Although faculty do not want to be in the position of making decisions about other programs and faculty, it is the responsibility of the Senate. The Senate does not want administration to make program discontinuance decisions without faculty input. This process will also be an opportunity to update course offerings listed in the catalog. The Executive Board will have a more complete description of the Program Viability Task Force for the Senate to consider on September 12.

NEW BUSINESS

Fall Election Timeline

A motion was made to suspend the usual voting rules and to vote on the timeline immediately. M/S/C: Gerhold/Tarjan

A motion was made to approve the fall election timeline as presented. M/S/C: Carter/Stallworth

Renaming ESL Department

In response to the proposal for change that Jeannie Parent presented, there was a concern voiced about students confusing EMS with Emergency Medical Service. Jeannie indicated she would consult with the department about using the acronym EMLS to avoid confusion; however, noted that many other institutions use EMS. Senators should be prepared to vote on this proposal at the September 12 meeting.

Co-Chairs Committee Charge

Kate Pluta presented a document outlining a charge and membership for the Committee Co-Chair group. This group has been meeting for quite some time and last year piloted a reporting structure in an effort to integrate collegewide planning. The committee co-chairs report twice a year on their goals and activities and meet twice a year to review their progress as a group. Senators should be prepared to vote on the following charge at the September 12 meeting.

| NAME OF COMMITTEE | Committee Co-Chairs (bc_commcoch) |
|--------------------|---|
| COMMITTEE CHARGE | 1. Share information |
| | Coordinate activities and calendars |
| | 3. Prevent duplication of work |
| | 4. Integrate accreditation into committees and college activities |
| | 5. Establish goals and review issues for the next year |
| SCOPE OF AUTHORITY | Authority is vested in committees the chairs represent. |
| REPORTS TO | College Council and Academic Senate |
| COMMUNICATES WITH | Accreditation Steering Committee and the college community |
| MEMBERSHIP | Co-Chairs: College and Academic Senate Presidents |
| | Members: Co-Chairs of collegewide governance committees: |
| | Accreditation Steering Committee (ASC) |
| | 2. Assessment Committee |
| | 3. Budget Committee |
| | 4. Curriculum Committee |
| | 5. Enrollment Management Committee |
| | 6. Equal Opportunity Diversity Advisory Committee (EODAC) |
| | 7. Information Systems Instructional Technology (ISIT) |
| | 8. Program Review Committee (PRC) |
| | 9. Staff Development Coordinating Council (SDCC) |

Status Of Waitlist For Online Students

This matter has been a concern of the Senate for quite some time. Nick Strobel provided information to faculty on how to allow waitlisted students the access to course information but it still does not allow waitlisted students to participate in the online course. If students are rolled in at a later date they are then behind with course assignments and participation. Several faculty feel this work-around is not effective enough. Senators discussed a possible resolution based on pedagogy and Title 5.

GOOD AND WELFARE AND CONCERNS

Michael Korcok made note of several documents provided to the Senators such as the Constitution & Bylaws, a summary of the 11-12 Senate motions and resolutions, a contact list of Senators and Executive Board members as well as a list of 12-13 meeting dates.

Michael asked Senators to consider different ways to show support for Proposition 30 such as Senate resolutions, letters to the editor or to state representatives.

It was asked if the Senate could make changes to the Program Discontinuance Policy. The Senate can make changes, but should be cautious about revising the policy while simultaneously considering recommendations based on the policy. Senators should become familiar with the document, keeping in mind that the Program Viability Task Force will conduct a review of programs first and that the Program Discontinuance Policy will be implemented if necessary.

ADJOURNMENT at 4:45

Respectfully Submitted, Jennifer Marden