

ACADEMIC SENATE of BAKERSFIELD COLLEGE

March 28, 2012, 3:30 P.M.
Collins Conference Center

APPROVED MINUTES

PRESENT: Corny Rodriguez(EB); John Gerhold(EB); Michael Korcok(EB); Gayla Anderson; Leah Carter(EB); Bill Kelly; Bill Barnes(EB); Nick Strobel(EB); Christian Zoller; Marsha Eggman; Rick Brantley(EB); Reggie Bolton;; Melinda Fogle; Terry Meier; Phil Whitney; Kate Pluta(EB); Lisa Harding; Sue Granger-Dickson; Kris Stallworth; Wesley Sims(EB); Matthew Morgan(EB); Jason Stratton; Jeannie Parent; Anna Poetker; Luis Guajardo; Susan Pinza; Nancy Guidry;

ABSENT: Bill Moseley (EB); Kimberly Hurd (EB); Kathy Freeman; Maria Perrone; Shane Jett; Patrick Fulks; Janet Tarjan; Klint Rigby; Kimberly Hurd

CALL TO ORDER

The meeting was called to order at 4:37p.m.

REVIEW OF THE MINUTES

A motion was made to approve the minutes as presented. M/S/C: Whitney/Pluta

REPORTS

President (Rodriguez)

Corny reported that he took the Common Assessment Resolution forward to District Consultation. Also, he noted that the 13-14 and 14-15 Academic Calendars will include an additional Saturday which will not impact Bakersfield College.

Treasurer (Brantley)

Rick recommended the following expenditures for this year:

- Margaret Levinson Faculty Leadership Award: \$350.00
- Retiree Gifts: \$750.00
- Student Scholarships: 5 awards in the amount of \$600.00 each.

ADDITIONS TO THE AGENDA *(must be added with a 2/3 vote of members present)*

OPPORTUNITY TO ADDRESS THE SENATE

There were no requests to address the Senate.

COMMITTEE APPOINTMENTS

There were no committee appointments to approve.

UNFINISHED BUSINESS

Budget Impacts Discussion

Discussion began with a recommendation that any budget reductions occur farthest from students which is those who see students face to face. Michael Korcok distributed a document with proposed language to preface a list of reductions, perhaps in the form of a resolution. Without question, the Academic Senate needs to be involved in the process for reductions to programs and services as is outlined in the program discontinuance policy. It was noted that the process for budget development and reductions is part of the 10+1 responsibility of the Academic Senate. In light of the KCCD moved \$12million out of reserves and two other COPs in the amounts of \$18 million and \$25 million, the Academic Senate should request that all KCCD

funding sources, assets and liabilities, including investments, contingency accounts and real estate, be divulged along with a current, non-district appraisal.

A motion was made that the Senate accept the input presented at the Faculty Budget Forum and the Academic Senate meeting; that the Executive Board will prepare a resolution in response to the budget impacts; and, the Senate conduct a vote on the resolution by email no later than 5:30p.m. on Thursday, March 29. M/S/C: Gerhold/B. Kelly.

****A motion was made to extend the meeting time for 10 minutes. M/S/C: Granger-Dickson/Sims.*

It was then decided the following list would be used to guide the Executive Board in developing a resolution in response to the budget impacts:

- Call for timely and ongoing disclosure
- Request transparency of all districtwide assets and investments and what they may be legally used for
- Reduce administration by greater percentage than instructional and services reductions because they have continued to increase where instruction and services have not.
- Reduce the number of administrators at the district office back to 02-03 levels
- Adhere to the program discontinuance policy
- Note that we have already reduced to a core that reflects our mission and beyond and that further reductions would jeopardize the comprehensive quality of Bakersfield College
- Request the district office budget decisions with rationale be reported out as part of the budget development process.
- Insist upon Senate involvement in proposed instructional and student services reductions that fall outside that of the program discontinuance policy. For example, any course, programs, degree or certificate proposed for reduction will have the Senate and affected departments involved in that review

{The following resolution was distributed to Senators by email on March 29, 2012. Senators responded by email with their yea or nay votes. The responses were tallied at 5:30p.m. with 17 votes in favor out of 29 possible votes. The resolution was approved and sent forward to Dr. Jensen, Interim President for Bakersfield College.

Senate Resolution on Keeping Budget Reduction Impacts "Furthest from the Students"

Whereas, the Bakersfield College mission defines our "core" purpose as providing "the high quality education necessary for our socially and ethnically diverse students--whether they be vocational, transfer-oriented, developmental, or some combination of these--to thrive in a rapidly changing world," a charge mirrored in the KCCD mission, as "to provide outstanding educational programs and services;" and

Whereas, the current anticipated budget shortfall for FY2012-13 and FY2013-14 could do substantial harm to that "high quality education" by damaging or eliminating many of the programs and services mentioned in the KCCD mission; and

Whereas, the process for budget development is a Title V 10+1 item for which the Bakersfield College administration and the KCCD Board of Trustees must "rely primarily upon the Academic Senate," including any ad hoc or emergency processes responding to the current anticipated budget shortfall; and

Whereas, instructional and student services units have been assigned to complete forms identifying "core" courses and services and most, if not all, instructional and student services units have already been reduced to "core" courses and services after the "unit audits" in 2003 and the severe course section reductions in 2009, 2011, and 2012; and

Whereas, no evidence is available showing that a comparable review has occurred of reductions down to the bare minimum of administrative or compliance tasks that must be done in order to bring no net financial harm to the district and the direct instruction and support of students; and

Whereas, best practices of leadership in education call for the smallest size and fewest layers of administration between the student and the top administrator in order to devote a greater proportion of resources to the direct instruction and support of

students and that, contrary to such best practices, KCCD has increased the number, scope, staffing, and cost of administrative units and layers of administration since 2003; therefore
Resolved, that the Bakersfield College Academic Senate, as part of its 10+1 responsibilities related to the budget process, establishes "cutting furthest away from the students," as an overarching criterion for budget reductions in FY2012-13 and FY2013-14; and

Resolved, that the Bakersfield College Academic Senate, as part of its 10+1 responsibilities related to the budget process, avers that expenditure reductions which impact instructional programs and services must be a last resort, made only after all other options are exhausted, including taking the highest possible ratio of cuts to non-academic college and district operations; and

Resolved, that the Bakersfield College Academic Senate expects, as part of the budget reduction process, transparency and timely and ongoing disclosure on the part of the KCCD in the following areas: plans and rationales for budget reductions for all segments of the district including district administration, the value of all assets and investments owned by the district (stocks, bonds, land, reserves for unfunded liabilities, etc), and the legal uses of such resources; and

Resolved, that the Bakersfield College Academic Senate requests that the Chancellor conduct an audit of administrative tasks, particularly at the district level, to determine which tasks can be eliminated without net financial harm to the direct instruction and support of students including a cost/benefit analysis showing that compliance tasks save more money (due to avoiding potential penalties) than the expense of the staffing required to complete such tasks; and

Resolved, that the Bakersfield College Academic Senate, in addition to affirming and expecting adherence to the approved Program Discontinuance Policy, shall institute mechanisms to develop, review and respond to alternatives to program discontinuance and reductions to the core academic mission of Bakersfield College.}

Parking Fees

This item was tabled until the next Senate meeting.

NEW BUSINESS

Student Achievement Data & College Data

This item was tabled until the next Senate meeting.

Constitution & Bylaws Revision

This item was tabled until the next Senate meeting.

Program Discontinuance Policy Review

This item was tabled until the next Senate meeting.

***A motion was made to extend the meeting time by two minutes. M/S/C: Gerhold/Korcok

Academic Senate Expenditures for 11-12

A motion was made to make this a voting item. M/S/C: Gerhold/Stratton

A motion was made to accept the treasure's report and recommended expenditures. M/S/C: Gerhold/Carter

GOOD AND WELFARE AND CONCERNS

ADJOURNMENT at 5:35

Respectfully Submitted,
Jennifer Marden