

The issues CCA would really like to hear back from the Senate about before the end of the semester are the following:

1. Evaluations changes
2. Removal from contract of delegation of calendar to senates
3. RIF procedures and use of FSAs during a RIF

Details of the changes are the following:

1. Evaluations

Full-time faculty--

- student evaluations would continue to be completed in every class
- every committee member would observe 1 section, with the intent to evaluate as many preps as possible, but the mandate to evaluate every section would be removed
- SLOs and Assessment info may not be used in evaluations

Part-time faculty—

- Evaluation committee will consist of dept chair and one tenured faculty member
- Each committee member observes one class, with the intent to evaluate different preps if there are more than one
- Student evaluations occur in every class
- SLOs and Assessment info may not be used in evaluations

Online Evaluations—

- In an attempt to increase the number of responses for student evaluations, students will be requested to go through steps to evaluation faculty prior to entering the class platform during the period of evaluations. This would not be mandatory on part of students, since face-to-face students can get up and leave the room during an evaluation.

2. Academic Calendar

Removal of the clause from the contract would prevent the chancellor from developing policy that she sets the calendar after consulting with the senates. CCA is looking for a way to let senates do the calendar, but be able to step in if senate concerns were treated flagrantly. This may mean that CCA negotiate calendar after senates tell us what they want. CCA is willing to develop an MOU that would show our intent to working with the senates.

If the contract stays the way it is, Sandra will be able to delegate the calendar for all three colleges.

3. RIF Procedures

- CCA is working on transfer policy that would allow a faculty member transferred to another college during a RIF to automatically transfer back to the “home” college as soon as an assignment occurs for which they are qualified.
- District is proposing that the use of FSAs during a RIF be changed. Faculty would not be allowed to bump into an FSA for which they are qualified unless they had taught recently in that discipline. This would mean that more senior faculty with an FSA in a discipline they weren’t hired for could be let go while other less senior faculty keep their jobs. “Recency” would have to be defined, so if the senate likes this idea of recency, please give us an idea of what “recent” means. Should the faculty member have taught in that discipline in the district within the last 10 years? 5 years? 4 semesters? etc.